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STATEMENT OF PRIME PURPOSE

Where We Got Our Name

"The paternal ancestors of the Métis were the former employees of the Hudson Bay Northwest Fur Companies, and their maternal ancestors were Indian women of the various tribes.

The French word "Métis" is derived from the Latin participle mixtus, which means "mixed;" in French "mele"; it expresses well the idea that is sought to be conveyed.

However appropriate the corresponding English expression "Halfbreed" might have been for the first generation of the mixture of blood, now that European blood and Indian blood are mixed in every degree, it is no longer general enough.

The French word "Métis" expresses the idea of this mixture in the most satisfactory manner possible, and thus becomes a proper race name. Why should we care to what degree exactly of mixture we possess European blood and Indian blood? If we feel ever so little gratitude and filial love toward one or the other, do they not constrain us to say: "WE ARE MÉTIS!"

— Louis Riel, 1885

Who We are as a People

We, the Métis are a people of the lands, which gave rise to our history and tradition and culture.

We call those lands the Métis Homelands. The Homelands stretch from the lakes and rivers of Ontario; cross the wide prairies, traverse the mountains into British Columbia and into the northern reaches of the Northwest Territories. They include the hills and valleys of the north-central American States.

These are our lands. They are Métis lands. They are the lands of our past which nurture us today and which we value as the precious foundation of our future.

As Métis who live in the Homelands, we hold it to be a fundamental truth that we are one of the Aboriginal peoples of the Americas.

The Métis Nation continues today to be the embodiment of our past, the source of sustenance for our present while giving rise to our hopes and aspirations for the future.

We are a Nation, born of independence, and self-sufficiency whose teachings are founded on the values of honesty and truth. We are proud of our rich heritage. We are inspired by the values and traditions of our ancestors. The strength of our society is based on democracy, freedom, fairness, equality, generosity, justice and the customary and written law of our

people. Above all, we cherish harmony and peace.

As Aboriginal people we hold sacred the rights of the individual and of the collective. We have respect for each other, for the land and for the animal and plant life that surrounds us. We are people who honour and respect the family, our elders who hold the key to the past, and our children, who are our future.

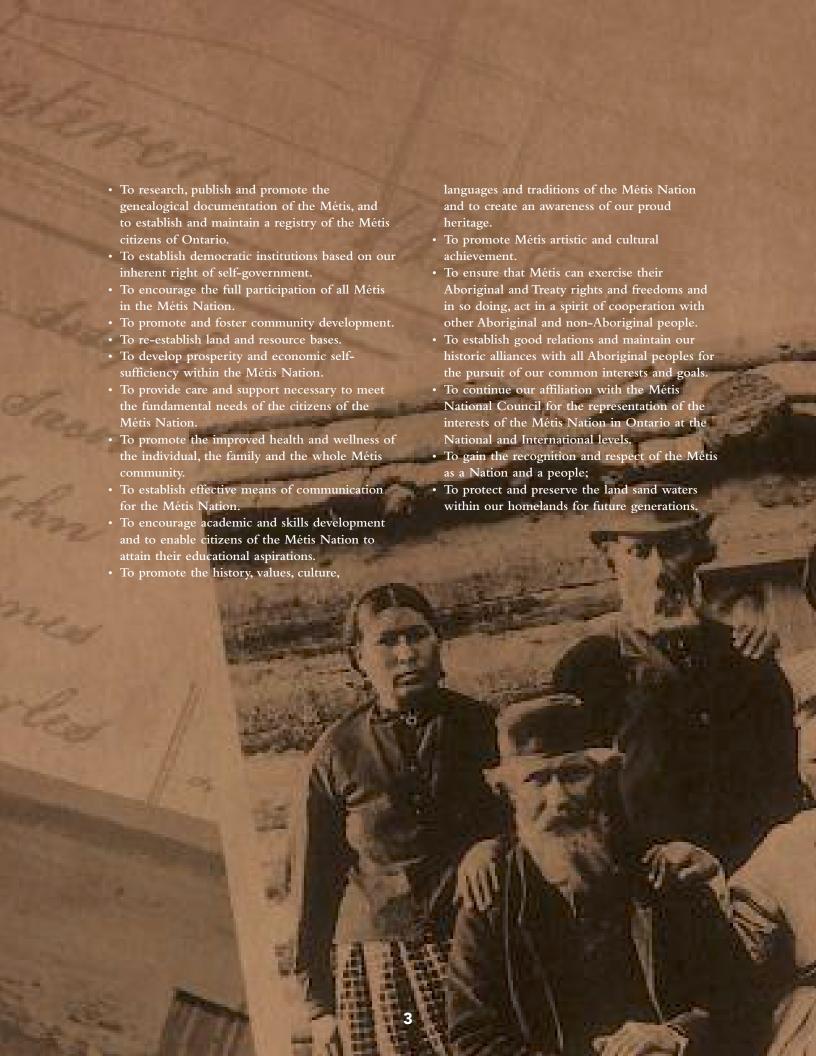
Guided by our spiritual values we aspire to attain our highest potential.

Now Therefore We Declare as Follows:

We, the Métis Nation, are a distinct Nation among the Aboriginal peoples in Canada and as such our Aboriginal and treaty rights are recognized and affirmed under Section 35 of the Constitution Act, 1982.

We, the Métis Nation, have the inherent right of self-determination and self-government.

We, the Métis who live within the Métis Homelands of Ontario, desiring to bind our people together to collectively promote our common cultural, social, political, and economic well-being, have founded the Métis Nation of Ontario, to be our representative body with the following aims and objectives:





MESSAGE FROM THE

PROVISIONAL COUNCIL OF THE MÉTIS NATION OF ONTARIO

e are pleased to present this report to the Citizens of the Métis Nation of Ontario (MNO) and to our many partners across Ontario. This report provides highlights of the advances made over the course of the last fiscal year which covers the period of April 1, 2017 to March 31, 2018 and includes a few key updates from early in the new fiscal year.

This was a landmark year for the MNO as we entered our 25th year since the founding of the MNO in 1993. Part of reaching this milestone is looking back and reflecting on the many accomplishments achieved by all the citizens, communities and the elected leadership at every level that came together to advance the rights and recognition of Métis in Ontario. Over the last 25 years we have maintained our focus on the principles and priorities set out in the MNO Statement of Prime Purpose and this continues to generate results.

This year we signed the historic MNO-Canada-Ontario Framework Agreement for Advancing Reconciliation as well as the MNO-Canada Agreement on Advancing Reconciliation with the Northwestern Ontario Métis Community. These agreements move us ever closer to our collective goal of Métis rights and self-government in Ontario. While we celebrate where we are today we know this path has not been easy and that our families, communities and future generations are counting on all of us.

The infrastructure that MNO has built over the last 25 years in all 30 of our communities across Ontario continues to make a difference in the lives of Métis people. While we celebrate the many achievements that are detailed in this report we know that this has only been accomplished by all of us working together.

We would like to extend a sincere thank you to the staff, to the elected leadership and to all MNO citizens for their many contributions.

Marsi,

The Provisional Council of the Métis Nation of Ontario

CITIZENS

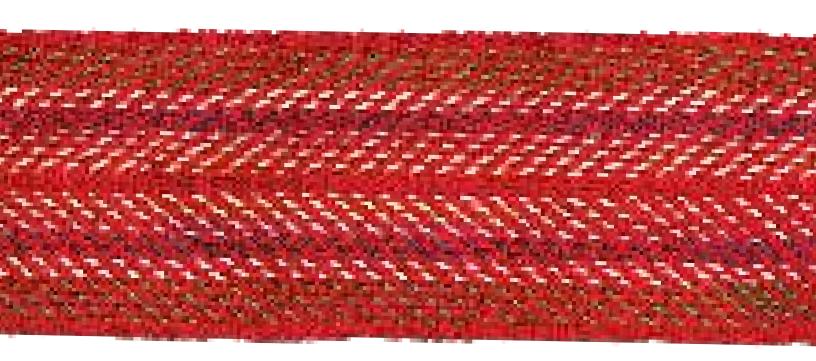
The MNO maintains in Ottawa, the only provincial registry for Métis recognized by the governments of Ontario and Canada. An independent registrar assesses applications and authorizes citizenship when applicants meet the citizenship criteria set out in the MNO Policy and MNO Bylaws adopted by the MNO in 2008.

Through the administration of its own registry, the MNO exercises the Métis Nation's fundamental right of self-determination by establishing its own citizenship based on the international principles of self-identification and community acceptance.

In 2009, the Provisional Council of the Métis Nation of Ontario (PCMNO) developed an Interim Registry policy

to provide the Registry with clarity to the principles of how the adopted definition of Métis should be applied. The policy was extensively reviewed at a series of community consultations and in August 2014, the policy was formally adopted by special resolution at the 21st MNO Annual General Assembly (AGA).

The rigorous application process serves to affirm the credibility and integrity of the MNO's Registry and that the MNO as a government represents the collective interests of Section 35 rights holders.



MÉTIS RIGHTS & SELF-GOVERNMENT

Métis were included as one of the three recognized Indigenous people in Section 35 of the *Constitution Act, 1982*. On September 19, 2003, the Supreme Court of Canada in the *R v. Powley* decision affirmed and recognized the Section 35 rights of Métis. Specifically, the Court set out the test for establishing Métis harvesting rights protected by Section 35 of the *Constitution Act, 1982*.

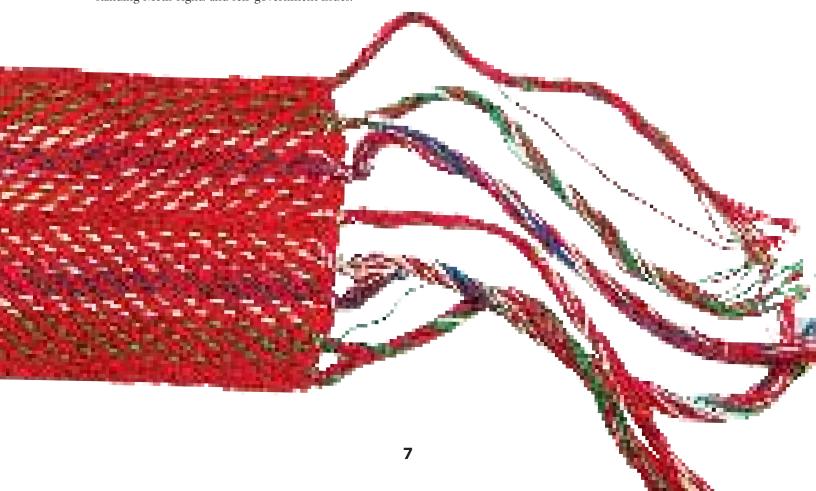
The final decision on *Daniels v Canada* came down from the Supreme Court on April 14, 2016. The Supreme Court declared that Métis are in section 91(24) of the *Constitution Act*, 1867, and affirmed that the federal Crown owes a fiduciary duty to Métis; and that Métis have the right to be consulted and negotiated with, in good faith, by the federal government on a collective basis through representatives of their choice.

The Daniels decision was closely followed by the release of the report of the Minister's Special Representative on Reconciliation with *Métis: Section 35 Métis Rights* or Isaac Report in July 2016, which provided further impetus for the federal government beginning to take action on long-standing Métis rights and self-government issues.

