Role Profile

Youth Representative of the PCMNO

Summary of Position:

The Youth Representative on PCMNO is also President of the Métis Nation of Ontario Youth Council (MNOYC). The Youth Representative enables youth to play a significant role and have a voice in the operation and function of PCMNO. The Youth Representative acts as an ambassador and/or advocate for youth and ensures their voice, through the MNOYC, is considered and heard at PCMNO. They act as a liaison between the local youth and the Métis Nation of Ontario Youth Council, and provides information and assistance to support youth involvement in their communities. The age limit for the Youth Representative is 18-29. The Youth Representative is elected and is a full voting member of the PCMNO.

This role requires a moderate time commitment, and can be balanced with post-secondary studies, or flexible full- or part-time or contract other employment.

Key Events:

1. Annual General Assembly
2. PCMNO meetings approximately 6-8 times per year
3. Other government youth conferences and assemblies as required
4. Other meetings as required, approximately 6-12 times per year

Key Duties & Responsibilities:

1. Is President of and chairs the MNOYC to advance the interests of and speak as one voice on behalf of the Métis Youth Citizens of the Métis Nation of Ontario.
2. Advocates for the participation of Métis Youth in MNO governance and provides guidance to youth representatives on Métis Nation of Ontario community councils.
3. Acts as a Youth liaison between Provincial and local governing bodies and provides information concerning youth-related activities and issues.
4. Reviews documents, briefs and reports submitted by the Secretariat, in order to maintain an active, involved, and informed role on PCMNO.
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6. Participates actively on the PCMNO, and on other Committees of the MNO, highlighting issues pertaining to youth.
7. Works to foster an environment within the PCMNO and the MNO that promotes thoughtful and respectful discussion and exchange of ideas as well welcoming the participation and expression of all MNO Citizens.
8. As a voting member of the PCMNO (if over the age of 18)\(^1\), provides direction and takes responsibility for ensuring that direction is carried out within the financial means of the Métis Nation of Ontario.
9. Contributes to creating a positive and productive relationship with other PCMNO elected members, as well as Community Councils, and Citizens.

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\(^1\) The elected youth representative on the PCMNO may only vote at PCMNO meetings if over the age of eighteen (18) years, as noted in MNO Policy #2016-001 Policy on Elected Youth and Post Secondary Representatives.

This role profile is not to be considered extensive and exhaustive of the entire scope of the position. This profile may change with organizational demands.
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10. Personifies the values of the MNO, and acts in accordance with the Statement of Prime Purpose.
11. Adheres to and upholds the MNO Code of Conduct and acts a role model for others.
12. Accountable for the performance of other duties, functions, or tasks as may from time to time be directed or set out by the PCMNO, Chair, or President.

To be successful in this role you must:

- Meet the requirements for MNO Citizenship as per the MNO Bylaws, and be in good standing
- Be a resident of Ontario and normally reside in Ontario
- Be between the ages of 18-29
- Have knowledge of Métis culture, history and way of life
- Have knowledge of Métis and/or Indigenous policy issues in Ontario and demonstrated ability to quickly acquire and expand knowledge of Métis-specific matters
- Have knowledge of MNO Bylaws and related MNO governance documents
- Have a strong desire to act in the service of Métis Citizens, to advance and uphold Métis rights and culture
- Have experience working with Citizens in a community setting
- Have the ability to work flexible hours, be responsive at all times, and be able to travel

It will be helpful to be have:

- Experience working with local youth in a community setting
- Experience in developing initiatives to support youth in local communities
- Experience in conducting needs analysis and advocating for solutions
- Strong problem solving, communication, and relationship building skills, and ability to promote unity and nation building
- A high degree of digital literacy (using standard office technology) and comfortable and adaptable to learning new technology
- Work experience in the public, private or not-for profit sector
- Demonstrated ability to adhere to MNO Policies and Procedures and MNO’s Financial Policies and Procedures and to uphold MNO’s Standards of Professional Conduct
- Demonstrated ability to work collaboratively in a fast-paced, multi-issue environment, serving a wide range of varied internal and external interests
- Demonstrated experience working in partnership with government and other stakeholders to build capacity and serve community needs
- Demonstrated experience building consensus and making decisions on complex and challenging issues and problems
- Significant skill and experience speaking to a variety of audiences
- The ability to pass a background check, including a Vulnerable Sector Verification, depending on the work being done