Daniels and Isaac provided the foundation for discussions with the federal government and that led to the signing of a Memorandum of Understanding on Advancing Reconciliation between the MNO and Canada in February 2017. This set the stage for further discussions that led to the signing in December 2017 of the MNO-Canada-Ontario Framework Agreement for Advancing Reconciliation.

This Framework Agreement established a process for ongoing negotiations about developing a government-to-government relationship between the Crown and the MNO. It also identified areas of mutual interest and key topics for future negotiations, such as Métis self-government, health, housing, education and a tripartite consultation protocol.

In preparation for these negotiations, in August 2016, the MNO launched the MNO Commission on Métis Rights and Self-Government and released its final report in May 2018 and in October 2017 launched the Registry and Self-Government Readiness Project. More information on both of these initiatives can be found in the PCMNO section of this annual report.





ANNUAL GENERAL ASSEMBLY

Every year, representatives

from Métis communities in

Ontario and other MNO

citizens gather to make their

voices heard

The Métis Nation of Ontario (MNO) Annual General Assembly (AGA) is Métis self-government in action. Every year, representatives from Métis communities in Ontario

and other MNO citizens gather to make their voices heard, review the success of the previous year and set a direction for the next year.

The 24th AGA was held August 19-21, 2017, in Kenora, Ont. The AGA was only possible because of the hours of hard work from the regional community councils

and the Provisional Council of Métis Nation of Ontario (PCMNO) Regional Councilor. The Region 1 Community Councils: the MNO Kenora, Sunset Country, Atikokan and Area and Northwest Métis Councils all contributed

time and resources to make the 2017 AGA successful and PCMNO Region 1 Councilor Theresa Stenlund was involved in all the planning and work from the very begin-

ning. They made sure that everyone at the 2017 AGA was well taken care of

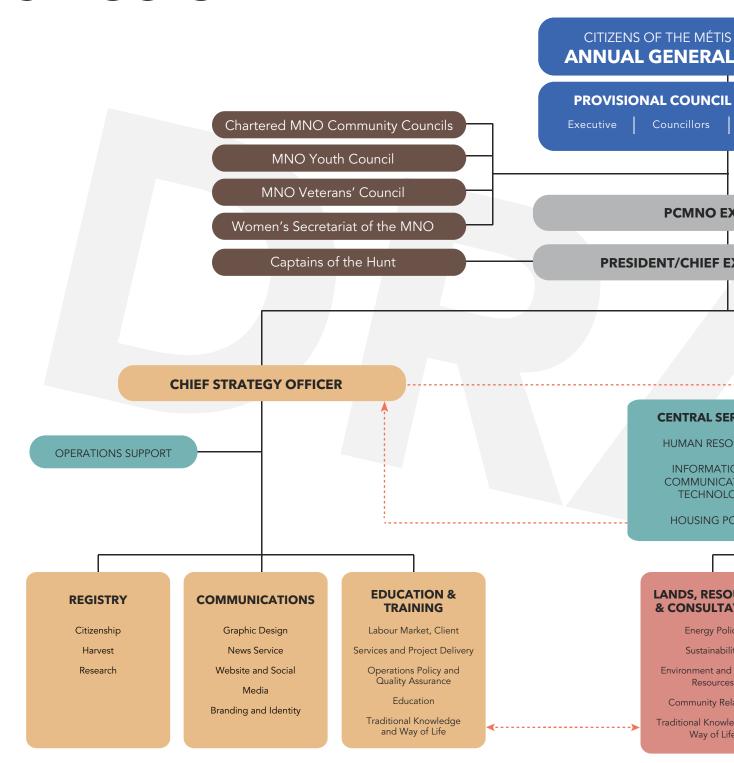
The AGA featured productive and informative sessions on historic Métis communities and the Métis Root Ancestors Project and ten resolutions were passed to guide the MNO's leadership for the upcom-

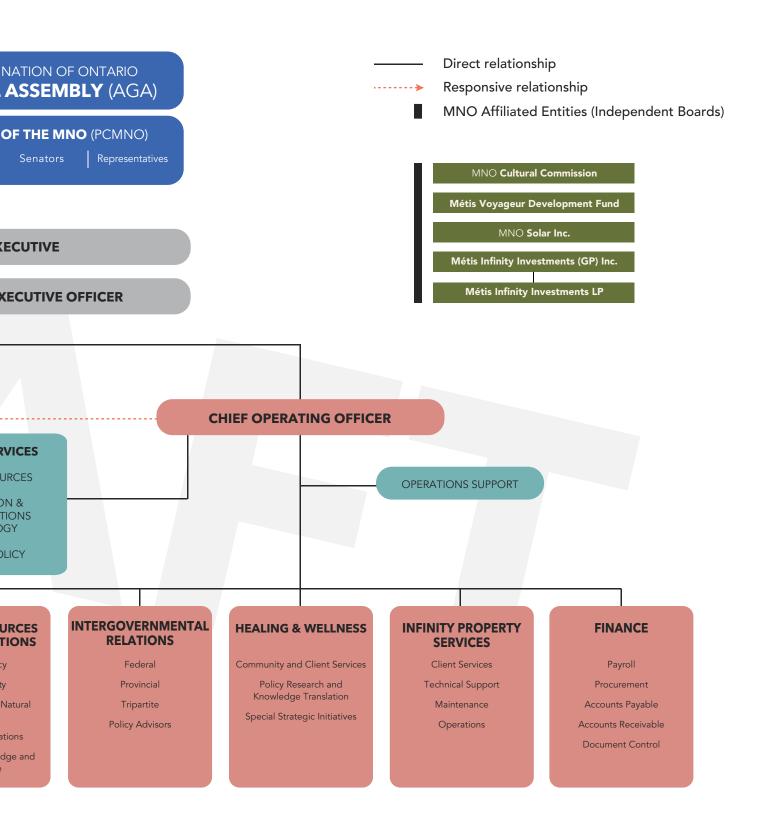
ing year. As always, Métis culture was highlighted throughout the AGA and Métis youth, veterans, women and Senators played important roles.





ORGANIZATIONAL STRUCTURE





PROVISIONAL COUNCIL OF THE MÉTIS NATION OF ONTARIO

The Métis Nation of Ontario (MNO) is governed by the Provisional Council of the Métis Nation of Ontario (PCMNO). The executive members of the PCMNO are the president, chair, vice-chair, secretary/treasurer, and executive senator. Nine regional councilors, a provincial youth representative, a post-secondary representative and three senators also sit on the PCMNO. The PCMNO takes its direction from and is required to report to its citizens at general assemblies, which are held once a year, usually in August.

The structure of the PCMNO ensures that community and regional interests are represented, as well as other demographic segments like youth, women and senators. Provincewide ballot box elections are held every four years pursuant to the MNO Electoral Code Part A. The most recent MNO general election was held in May 2016. The terms of the current PCMNO members run until May 2020. The only exception is the senators who are elected at MNO AGAs every four years from among the community council and honourary senators. The current PCMNO Senators were elected at the 2016 MNO AGA and their terms run until the 2020 AGA.

MNO-Canada-Ontario Framework Agreement for Advancing Reconciliation: Signed in December 2017, this agreement establishes a process for discussions about developing a government-to-government relationship between the Crown and the Métis Nation of Ontario. It also identifies areas of mutual interest and key topics for future negotiations, such as Métis self-government, health, housing, education and a tripartite consultation protocol.

MNO-Canada Agreement on Advancing Reconciliation with the Northwestern Ontario Métis Community: Signed in December 2017, the Northwestern Ontario Métis community was represented by the Region 1 MNO chartered community councils and PCMNO Region 1 Councilor Theresa Stenlund. In the agreement Canada and the MNO agree to advance reconciliation to settle any outstanding claims of the Northwestern Métis community including Métis collective claims relating to the Treaty 3 Adhesion of 1875.

MNO Commission on Métis Rights and Self-Government engagement sessions: From February through May 2017, the MNO Commission on Métis Rights and Self-Government met with over 1,400 MNO

citizens in 32 engagement sessions reaching every MNO community as well as the MNO Youth, Women's and Veterans' Councils. The engagement sessions focused on Métis governance; Métis identity, culture and community; Harvesting; and Métis self-government. The final report was released in May 2018 and is available on the MNO website.

Métis historic communities identified: In August 2017, the MNO working collaboratively with Ontario identified seven historic Métis communities that meet the legal requirements for establishing Métis rights protected by section 35 of the *Constitution Act*, 1982.

Ontario Métis Root Ancestors Project: In keeping with direction from past AGAs, in August 2017, the MNO released nearly 100 Ontario Métis root ancestor documents. Each document focuses on a Métis family from a historic Métis community and includes genealogy charts and copies of key documents such as census records, birth or baptismal records that demonstrate the family's connection to root Métis ancestors. These documents make it easier for individuals to identify their Métis ancestors as part of the MNO citizenship process.

MNO Registry and Self-Government Readiness Process (RSRP): In October 2017, the PCMNO initiated a review of all MNO Registry citizenship files in order to prepare for the issuance of new MNO Citizenship Cards that will verify each new card-holder as a member of a rights-bearing Métis community and a Métis rights-holder under section 35 of the Constitution Act, 1982. The RSRP is being undertaken by the MNO to prepare for formal self-government and rights related negotiations with Canada and Ontario.

MNO-Ontario Framework Agreement on Harvesting: This agreement was signed in May 2018 and unlike the 2004 MNO-MNRF interim agreement that it replaced, it does not include a cap on the number of Harvester Cards that can be issued by the MNO. The new Framework Agreement confirms that MNO citizens who are issued a Harvesters Card must meet the criteria set out in the MNO Harvesting Policy, which is consistent with the Supreme Court of Canada's criteria for the identification of Métis rights-holders in *R. v. Powley*.



CHARTERED COMMUNITY COUNCILS

Métis Nation of Ontario (MNO) citizens volunteer thousands of hours every year to support the work of chartered MNO community councils. The members of MNO community councils play a crucial role in the fight for Métis rights and in promoting Métis culture and traditions.

MNO charter agreements give councils the mandate to govern, while ensuring accountability, transparency and consistency. The MNO charter agreements along with the Community Code and the Community Electoral Code are the policy documents that guide MNO community councils when holding elections.

In 2017-18, a new interim council was started; the MNO Thames Bluewater Métis Council was established in London and area.









REGIONAL CONSULTATION COMMITTEES

Since its inception, the Métis Nation of Ontario (MNO) has focused its efforts on building Métis-specific governance structures that will facilitate the self-government aspirations of Ontario Métis. In 2008-2009, the MNO added a new dimension to Métis governance, called Regional Consultation Protocols. These agreements advance the MNO's overall nation-building efforts and help ensure the Crown fulfills its duty to consult and accommodate regional rights-bearing Métis communities throughout the province.

The over arching goal of the protocols is to ensure

that all MNO citizens who are members of regional rights-bearing communities have an opportunity to be consulted on policies, plans, projects and developments that have the potential to impact the collective rights and interests of the Métis. Each protocol includes a regional consultation committee comprised of the Provisional Council of the Métis Nation of Ontario (PCMNO) regional councillor for that area and a representative from each community council within the region.

Lake of the Woods/Lac Seul/Rainy River/Rainy Lake

Theresa Stenlund (Chair) Marlene Davidson Liz Boucha Ronald Robinson Brady Hupet Sandy Triskle

Lakehead/ Nipigon/ Michipicoten

Cam Burgess (Chair) William Gordon Trent Desaulniers Jean Camirand Ken Simard

James Bay/ Abitbi-Temiskamingue

Marcel Lafrance (Chair)
David Hamilton
Doug Hull
Liliane Ethier
Jacques Picotte
Andy Lefebvre

Mattawa / Lake Nipissing

Dan Boulard (Chair) Nelson Montreuil Marc Laurin Richard Sarrazin Maurice Sarrazin

Georgian Bay

Pauline Richardson (Chair) David Dusome Peter Coture Greg Garratt Larry Duval

Historic Sault Ste. Marie

Ernie Gatien (Chair) Kim Powley Yvonne Jensen Art Bennett

Region Six

Tom Thompson (Chair) Scott Lloyd Benny Michaud Christa Lemelin

Region Eight

Anita Tucker (Chair) Karen Derocher Kristin Randall (April-February) Terri Head (February-March) Tera Beaulieu

Region Nine

Peter Rivers (Chair) Jerry Clarke Jennifer Parkinson Derrick Pont Donna Grayer Russell Green

MÉTIS HARVESTING & CAPTAINS OF THE HUNT

The annual harvest is integral to the Métis Way of Life. Since it began issuing Harvester's certificates in 1995, the Métis Nation of Ontario (MNO) Harvesting Policy has helped to facilitate the annual Métis harvest by allowing MNO citizens to exercise their right to harvest in a structured and responsible manner. It outlines the MNO's conservation values, the requirements for a Harvester's certificate and the role of the Captains of the Hunt in responsible comanagement of the harvest.

The existence of Métis rights, including the right to harvest, was affirmed by the Supreme Court of Canada in the September, 2003 R v. Powley decision. Ontario was the first jurisdiction in the Métis Homeland to successfully complete negotiations on Métis harvesting. An interim agreement between the MNO and the Ontario Ministry of Natural Resources (MNR), which recognized the MNO's existing harvest card system was reached in 2004.

The 2004 agreement limited the MNO to issuing 1,500 Harvester's certificates but the MNO was able to negotiate to have this number increased to 1,750 in 2013.

Since the signing of the interim harvest agreement the MNO has been almost continuously in negotiation with the Ministry of Natural Resources and Forestry (MNRF) about obtaining a permanent harvest agreement. As part of that process in 2017-18, the MNO completed an independent review of its Harvester Card system that confirmed the MNO has a reliable system to identify Métis rights holders. The completion of the independent review led to the signing of the

MNO Captains of the Hunt (2017-18)

Chief Captain of the Hunt

MARGARET FROH

Deputy Chief Captain of the Hunt BRIAN TUCKER

Region One

SANDY TRISKLE

Region Two

KEN SIMARD

Region Three
ANDY LEFEBVRE

Region Four

ART BENNETT

Region Five

RICHARD SARRAZIN

Region Six

TOM THOMPSON

Region Seven

GREG GARRATT

Region Eight

GERRY BEDFORD

Region Nine
PETER RIVERS

MNO-Ontario Framework Agreement on Métis Harvesting in May 2018 that replaced the 2004 agreement. Unlike the 2004 agreement, the new Framework Agreement does not include a limit on the number of Harvester certificates the MNO can issue. While other issues remain to be resolved, the removal of the limit was definitely a positive step.

The Captains of the Hunt

The Captains of the Hunt (COTH) play an integral role in the management of the Métis harvest in Ontario. One COTH is assigned to each of the MNO's nine regions within Ontario and is mandated by the MNO to have full authority over the Métis harvest in the traditional harvest territories within that region. The COTH acts as a direct line of communication between Harvesters and the MNO and MNRF. They help manage the annual harvest in concert with the province of Ontario, support the

implementation of the MNO Harvesting Policy and determine the appropriate management of the harvest in their respective regions. The COTH also acts as a liaison between Harvesters and the MNO in situations where charges have been filed.

The COTH also support the Annual Harvester's survey and help to gather information on the number, species and location of animals taken by MNO Harvester's certificate holders.

SENATORS

Highly respected for their knowledge, values and experience, Senators play an important role at Métis community events and meetings, and help keep Métis culture alive by sharing Métis traditions and Way of Life. One Senator is elected at the community level to sit on the community council executive. Every four years, four Senators from across the province are elected by all the other Senators at an MNO Annual General Assembly (AGA) to sit on the Provisional Council of the Métis Nation of Ontario (PCMNO). One of the four PCMNO Senators is chosen

by the group of four to sit as the Executive Senator. The last election for the PCMNO Senator positions was held at the 2016 MNO AGA. The term of the current PCMNO Senators expires at the 2020 AGA.

As the MNO grows, the requests for Senators to attend events to lead opening or closing prayers or to talk about Métis history and culture are also growing. Our Senators continue to solider on with these increasing demands on their time and the whole MNO is grateful for their dedication.



PCMNO Executive Senator
JOSEPH POITRAS

PCMNO Senators

RENE GRAVELLE VERNA PORTER-BRUNNELLE RAY BERGIE

COMMUNITY COUNCILS: MNO Atikokan & Area Métis Council BRIAN GOULIQUER

MNO Chapleau Métis Council
MICHELINE BOISVERT

MNO Clear Waters Métis Council

MARYJANE BUTTENHAM

MNO Credit River Métis Council

MNO Georgian Bay Métis Council KEN FRASER

MNO Greenstone Métis Council
PATSY DRYDEN

MNO Grand River Métis Council
CAROL LEVIS

MNO Great Lakes Métis Council VACANT

MNO High Land Waters Métis Council ROBERT LLOYD SR.

MNO Historic Sault Ste. Marie Métis Council BRENDA POWLEY

MNO Kenora Métis Council
KAREN CEDERWALL

MNO Mattawa Métis Council
JOYCELINE ROSE

MNO Moon River Métis Council

LARRY DUVAL

MNO Niagara Region Métis Council
GARRY LAFRAMBOISE

MNO North Bay Métis Council
MARLENE GREENWOOD

MNO North Channel Métis Council
FERN MCCOY

MNO Northern Lights Métis Council VACANT MNO Northwest Métis Council
ALPHONSE ROUSSIN

MNO Oshawa and Durham Métis Council
CECILE WAGAR

MNO Ottawa Métis Regional Council PARMALLIA BURGIE

MNO Peterborough and District Wapiti
Métis Council

TERRY BLOOM

MNO Sudbury Métis Council
RICHARD MEILLEUR

MNO Sunset Country Métis Council
JOHN GEORGE

MNO Superior North Shore Métis Council PAUL TURPIN

MNO Temiskaming Métis Council
CHRISTINA ACTON

MNO Thames Bluewater Métis Council KEVIN RATH

MNO Thunder Bay Métis Council
KEN SIMARD

MNO Timmins Métis Council

PIERRE LEFEBVRE
MNO Toronto-York Region Métis Council

CONSTANCE SIMMONDS

MNO Windsor-Essex Métis Council

JIM TURNER

Veterans Senator

GUY MANDEVILLE C.D.

Honourary Senators

GERRY BEDFORD RETA GORDON ROLAND ST. GERMAIN AUDREY VALLEE RUTH WAGNER

WOMEN'S COUNCIL

The Métis Nation of Ontario (MNO) Women's Council is comprised of Métis women from Ontario who are committed to promoting women's issues and advocating on their behalf within the MNO community. The MNO Women's Council also advises the Provisional Council of the Métis Nation of Ontario (PCMNO) on matters pertaining to women and works with community councils, Indigenous boards, government bodies and women's groups to assist Métis people with issues of concern specific to women. This work includes policy development and review, coordination, consultation and education. The main goal of the MNO Women's Council is to encourage the full participation of all women within the MNO in helping to build a strong and healthy nation.

The MNO Women's Council works with the Women of the Métis Nation.

The MNO Women's Council consists of the Spokesperson and nine regional representatives.

MNO WOMEN'S COUNCIL (2017-18)

MNO Women's Council Spokesperson

SHARON CADEAU

Region 1

COLETTE SUROVY

Region 2

KELLY CAMACHO

Region 3

LILIANE ETHIER

Region 4
JUNE SMART

Region 5

BERNI PICCO

Region 6

CORA BUNN

Region 7
BONNY CANN

Region 8

PEARL GABONA

Region 9

SUZANNE JACKSON







VETERANS' COUNCIL

The Métis Nation of Ontario (MNO) Veterans' Council is a chartered council of the MNO established in 2001 to represent the interest of MNO veterans. The MNO Veteran Council's structure was formalized at the 2009 Annual General Assembly (AGA) in Sudbury with the election of an executive. Elections for the executive position on the MNO Veterans' Council are held every four years in conjunction with general MNO elections. The most recent election was held in May 2016. The terms of office of the current executive expire in May 2020.

MNO VETERANS' COUNCIL (2017-18)

President

JOSEPH PAQUETTE

Chair

BRIAN BLACK

Secretary/Treasurer
GREG GARRATT

Sgt-at-arms

DOUGLAS WOODS

Senator for Veterans
GUY MANDEVILLE C.D.

Women's Representative

SHELLY CLAUS

MÉTIS NATION OF ONTARIO

YOUTH COUNCIL

The Métis Nation of Ontario (MNO) Youth Council has the mandate to identify issues impacting Métis youth and to work within the Provisional Council of the Métis Nation of Ontario (PCMNO) to ensure these issues are addressed. The MNO Youth Council consists of nine regional representatives who are elected in the MNO provincial ballot box elections held every four years. This election was held in May 2016 with the terms of the current MNO Youth Council members running until May 2020.

In addition to the MNO Youth Council, MNO youth are also represented by the PCMNO Youth Representative, who holds a voting seat on the PCMNO. The MNO Youth Council and PCMNO youth representative bring forth the voices of the regional youth representatives and local community youth representatives at the provincial level. Each region has a regional youth representative and each MNO community council has a position for a local youth representative who promotes youth initiatives, works directly with the MNO Youth Council and represents the voice of MNO youth in his or her area.

MNO YOUTH COUNCIL (2017-18)

President & PCMNO Youth Rep

MITCH CASE

Region 1

KELLY DUQUETTE

Chair & Region 2

PAUL ROBITAILLE

Region 3

BRIANNE GOSSELIN

Region 4

TAYLOR MCNALLY

Region 5
VACANT

Region 6
ALEXANDRA DUSOME

Region 7

JORDYN PLAYNE

Region 8

SIMONE BLAIS

Region 9

VACANT

GOVERNMENT-TO-GOVERNMENT RELATIONS

The Métis are a people whose legitimacy is established by history, territory, language, custom, values and law. The MNO asserts its position as a government and strives to work on a government to government basis with other Indigenous and non-Indigenous governments.

The Métis National Council

The Métis Nation of Ontario (MNO) is a governing member of the Métis National Council (MNC), along with the Manitoba Metis Federation, the Métis Nation Saskatchewan, the Métis Nation of Alberta and the Métis Nation British Columbia. The MNO President sits on the six-member MNC Board of Governors with the president of each of the governing members and the MNC

President. The MNC President is elected by the MNC's general assembly. In addition, the MNO, in collaboration with other governing members, participates within the Métis Nation Cabinet, the MNC's general assembly, and the MNC's secretariats as well as national working groups and committees.

On April 13, 2017 the MNO was a signatory to the *Métis Nation-Canada Accord* which set up a permanent bilateral process for a new relationship between the Crown and the Métis Nation based on recognition, rights and respect. The Accord also focuses on working collaboratively with the federal government on key sectoral priorities such as health, housing, education, child and family services, skills development and others.



ADMINISTRATIVE REPORTS

To carry out the work outlined in the Statement of Prime Purpose, the MNO established a province-wide infrastructure to deliver and manage programs and services for Métis people in Ontario. Directed through seven branches, the MNO employs 200+ people located in 32 offices in Ontario.



ATIKOKAN

Healing & Wellness

BANCROFT

Education & Training Healing & Wellness

BLIND RIVER

Healing & Wellness

BRAMPTON

Healing & Wellness

CHAPLEAU

Healing & Wellness

COCHRANE

Healing & Wellness

DRYDEN

Education & Training Healing & Wellness

FORT FRANCES

Education & Training Healing & Wellness Lands, Resources & Consultations

GERALDTON

Healing & Wellness

GRAVENHURST

Healing & Wellness

HAILEYBURY

Healing & Wellness

HAMILTON

Education & Training Healing & Wellness

INNISFIL

Infinity Property Services

KENORA

Healing & Wellness

KINGSTON

Education & Training Healing & Wellness

KITCHENER

Healing & Wellness

$\mathsf{MATTAWA}$

Healing & Wellness

MIDLAND

Education & Training Healing & Wellness Lands, Resources & Consultations

NORTH BAY

Education & Training Healing & Wellness

NORTHBROOK

Healing & Wellness

OTTAWA (HEAD OFFICE)

Communications
Education & Training
Finance
Healing & Wellness
Human Resources
Information & Communications
Registry

OSHAWA

Education & Training Healing & Wellness

OWEN SOUND

Education & Training Healing & Wellness Lands, Resources & Consultation

PETERBOROUGH

Healing & Wellness

RENFREW

Healing & Wellness

SAULT STE. MARIE

Education & Training Healing & Wellness





EDUCATION OF ONTARIO EDUCATION & TRAING

The Métis Nation of Ontario (MNO) Education and Training branch is driven by the priorities of the MNO's Statement of Prime Purpose and is committed to the goal of healthy, thriving Individuals, families and communities. MNO Education and Training offers a full range of skills development, employment and educational initiatives to Métis people across Ontario.

In 2017-18, the MNO increased industry partnerships, educational outreach capacity, Métis community engagement opportunities and have implemented a number of new programs and services to support Métis education and employment. Programs and services are accessible through a community-based and provincewide, one-stop delivery network. A large percentage of operations focus on direct employment and training client service delivery; however, the scope and delivery parameters vary depending on funding mandates. MNO Education and Training's employment and training services are funded by Employment and Social Development Canada (ESDC) through its Aboriginal Skills and Employment Training Strategy (ASETS) and focuses on three main priorities:

- · Demand driven skills development;
- · partnerships; and
- · accountability for improved results.

The ASETS agreement was extended for one year and a new multi-year strategy will be in place for April 2019. MNO has expanded its core employment programs by accessing additional provincial and federal funding. However, it should be noted that demand for skills training continues to grow and budgets remain oversubscribed.

HIGHLIGHTS ∞ MNO 2017 CANOE EXPEDITION

In the summer of 2017, following the historic fur trade routes of their voyageur ancestors, 12 Métis youth from across Ontario experienced the adventure of a lifetime. Their 2,200 trek from Ottawa to Kenora lasted just over 100 days and saw them visit 18 Métis communities. The MNO Canoe Expedition provided participants with experiential learning opportunities that helped the participants develop and enhance their leadership and employability skills, which will improve their career prospects.



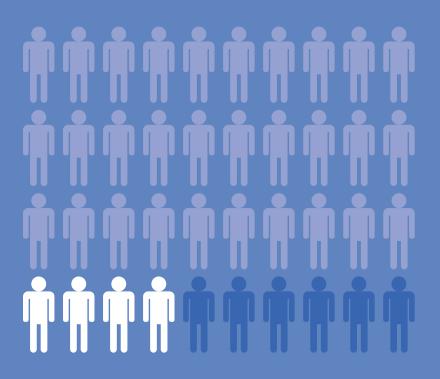
SUMMER YOUTH CULTURAL PROGRAM (SYCP):

The SYCP delivers Métis cultural presentations and workshops in such areas as beading, finger weaving and jigging. In 2017, the MNO employed 25 Métis youth in Thunder Bay, Timmins, Sault Ste. Marie, North Bay, Ottawa, Midland, and Toronto. They attended 102 events and reached 5,575 youth under 18 years of age.



MNO BURSARY PROGRAM:

This program is currently available at 42 Ontario post-secondary institutions across Ontario and additional MNO-partner bursaries continue to be established across the province. Métis students from any MNO Region can apply for Métis Nation of Ontario bursaries at the Financial Aid/Awards Office, Aboriginal Student Liaison Centre or through Student Support Services at their participating institution.



clients with ASETS funding of which
were youth and
were disabled.



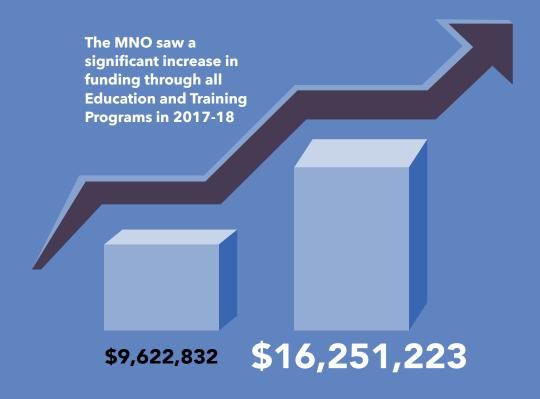


INFINITE REACH:

The MNO trained 28 MNO Infinite Reach Facilitators from 17 postsecondary institutions in 2017-18. These facilitators engaged and supported incoming Métis students at colleges and universities by connecting them to student services, creating an on-campus community with Métis cultural events and linking them to local MNO community councils. A key provincial Infinite Reach project was the annual March Break Camp in March 2018 at the Canadian Ecology Centre in Mattawa. Nineteen high school students attended the camp where they received Métis cultural and way-of-life training.

MÉTIS YOUTH CULTURAL CAMPS

From March 22-25, 2018 near Thunder Bay, the MNO held Hiverant, its first Métis Youth Cultural Camp. Hiverant was the first of four seasonal camps with the remainder to take place in 2018-19. Métis Youth Cultural Camps provide community-based cultural programming opportunities to help Métis



EDUCATION & TRAINING PROGRAMS

Program	Description	# of staff	Funder	Eligible Clientele
ASETS programming	Culturally appropriate programs and services including career counselling, employment readiness training, wage subsidies, apprenticeship support and mobility assistance.	22	Employment and Social Development Canada	Self-identified Métis
Education programs	The MNO Infinite Reach March Break Camp, Métis language projects, Métis Education Kits, teacher resource development and facilitated resource sessions and regional meetings between district school boards and MNO community councils.	5	Ministry of Education	K-12 students, teachers, administrators, school boards, Education Ministry, MNO community councils, citizens & self- identified Métis students & parents
Advanced Education Programs	MNO Infinite Reach: Métis Student Solidarity Network and agreements with post-secondary institutions to develop resources, engage students and educational partners.	3	Ministry of Advanced Education and Skills Development	Post-secondary students, instructors, administrators, MTCU officials; MNO community councils and citizens; self-identifying Métis students and parents.
Cultural programming	Community-based cultural programming to help Métis youth build a connection to their culture and to provide leadership skills training and build resiliency.	1	Ministry of Tourism Culture and Sport	Métis Youth 19 years and under in grades 10, 11 and 12
Navigating Employment Pathways Transition	The program is designed to provide essential skills and computer literacy training to Indigenous people seeking employment or the skills necessary to transition into Postsecondary education.	2	Ministry of Advanced Education and Skills Development	Self-identified Métis and other self-identified Indigenous people
Summer Youth Cultural Program	Program employs Métis youth to make presentations and deliver workshopson Métis culture.	25 (summer only)	ASETS & Canada Summer Jobs	Self-identified Métis youth
MNO Canoe Expedition	Program provides experiential employment and leadership training for Métis youth who canoe across Ontario delivering Métis cultural workshops.	19 (summer only)	Law Society of Upper Canada, the Ministry of Tourism, Culture and Sport (Provincial), the Ministry of Indigenous Relations and Reconciliation (Provincial) and ASETS.	Self-identified Métis youth
ALiGN – Tourism and Hospitality Skills Training Project for Youth	This is a youth-targeted employment model designed to match youth with active job postings, based on their own unique personality attributes and interests. Twenty-five MNO participants completed this program in 2017-18.	-	Ontario Tourism Education Program (OTEC)	Indigenous people
Youth Life Promotion	This program supports a variety of activities in order to provide mental health services for youth.	-	Ministry of Children and Youth Services	Indigenous youth
The River Program Indigenous Education (formerly known as the Alternative Secondary School Program)	This is a partnership with the Limestone District School Board that utilizes a learning model that incorporates Indigenous cultures.	1	Ministry of Education	Indigenous students in the Limestone District School Board

EDUCATION & TRAINING PROGRAMS

Program	Description	# of staff	Funder	Eligible Clientele
Employment in Energy program	This is the first year of a four year program that provides training and other supports to Métis seeking employment in the energy field. In 2017-18 support for training Indigenous women in the trades was a major focus.	2	Skills and Partnership Fund (ESDC)	Self-identified Métis and other Indigenous people
Urban Programming for Indigenous People	This is a five-year program that started in 2017-18 that delivers a broad range of programs/services to urban Métis peoples.	-	Indigenous & Northern Affairs Canada	Self-identified urban Métis
MNO Bursary Program	The MNO provides bursaries at 42 Ontario post- secondary institutions across Ontario through the Financial Aid/Awards Offices, Aboriginal Student Liaison Centres or through Student Support Services at the participating institutions.	-	ASETS	Self-identified Métis postsecondary students
Infinite Reach	This program trains student facilitators to provide academic and social assistance to Métis students and develop on-campus Métis communities.	-	Ministry of Advanced Education and Skills Development, ASETS	Self-identified Métis postsecondary institutions.
Infinite Reach March Break Camp	A winter camp that provides Métis grade 12 students with workshops to help them to prepare for postsecondary education as well as become more familiar with the Métis culture and way of life.	-	Ministry of Education, Ministry of Advanced Education and Skills Development, ASETS	Self-identified Métis grade 12 students
Indigenous Languages Symposium	This was a symposium attended by 18 Michif speakers held between May 30 and June 1, 2017, in Thunder Bay. They developed calls for action and other plans to develop resources to preserve and promote the Michif language.	-	Ministry of Education	Michif speakers
Métis Youth Cultural Camps	These are series of seasonal camps that use land-based learning to teach Métis youth how to build a connection to their culture, develop leadership skills and become more resilient. A winter camp was held in 2017-18.	-	Journey Together Government of Ontario Reconciliation Initiatives	Métis youth in grades 10, 11 and 12
Safe and Accepting Schools	The MNO used this program to develop Métis cultural tools for educators to use in the classroom that highlight Métis language, history and heritage in Ontario and bring awareness to issues affecting Métis students in Ontario schools.	-	Safe and Accepting Schools (Ministry of Education)	Ontario secondary students
Our Michif Language	This program brings together Michif speakers; produces Michif resource materials; and supports Métis people reconnecting to the Michif language. It also supports educators and students in accessing information and materials regarding the Michif language.	-	National Indian Brotherhood Trust Fund	Michif speakers, Métis people and Ontario secondary teachers and students
Ministry of Education Curricula Revision	The MNO is a partner in making revisions to bring Ontario curricula in-line with the Calls to Action of the Truth and Reconciliation Commission. Documents currently under discussion are: Social Studies, Grades 1 – 6; History and Geography, Grades 7 – 8 (2018), and Canadian and World Studies, Grades 9 – 10 (2018). In addition the MNO is developing Métis specific curriculum resources.		Ministry of Education	Ontario teachers and students



Administra

MÉTIS NATION OF ONTARIO

HEALING & WELLNESS

In accordance with the Métis Nation of Ontario (MNO) Statement of Prime Purpose the MNO Healing and Wellness branch provides culture-based, supportive, self-directed services that address the emotional, spiritual, mental and physical needs of individuals, families and communities. MNO programming promotes respect, compassion, dignity and empowerment that foster balance, hope, belonging and pride.

The MNO Healing and Wellness branch deliver programs and services

to Métis communities across Ontario at 32 sites. The centrally administered healing and wellness programs and services are culturally grounded, wholistic in nature, client-centred and family-focused. Core activities of the branch are centred on health promotion and interventions informed by research and knowledge.

The primary functions of MNO healing and wellness programs are to provide direct services to clients, build meaningful collaborations and support community-based, educational gatherings.

HIGHLIGHTS ∞ MNO HOUSEHOLD SURVEY

From July 21, 2017 to March 31, 2018, the MNO conducted a census open to all MNO citizens to capture their service needs and concerns in the areas of health, housing, education, employment, social justice and other areas. The information obtained will be used to advocate that federal and provincial governments and other MNO partners address service gaps for Métis families and communities across Ontario.



RENEWING OUR COMMITMENT TO

END VIOLENCE: Healing and Wellness staff wrapped up 2017-18 with a peer-led plenary and training session dedicated to re-connecting to the branch's over-arching goal of preventing community violence and creating safe communities. Several program coordinators created program-specific training and information sessions for their peers, which facilitated an increase in skills and a re-focus towards some of the branch's larger goals.

AGING AT HOME PROGRAM: As a part

of the ongoing process of reducing services gaps and increasing support options in the community, the MNO launched the Aging at Home Program. This program offers a variety of in-home supports, lawn care, snow removal and limited community errand assistance for eligible individuals in order to increase and extend the quality and duration of their independent home living.

Number of clients:32Number of client services:153Total program sites:13

OUR BROTHERS VOYAGE: This is new

community program that teaches men to become healthy role models for other men. Our Brothers Voyage was created by frontline Healing and Wellness coordinators and features a progressive eight week program that supports personal reflection and learning healthy attitudes about women and violence-prevention for men. The program culminates in a community-specific mobilization activity in which participants create their own good ripples in the community.



VICTIM SERVICES EXPANSION: The

existing MNO Victim Services program was expanded and new services were piloted that targeted older adults; Gay, Lesbian, Bi-sexual, Transsexual, Queer, Questioning, Intersex, Two-spirited (GBLTQQI2S) individuals; persons with disabilities; and youth who were victims of violence. This expansion included cultural awareness training for key stakeholders and training in key concepts for MNO front-line staff. Staff with expertise in these areas was hired and Brantford, Kenora and Sudbury were added as service delivery sites.

Number of clients: 402
Number of staff trained: 489
Community workshops: 210
Workshop participants: 5,394
Total program sites: 2





(above) MNO participants in the Mattawa Service Provider Gathering.

(left) Participants in the Dot Painting and Jigging workshop in Renfrew proudly show off their creations.

(previous page) Participants in the Healing Blanket workshop in Midland in 2017

LAUNCH OF THE ENDING HUMAN TRAFFICKING COMMUNITY SUPPORTS PROGRAM: This new program

creates community-based solutions to human trafficking by increasing services for Indigenous people with lived experience of human trafficking and/or at risk of human trafficking. This program is building a stronger community response to supporting those with experiences in human trafficking with an aim to ending the trafficking of Indigenous women and girls. In 2017–18 the MNO has built a robust community of practice in Ottawa that includes a full spectrum of mainstream and Indigenous service providers.

Number of Community Workshops:	-
· · · · · · · · · · · · · · · · · · ·	53
Number of Referrals made:	4
ramber of Referrals made.	9
Total Program Sites:	ı

EXPANSION OF MENTAL HEALTH SERVICES FOR YOUTH UNDER 18

YEARS OF AGE: The MNO offers mental health and addiction services to it children, youth and their families. Through MNO Healing and Wellness staff, Métis children and youth can access a broad a range of fee-for-service interdisciplinary health care professionals including psychologists, psychiatrists, addictions counsellors, and/or other allied health professionals to meet their unique needs. Part of the project includes a website that provides links to mental health services and a mental health quiz for youth.

Yearly Number of Clients Supported:	56
Number of Client Services:	693
Number of Gatherings:	26
Yearly Participant Count:	410
Number of clinical sessions:	325
Total Program Sites:	1

HEALING & WELLNESS PROGRAMS

Program	Program Description	Staff	Funder	Eligible clientele	Locations
Community Wellness Worker	Prevention of violence and creation of safe, healthy families and communities through individualized supports, varied educational gatherings and community engagement.	18	Indigenous Healing and Wellness Strategy	Individuals, families and children	Bancroft, Brampton, Fort Frances, Hamilton, Kenora, Midland, North Bay, Ottawa, Owen Sound, Renfrew, Sault Ste. Marie, Sudbury, Thunder Bay, Timmins, Thorold, Windsor
Métis Healthy Babies Healthy Children	Ensuring equitable access to resources, support and knowledge for families so that children have the best possible opportunity to thrive.	15	Indigenous Healing and Wellness Strategy	Children from pre-natal to six years of age	Bancroft, Dryden, Fort Frances, Hamilton, Kenora, Midland, North Bay, Renfrew, Sault Ste. Marie, Sudbury, Thunder Bay, Toronto, Timmins, Thorold, Windsor
Community Support Services	Support for the elderly and chronically ill to increase safety, quality of life and independence through a holistic, community framework.	16	Ontario Ministry of Health and Long-Term Care	Elderly and critically ill individuals	Fort Frances, Kenora, Dryden, Thunder Bay, Sault Ste. Marie, Sudbury, Timmins, North Bay, Ottawa, Bancroft, Midland, Toronto, Thorold, Windsor
Community Action Program for Children	Providing regular opportunity for families to gather in a cultural venue to increase healthy decision making, share knowledge and create healthy attitudes about families and parenting.	3	Public Health Agency of Canada	At-risk children	Bancroft, Dryden and Thunder Bay
Canada Pre-natal Nutrition Program	Provide access to knowledge, skills and healthy foods that support healthy pregnancies and early infant nutrition.	1	Public Health Agency of Canada	Children zero to six years of age and their families	Thunder Bay
Métis Family Wellbeing Program	Family programming to provide unique supports to reduce children in care, support youth in the justice system and disrupt the cycle of violence.	28	Ontario Indigenous Child and Youth Strategy	Primarily children and youth aged 7-18 and their families.	Thunder Bay, Gravenhurst, Fort Frances, Geraldton, Kenora, Dryden, Atikokan, Sault Ste Marie, Blind River, North Bay, Haileybury, Timmins, Chapleau, Cochrane, Sudbury, Bancroft, Kingston, Ottawa, Northbrook, Renfrew, Midland, Peterborough, Mattawa, Thorold, Windsor, Owen Sound, Oshawa, Brampton, Toronto, Hamilton, Kitchener
Mental Health and Addictions Program	Program to address appropriate system navigation and reduce the stigmas associated with Mental Health through direct support, educational gatherings and community engagement.	1	Indigenous Healing and Wellness Strategy	Anyone affected by the spectrum of mental health, healing and wellness.	Kingston
Aging At Home	Light in-home supports, lawn care, snow removal and errand assistance for eligible parties to increase their independence and ability to thrive.	13	Barrie Area Native Advisory Circle And Ontario Ministry of Health and Long Term Care	Elderly and critically ill individuals	Kingston, Peterborough, Midland, Chapleau, Kenora, Haileybury, Renfrew, Dryden, Cochrane, Blind River, Atikokan, Gravenhurst
Mental Health	Coordinates access to specialized mental health and addictions programming and services for staff, including use of Ontario Telemedicine Network (OTN)	1.5	Indigenous Healing and Wellness Strategy	Individuals diagnosed and undiagnosed with mental health issues	Ottawa
Problem Gambling Prevention	Provides support and resources for Healing and Wellness staff in the areas of problem gaming and gambling.	1	Ontario Ministry of Health and Long-Term Care	Métis people	Sudbury

HEALING & WELLNESS PROGRAMS

Program	Program Description	Staff	Funder	Eligible clientele	Locations
Victim Services	Culturally grounded supports to prevent, deter, end and heal from violence against indigenous women, children, youth, older adults, two-spirit folk, and people living with disabilities. Provides direct service throughout the province, works with MNO staff in, and supports the work of other community based service providers.	6	Ministry of the Attorney General	Victims of crimes	Current - Bancroft and Thunder Bay, Barrie, Brantford, Sudbury, and Kenora
Ending Violence Against Indigenous Women	Works collaboratively with the Indigenous organizations and Ontario Ministries of the Walking Together Strategy to inform the development of policies and programs that will help to end violence against indigenous women. Develops and delivers culturally based healing and resiliency workshops that support ending violence against Indigenous women.	1	Ministry of Indigenous Relations and Reconciliation	Métis people, Indigenous people, community organizations, and government	Ottawa
Indigenous Anti-Human Trafficking Program	The Métis Nation of Ontario (MNO) offers unique, cultural experiences, services, and supports required to provide direct support to Indigenous people with lived experience, or are at risk of, human trafficking. The team also works to build through culturally grounded training and referral support. All services at MNO are available regard less of Indigenous Status.	2	Ontario Native Women's Association And MCSS	People with have been or are trafficked; community organizations who provide services to victims of trafficking.	Ottawa
Empowering Métis Women	Mobilize women's representatives and to develop Métis women's leadership skills. This initiative develops training and strategic development opportunities with a gender lens for the women of the MNO.	25	Ministry of the Status of Women Canada	Métis Nation of Ontario Women's Council, Women's Regional Representatives, Women Citizens interested in political involvement	Ottawa
Restorative Justice Services Coordinator	Enhance the community justice options fort Métis, including restorative justice, alternative dispute resolution processes or diversion programs available in these locations.	1	Ministry of Attorney General	Clients in conflict with the law in the Brampton, Oshawa and Newmarket courthouses	Oshawa, Newmarket and Brampton
Indigenous Justice Liaison Worker	Promote information and education on topics relevant to Indigenous, particularly Métis, communities. The program will also be relating Justice concerns of Métis communities to appropriate government and community agencies.	1	Ministry of Attorney General	MNO staff, MNO communities	Sault Ste. Marie and MNO's northern areas
MNO Household Survey	A census of all MNO citizens to gather information related to.	4	University of Waterloo Survey Research Centre, Institute for Clinical Evaluative Sciences	MNO citizens	Province-wide
MNO Legal Needs Assessment	243 Métis community member participated in two, half-day engagements to share personal stories that were compiled into a final report submitted in May 2018.		Ministry of the Attorney-General	Métis community members	Province-wide
Métis Cancer Screening Research Project	Examined barriers and facilitators of Cancer screening among Métis people. Report is scheduled for release in August 2018.		Cancer Care Ontario and Sunnybrook Research Institute	Métis community members	Province-wide



LANDS, RESOURCES AND CONSULTATIONS

The Métis Nation of Ontario's (MNO) Lands, Resources and Consultations (LRC) Branch provides the technical expertise and support required for the full engagement of MNO citizens in a wide range of activities and issues related to the MNO's traditional territories. The mandate of the LRC Branch is to serve as a centre of technical, scientific, policy and research expertise in respect of the constitutionally recognized Duty to Consult Indigenous peoples. With specialized skills in areas including, for example, Métis rights, the Métis Way of Life Framework (WOLF), environmental assessments, mining, forestry, energy and public policy, the LRC Branch supports the regionally based rightsbearing Métis communities across Ontario to ensure that the Crown's legal Duty to Consult and Accommodate Indigenous peoples is both meaningful and effective. The Branch also has a Community Relations team that provides support and training for MNO's community councils.

The primary objectives of the LRC Branch are to:

- act as a "one-window" contact for consultations with MNO;
- in collaboration with the Regional Consultation Committees triage and prioritize incoming requests for consultation and identify acceptable levels of required MNO involvement;

- manage project consultation activities on major project assessments and other government initiatives and programs;
- develop a thorough understanding of proposed major projects that may impact Métis rights, interests and way of life;
- initiate, guide, and carry-out the development of MNO Traditional Knowledge and Land Use (TKLU) Studies in collaboration with the Associate Director of Education and Way of Life, and qualified external consultants;
- initiate, guide and carry out the development of technical reviews of regulatory documents, and other technical analysis/research in collaboration with external consultants; and
- convene regional workshops and/or provincial conferences to engage MNO citizens on new projects, the Duty to Consult, regulatory processes, assessing effects and accommodationrelated issues;
- provide support to MNO chartered community councils with elections and council governance and provide training to chartered councils.



(above) SIGNATORIES OF THE MNO/TREASURY METALS MOU: (front row, left-right) MNO President Margaret Froh, Treasury Metals
President and CEO Chris Stewart, Provisional Council of the Métis Nation of Ontario Region 1 Councilor Theresa Stenlund. Back (left-right):
MNO Sunset Country Métis Council President Brady Hupet, MNO Kenora Métis Council President Joel Henley, MNO Atikokan Métis Council
President Marlene Davidson and MNO Northwest Métis Council President Ron Robinson.

MOU WITH TREASURY METALS:

The MNO's Region 1 Consultation Committee signed a new Memorandum of Understanding (MOU) with Treasury Metals in relation to the proposed Goliath Gold Project. The MOU provides support to undertake a Traditional Knowledge and Land Use Study and engage in ongoing consultation involving the mining project.

THE HOME STRETCH WITH PRODIGY GOLD:

After three years of relationship building, Prodigy Gold and the MNO worked diligently to finalize details of an Impact Benefit Agreement (IBA) between the two parties. The IBA is designed to support MNO citizens in the traditional territories surrounding Prodigy's proposed Magino Mine. Prodigy and the MNO signed the agreement in April 2018.

UPPER BEAVER - A CAREFULLY EXECUTED MINING PLAN:

The Upper Beaver Project, which began in 2011, has endured multiple ownerships and a multitude of economic reviews but the project's new owner, Agnico Eagle, has committed to moving the project to advanced exploration and to continue engagement with the MNO. Agnico Eagle's socially responsible intentions, sustainable development policy and retention of key personnel will ensure Métis involvement in the project's success as consultation continues in 2018–2019.





PRODUCTIVE CONSULTATION WITH NEXTBRIDGE:

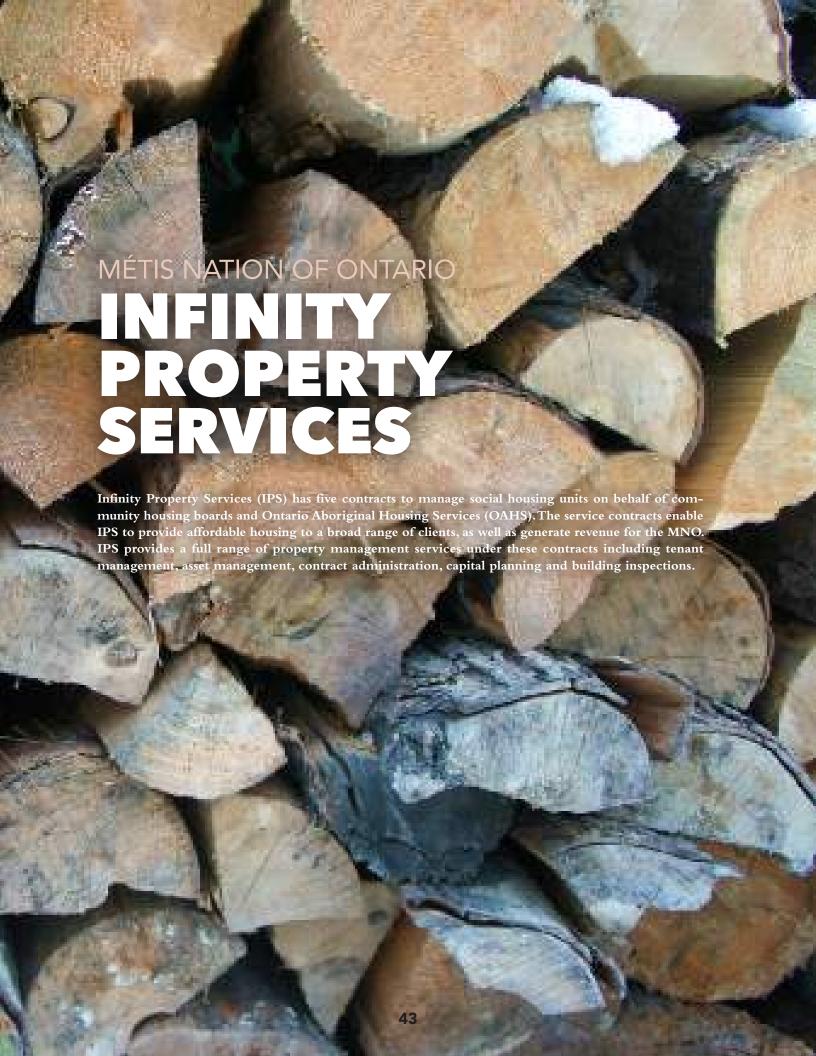
In 2017-18, MNO continued in-depth consultations with NextBridge on the East West Tie electrical transmission line project, which is proposed to extend approximately 447 kilometres along the north shore of Lake Superior in MNO's Regions 2 and 4. The MNO's concerns for Métis rights and interests were considered and plans proposed to enable the MNO to participate in monitoring the transmission line post-construction and economically benefit from the project.

BRUCE POWER NEW RELATIONSHIP AGREEMENT:

In 2017, the Georgian Bay Traditional Territory Consultation Committee (GBTTCC) signed a new, five-year Relationship Agreement with Bruce Power, which operates a large nuclear energy generator located in the MNO's Region 7. The support from the Relationship Agreement ensures that the GBTTCC will have an opportunity to review regulatory documentation, engage routinely with Bruce Power staff and maintain communications with the wider MNO Region 7 Citizenship about nuclear energy in the Region.

Program	Descriptions	No. of staff	Funder	Eligible clientele	Location(s)
New Relationship Fund (NRF) – Core Consultation Capacity	Assists Métis and First Nations communities build fundamental consultation and engagement capacity so that they can better and more effectively engage with governments and the private sector on lands and resource related issues.	11	Ontario Ministry of Indigenous Relations and Reconciliation	MNO Secretariat, MNO Chartered Community Councils, PCMNO Regional Councilors	Fort Frances, Thunder Bay, Midland, Toronto and Welland
New Relationship Fund (NRF) – Way of Life Framework		2	Ontario Ministry of Indigenous Relations and Reconciliation	MNO Secretariat	Thunder Bay and Guelph
Aboriginal Participation Fund	Supports consultation, education and relationship-building activities as they relate to mineral exploration and development.	3	Ontario Ministry of Northern Development and Mines (MNDM)	MNO Secretariat	Thunder Bay, Timmins and Sudbury
Ontario Independent Electricity System Operator (IESO) Capacity Funding Agreement	Funds the MNO's participation in IESO-related activities.	1	Independent Electricity System Operator (IESO)	MNO Secretariat	Toronto
Deep Geologic Repository for Low and Intermediate Level Waste Project	Supports the Georgian Bay Traditional Territory Consultation Committee's consultation on the proposed Deep Geologic Repository for low and intermediate level nuclear waste.	1	Ontario Power Generation	MNO Secretariat, MNO Georgian Bay Traditional Territory Chartered Community Councils, PCMNO Region 7 Councilor	Midland









RURAL NATIVE AND HOUSING PROGRAM (RNH):

The RNH program provides rent geared to income housing for low-income families located in rural communities across the province. The housing units are mainly three bedroom detached homes. IPS has a property management agreement to manage 437 of rental units and three homeowner units located in the Thunder Bay; Parry Sound; Muskoka; Kenora; Nipissing; as well as the Simcoe and Grey-Bruce Counties.

URBAN AND NATIVE HOUSING PROGRAM (UNH):

The Urban and Native Housing (UNH) program provides affordable housing to First Nation, Métis and Inuit families across the province. IPS has a contract to provide property management and administrative service for the UNH program in the community of Geraldton. IPS negotiated a three -year UNH contract ending in December 31, 2019, with a possible extension for an additional two years.

PROGRAM ADMINISTRATION

IPS has two contracts in place to administer housing repair programs on behalf of provincial and municipal bodies in a number of areas in the province. Generally program administration agreements include promotion, client intake, waitlists, inspections, work descriptions, approvals, funds disbursement, mortgages, budget oversight and reporting.

ONTARIO NON-PROFIT HOUSING PROGRAM (ONPH):

The ONPH program provides affordable and supportive housing to low-income families and individuals. IPS manages three types of housing under the program on behalf of three boards in the municipality of Greenstone. These include: the Kenogamisis Non-Profit Housing Corporation that provides supportive rental housing to low-income singles with developmental and physical disabilities; the Superior Greenstone Association for Community Living provides supportive services; the Geraldton Municipal Housing Corporation that provides low-income families with affordable housing in the Greenstone area; and the Chateaulac Housing Incorporated that provides affordable housing to low-income seniors and market rent tenants in the Longlac area.

ONTARIO RENOVATES - NORTHERN REMOTE COMMUNITIES (OR-NRC):

This program is a component of the Investment in Affordable Housing for Ontario program (IAH) (2014 Extension). It assist low-to-moderate income homeowners to repair/modify their homes to bring them up to acceptable standards. Eligible projects must be in communities with a population of less than 2,500 and include: Rainy River; Kenora; Cochrane; Nipissing; Temiskaming; Thunder Bay; Algoma; Parry Sound; and Sudbury-Manitoulin. IPS runs a similar to the OR-NRC specifically in Kenora.

INSPECTION SERVICES

The First Nation, Inuit, Métis Urban and Rural (FIMUR) Housing program aims to provide a continuum of housing options from supportive and transitional housing to affordable rental housing to home ownership for urban and rural Métis, First Nations, and Inuit people. The main program includes rental housing development, assisted homeownership and home repair. FIMUR is managed by the Ontario Aboriginal Housing Services (OAHS) and developed in partnership with the MNO, the Ontario Federation of Indigenous Friendship

Centres, the Ontario Native Women's Association and the Ministry of Housing. IPS provides inspection services on behalf of OAHS.

Similar to the Ontario Renovates programs described above, the Nipissing, Thunder Bay and Rainy River District Social Services Administration Boards have contracted IPS to provide services. This contract is for inspection services only where the administrative boards maintain all administrative functions for their local programs.

INFINITY PROPERTIES PROGRAMS

Service Contract/ Program	No. of staff	Agreement holder & Program Funder	Eligible clientele	Location(s)
Rural & Native Housing (RNH) Program	11	Property Management Agreement: Ontario Aboriginal Housing Services	Low income Métis, First Nation, Inuit & non-Aboriginal people located in rural communities	Owen Sound, Thunder Bay, Innisfil
Urban & Native Housing (UNH) Program	2	Property Management Agreement: Geraldton Native Housing Corporation	Low income Métis, First Nation and Inuit people located in Geraldton	Thunder Bay
Ontario Non-profit Housing Program Municipal Non-profit & Private Non-profit Kenogamisis Non- Profit Housing Corporation (GMHC), Chateaulac Housing Incorporated (CHI) & Kenogamisis Non- Profit Housing Corporation (KNPHC)		Low-income seniors, families and singles	Thunder Bay	
Ontario Renovates - Northern Remote Communities	Northern Remote 4 Administration Agreement:		Low income homeowners located in rural northern communities	Innisfil Thunder Bay
Ontario Renovates - Kenora	, , , , , , , , , , , , , , , , , , , ,		Low income Kenora District homeowners	Innisfil Thunder Bay
First Nation, Métis, Inuit (FIMUR) – Inspection Services	Inuit (FIMUR) – 3 Ontario Aboriginal Housing Services		Low income Métis, First Nation & Inuit people located across the province	Thunder Bay Innisfil
Ontario Renovates – Inspection Services Ontario Services District of Nipissing Social Services Administration Board, District of Thunder Bay Social Services Administration Board & Rainy River District Social Services Administration Board		Low income homeowners located in the District of Nipissing, Thunder Bay & Rainy River	Innisfil Thunder Bay	
Housing Assistance Program	3	Inspection Service Agreement: Greensavers	Low income people with homes requiring basic energy efficiency upgrades	Thunder Bay
Housing Policy	1	Funder: Ontario Aboriginal Housing Services	none	Innisfil

HIGHLIGHTS 2017 MNO ANNUAL GENERAL ASSEMBLY

Over 400 MNO citizens and guests attended the 2017 AGA in Kenora in August 2017. Delegates provided guidance to the MNO leadership by passing ten resolutions and enjoyed a full-range of cultural and social activities. Over \$70,000 was raised in corporate sponsorship for the AGA, which was used to help cover the costs of MNO community council presidents, senators, youth, women's and veterans' representatives attending the AGA.











(above) LOUIS RIEL DAY
CEREMONIES IN TORONTO, 2017.

(right) Isaac Callaghan meeting MNO Toronto-York Métis Council Senator Constance Simmonds at a reception hosted by the Lieutenant Governor of Ontario during the North American Indigenous Games in 2017.





MNO-CANADA-ONTARIO FRAMEWORK AGREEMENT FOR ADVANCING RECONCILIATION: Signed

in December 2017, this agreement establishes a process for discussions about developing a government-to-government relationship between the Crown and the Métis Nation of Ontario. It also identifies areas of mutual interest and key topics for future negotiations, such as Métis self-government, health, housing, education and a tripartite consultation protocol.

PROVINCIAL LOUIS RIEL DAY CEREMONY AT QUEEN'S PARK: In

compliance with a resolution at the 2017 MNO AGA; for the first time the provincial Louis Riel Day ceremony was not held at the Northwest Rebellion monument but rather at the flag pole near the Legislative Building. Over 100 people attended and special guests included the Speaker and the Minister of Indigenous Relations and Reconciliation with the ceremony being broadcast via Facebook Live for the first time.

NORTH AMERICAN INDIGENOUS GAMES (NAIG): The MNO played a key

role on the NAIG planning committee with MNO representatives and Métis artists playing leading roles in the opening and closing ceremonies as well as at several cultural events. Held in July in Toronto, NAIG attracted more than 5,000 participants, 2,000 volunteers and countless spectators for 14 sport categories held in world-class venues.

PROPONENT AND GOVERNMENT-TO-GOVERNMENT AGREEMENTS, MEETINGS AND EVENTS: The MNO

engaged in Bi-lateral Mechanism meetings with key federal cabinet ministers and sent a delegation to the Emergency Meeting on Indigenous Children and Youth as well as one-on-one meetings with the Premier, the Minister of Indigenous Relations and Reconciliation, the Minister of Crown-Indigenous Relations and Northern Affairs, the Minister of Indigenous Services and other provincial and federal cabinet members. The MNO signed agreements with proponents including Treasury Metals, hosted engagement sessions with proponents such as Hydro One and was part of the Land Use Study for the East-West Tie Transmission Line. The MNO also was represented at the Prospectors and Developers Association of Canada (PDAC) Conference.

INTERGOVERNMENTAL RELATIONS PROGRAMS

Program	Description	Supports	Staff	Funder	Eligible Clientele	Locations
Core Bilateral Funding Agreement	This agreement partially funds the PCMNO, the AGA and the MNO audit.	Secretariat	2	Ministry Indigenous Relations and Reconciliation	MNO community councils, PCMNO Regional Councillors	Ottawa
Basic Organizational Capacity Agreement	This agreement partially covers PCMNO meetings and the AGA.	Secretariat	3.5	Indigenous Affairs & Northern Development Canada	MNO community councils, PCMNO Regional Councillors	Ottawa
Mineral Development Coordinators	This agreement provides training and support to consultation committees and community councils concerning engagements with mining proponents and the Mining Act.	LRC	2	Ministry of Northern Development and Mines	MNO Consultation Committees & MNO citizens	Timmins & Thunder Bay
Mineral Capacity Coordinator	This agreement supports consultation committee work with mineral proponents and attendance at mining industry events.	LRC	1	Ministry of Northern Development and Mines	MNO Consultation Committees and MNO Citizens	Sudbury
Ministry of Transportation Capacity Funding	This agreement provides funds to support consultation committee engagement with the Ministry of Transportation.	Secretariat	N/A	Ministry of Transportation	Regions 1-9 Consultation Committees	Thunder Bay & Toronto
Core Governance Capacity	This agreement supports Registry operations and other core MNO functions.	Registry	9	Indigenous Affairs & Northern Development Canada	MNO citizens and citizen applicants	Ottawa
New Relationship Fund (NRF) Core Capacity	The NRF helps MNO communities consult with governments and proponents and proponents and promotes funding for the PCMNO, AGA and some staff positions.	LRC, Communications & Finance	16	Ministry Indigenous Relations and Reconciliation	MNO citizens, PCMNO, government & industry proponents	Fort Frances, Midland, Ottawa, Sudbury, Thunder Bay, Timmins, Toronto & Welland
Framework Agreement	This agreement provides capacity for the MNO to pursue the tripartite process as well as support some PCMNO and Commission meetings.	Secretariat	1	Ministry Indigenous Relations and Reconciliation	MNO and MNO citizens	Ottawa
Tripartite	This agreement supports the MNO governance and policy making functions.	Secretariat	1.25	Indigenous Affairs and Northern Development Canada	MNO, MNO citizens, PCMNO	Toronto

INTERGOVERNMENTAL RELATIONS PROGRAMS

Program	Description	Supports	Staff	Funder	Eligible Clientele	Locations
Consultation Engagement	This agreement provides Consultation Committees with the capacity to review Ontario's consultations policies, practices and protocols.	Secretariat	N/A	Ministry Indigenous Relations and Reconciliation	Regions 1-9 Consultation Committees	Toronto
Federal Consultation Agreement	This agreement funds collaborative forums with federal and provincial civil servants.	Secretariat	1	Indigenous and Northern Development Canada	All MNO citizens	Toronto
MNO/ADM Working Group	This agreement provides capacity for the MNO to carry out evidence-based historic assessments of Métis communities.	Secretariat	.50	Ministry Indigenous Relations and Reconciliation	All MNO Citizens	Ottawa
Climate Change	This agreement provides funding for Consultation Committees to participate in engagement sessions on climate change adaption, cap and trade and Ontario's climate change action plan.	Secretariat	N/A	Ministry of Environment and Climate Change	All MNO citizens and Regional Consultation Committees – Regions 1-9	Toronto
Harvesting Independent Review	This agreement provides funding to develop Métis Root Ancestor documents as part of the independent review of Harvester Files.	Secretariat	N/A	Ministry of Natural Resources and Forestry (MNRF)	All MNO citizens	Ottawa
Policy Dialogue Table	This agreement provides funds to allow the MNO to build capacity in the area of natural resource management.	Secretariat	.50	Ministry of Natural Resources and Forestry (MNRF)	All MNO citizens	Toronto
Exploratory Discussions	This agreement covers costs related to developing the MNO-Canada-Ontario Framework Agreement for Advancing Reconciliation	Secretariat	.25	Indigenous and Northern Affairs Canada	MNO and Region 1 citizens	Ottawa





REVENUES \$38 M 41% INCREASE FROM 2015

33% INCREASE FROM 2015

FINANCE

The Métis Nation of Ontario (MNO) Finance Branch strives to implement sound financial policies and procedures throughout the organization while ensuring timely payments to vendors and collection of funding revenues for all programs. At the same time, the Finance Branch provides reporting and analysis to Provisional Council of the Métis Nation of Ontario (PCMNO), senior management, budget managers and funders. The Branch maintains the current database of all of the MNO's funding agreements.

Services: The Finance Branch provides all financial support to the MNO. These services include:

- Payroll;
- Vendor and expense claim purchase orders and payments;
- Collection and tracking of funder payments;
- Ensuring adequate cash flow to meet obligations;
- Monthly detailed program expense reporting with budget to actual variance analysis;
- Quarterly reporting to PCMNO;
- Preparation and audit coordination of annual financial statements;
- Preparation and submission of all statutory filings (T4 returns, tax returns, HST returns and Public Service Salary Disclosure).

Over the past 3 years, program funding has increased by 41% with a corresponding increase in workload. In order to handle this workload, the Branch has implemented improved processes and systems.

2017-18 HIGHLIGHTS:

DEBT REPAYMENT:

The debt to Services Canada was completely paid off in the 2017-18 fiscal year. Only \$66,527 due to Health Canada remains of the \$4.7 million debt originally owed to the government in 2009.

COMMUNICATIONS

In keeping with the Métis Nation of Ontario (MNO) Statement of Prime Purpose, the MNO maintains effective communications that reflect the history and traditions of the Métis Nation and respect the wealth of creativity that has emerged through the MNO since 1993. The Branch works to coordinate communications efforts, provides advice and develop products to increase understanding and awareness of the MNO among MNO citizens, employees and the general public. Among the goals of the Branch are:

- communicating that the MNO is the government of Métis people in Ontario;
- providing effective communication products for internal and external audiences;
- assisting MNO citizens and the public with information about the MNO and its programs and services.

Services: The Communications Branch is responsible for all communications products for internal and external audiences. Services include:

- identity management and branding;
- graphic design and creative direction for MNO publications and media;
- · operation of the MNO's social media pages;
- maintaining, updating and designing of the MNO website:
- preparation and distribution of press releases and media advisories;
- media monitoring and media relations;
- quarterly production of the Métis Voyageur;
- video production;
- responding to public inquiries about the MNO.

2017-18 HIGHLIGHTS:

WEBSITE RENEWAL: In 2017-2018, the Communications Branch began the process of renewing the MNO website in order to better organize its content and highlight MNO programs and services. The new design will be more accessible, provide more on-line tools for users, permit increased use of social media and will emphasize MNO services consistent with other government websites.

EXPANDED USE OF SOCIAL MEDIA

The former Communications Assistant position was upgraded to News Services and Social Media Coordinator. This has already permitted increased emphasis on using social media including the creation of memes for the Facebook, Twitter and Instagram pages promoting MNO programs and services and the use of Facebook Live to cover MNO events. Successes have included three special graphics for Louis Riel Day, which were shared on Twitter and Facebook. The most successful single image was shared 42 times and reached 4,259 people. On Twitter, one image reached 33,227 people. An Instagram social media sharing function was also added to the MNO website.

MAJOR PROJECTS: Among the Branch's largest projects were the 80-page Annual Report, 370-page AGA Binder, 52-page report on the MNO Commission on Métis Rights and Self-Government and the 2016-17 highlight video. The Communications Branch also worked with our web developer to create a new Root Ancestors page of the MNO website for release at the 2017 AGA. Five editions or the *Métis Voyageur*, made up of a total of 164 pages, were also produced.

MNO SOCIAL MEDIA FOLLOWERS:







2492

571

INFORMATION & COMMUNICATIONS TECHNOLOGY

MNO Information and Communications and Technology supports all the MNO branches in their efforts to fulfill the delivery of all aspects of the MNO Statement of Prime Purpose.

ICT maintains a dedicated and proactive approach to providing readily available systems and infrastructure as well service-oriented user support for the vast array of software, hardware and connectivity technologies used by the MNO. While continuing to monitor for opportunities to improve network and data service delivery via new software and technology, ICT strives to also offer cost savings while maintaining focus on security and industry best practices.

SERVICE DELIVERABLES:

- Manage and maintain the MNO's network and data infrastructure including 12 virtual servers.
- Provide helpdesk assistance for all MNO systems and users accessing 200+ desktop and laptop computers and 45 printers.
- Maintain and upgrade specialized databases and program software such as the Registry Application and database; Great Plains financial system; Lands, Resources and Consultations Portal; Healing and Wellness Portal; Online Health Activity Tracking System, (OHATS); Exchange email; File servers; Antivirus server and clients; Security appliances; Email spam scanner; data disaster recovery and long term archiving.
- Maintain and manage all the MNO's land-based telephone services and dedicated phone systems as well as 195 cellular and smartphones.
- Purchasing, contract negotiations and vendor management for all information technology sourced items and ongoing contracts.
- Responsible for facilities management at the MNO Ottawa Head Office and assists with regional offices where applicable.

2017-18 HIGHLIGHTS:

UPGRADED MNO BACKUP SYSTEMS:

MNO currently archives over 4.5 terabytes of data weekly, while maintaining daily incremental backups for file restore and disaster recovery as well as monthly full backups for archiving.

DEPLOYED OVER 80 NEW LAPTOPS AND ACCESSORIES ACROSS MULTIPLE BRANCHES:

Many retired computers were reconfigured and redeployed for lite / temporary duty in programs such as the MNO's Summer Youth Cultural Program, at no cost.

COORDINATED A COMPLETE REBUILD AND UPGRADE OF THE MNO'S ONLINE HEALTH ACTIVITY TRACKING SYSTEM (OHATS):

This improved performance and the addition of reporting services for the Métis Family Wellbeing, Telemedicine / Mental Health and Ending Violence Against Women programs.

HEAD OFFICE RE-LOCATION:

Supervised the design and construction oversite as well as move coordination and logistics of the Ottawa head office move from 500 Old. St. Patrick Street to 66 Slater Street and the new Montreal Road outreach office.

HUMAN RESOURCES

The goal of the Human Resources is to help MNO achieve its mission, always mindful of the declarations in the MNO Statement of Prime Purpose and Métis values, which are the center of everything we do.

The Human Resources Branch upholds the principles of accountability, transparency and excellence as integral components of the operational arm of the Métis Nation of Ontario. Our policies and procedures reflect our commitment to recruit and retain the best-qualified personnel with preference being given to Métis applicants where all other considerations are equal.

HR's success will be measured by our ability to align and integrate processes with the MNO strategic mission. We can do this by identifying issues and executing corrective measures effectively.

SERVICES:

- Promoting a safe, supportive and productive working environment for all MNO employees;
- overseeing compliance with applicable employment standards, human rights and workplace health and safety laws;
- establishing and supporting effective tracking systems and internal processes for recruitment and hiring;

- assisting with the support provided to all employees through orientation, effective probationary periods and ongoing performance evaluation;
- maintaining appropriate employment information documentation and protecting confidential and personal information;
- effectively administering group benefits, a registered pension plan, workplace health and safety, WSIB, insurance needs;
- promoting education and awareness among staff and managers on our workplace policies, workplace obligations and wise-practices in human resource management, implementing and maintaining workplace policies and procedures;
- providing assistance with resolution of workplace conflict or non-compliance with MNO's Policies and Procedures and legislated requirements.

Last Year...
the MNO received

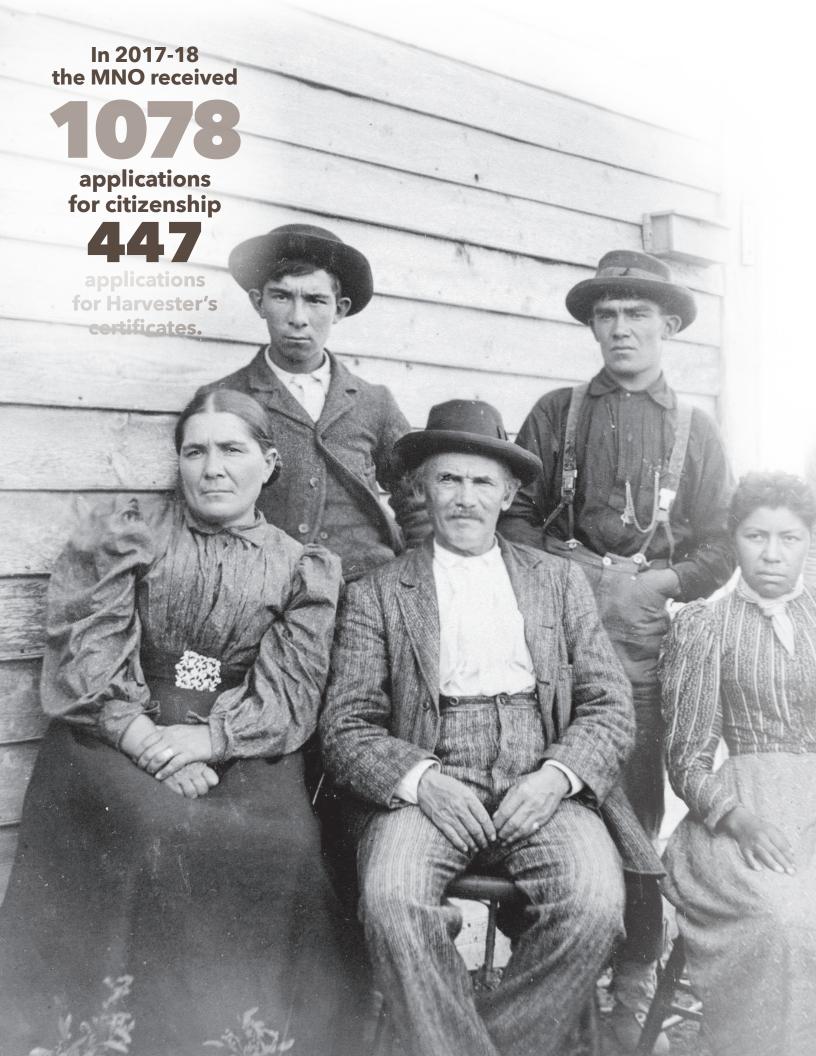
2114

Applications in response to more than

189
POSTINGS

10.2% of applicants identity as Métis

of applicants MNO citizens



MÉTIS NATION OF ONTARIO

REGISTRY

The MNO Registry maintains the database that registers and identifies the Métis citizens and harvesters who are the rights holders in Ontario. Application for citizenship may be made by those who are ordinarily residents in Ontario who meet the criteria for MNO Citizenship.

The MNO Registry Branch works with, and within the definition of Métis adopted by the AGA and as set out in the MNO's Registry policy and MNO Bylaws which is consistent with the national definition of Métis.

The *Statement of Prime Purpose* affirms the role of the MNO Registry: to research, publish, and promote the genealogical documentation of the Métis. The Registry Branch is responsible to provide:

- · responsive, efficient and effective Registry service to citizens and applicants;
- accountability and transparency in Registry operations;
- citizens and applicants with a clear understanding of citizenship requirements;
- safety and security of the Registry database; and the
- · storage of Registry files in a manner to ensure the physical safety and integrity of the files.

REGISTRY AND SELF-GOVERNMENT READINESS PROCESS (RSRP): In October

2017 the MNO launched a review of all MNO citizenship files in anticipation of formal self-government and Métis rights negotiations with Canada and Ontario. This involves a review of citizenship files to determine if they are complete based upon the MNO's existing Bylaws and Registry Policy. The MNO engaged Know History (an independent third-party contractor) to conduct the review and as a result new systems are being developed that will substantially strengthen the MNO Registry.

HARVEST AUDIT: The independent review of the MNO Harvester Card system was completed in January 2018. It confirmed the MNO has a reliable system to identify Métis rights-holders eligible for harvesting rights. A copy of the review is available on the MNO website.

MÉTIS ROOT ANCESTORS

and posted 95 Ontario Métis Root Ancestors documents that provide detailed genealogies and supporting documentation for Métis from six historic Ontario Métis communities. These documents are very useful to individuals applying for MNO citizenship as applicants only need to demonstrate their connection to one of these families instead of having to carry out all the research on the families themselves. Work is continuing to add more Métis Root Ancestor documents in the future.

Program	No. of staff	Funder	Eligible clientele	Locations
Registry	7	Indigenous and Northern Affairs Canada	MNO citizens & citizenship applicants	Ottawa

