

Métis Nation of Ontario ∞

30th Anniversary

ANNUAL REPORT 2022/23

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*Under the tent at the
2003 Annual General
Assembly in Elk Lake*

MÉTIS NATION OF ONTARIO

Statement of Prime Purpose

WHERE WE GOT OUR NAME

The Métis have as parental ancestors the former employees of the Hudson's Bay and Northwest Fur Companies and, as their maternal ancestors, Indian women of various tribes.

The French word, 'Métis,' is derived from the Latin participle mixtus, which means 'mixture'; it expresses well the idea sought to be conveyed.

However appropriate the corresponding English expression 'Halfbreed' might have been for the first generation of the mixture of blood, now that European and Indian blood are mixed in every degree, it is no longer generally applicable.

The French word 'Métis' expresses the idea of the mixture in the most satisfactory manner possible and thus becomes a suitable name for our race. Why should we care to what degree exactly of mixture we possess European blood and Indian blood? If we feel ever so little gratitude and filial love toward one or the other, do they not constrain us to say:

“We are Métis!”

– Louis Riel, 1885



WHO WE ARE

We—the Métis—are a people of the lands which gave rise to our history, tradition and culture.

We call those lands the Métis Homelands. The Homelands stretch from the lakes and rivers of Ontario across the wide prairies, traversing the mountains into British Columbia and into the northern reaches of the Northwest Territories. They include the hills and valleys of the north-central American States.

These are our lands. They are Métis lands. They are the lands of our past that nurture us today and we value them as the precious foundation of our future.

As Métis who live in the Homelands, we hold it to be a fundamental truth that we are one of the Aboriginal peoples of the Americas.

Today, the Métis Nation continues to be the embodiment of our past and the source of sustenance for our present while giving rise to our hopes and aspirations for the future.

We are a Nation born of independence and self-sufficiency, whose teachings are founded on the values of honesty and truth. We are proud of our rich heritage. We are inspired by the values and traditions of our ancestors. The strength of our society is based on democracy, freedom, fairness, equality, generosity, justice and the customary and written law of our people. Above all, we cherish harmony and peace.

As Aboriginal people, we hold sacred the rights of the individual and the collective. We respect each other, the land and the animal and plant life surrounding us. We are people who honour and respect the family, our elders who hold the key to the past and our children, who are our future.

Guided by our spiritual values, we aspire to attain our highest potential.

NOW, THEREFORE, WE DECLARE AS FOLLOWS

We, the Métis Nation, are a distinct Nation among the Aboriginal peoples in Canada. As such, our Aboriginal and treaty rights are recognized and affirmed under Section 35 of the Constitution Act, 1982. We, the Métis Nation, have the inherent right to self-determination and self-government. We, the Métis who live within the Métis Homelands of Ontario—desiring to bind our people together to collectively promote our shared cultural, social, political and economic wellbeing—have founded the Métis Nation of Ontario to be our representative body with the following aims and objectives:

- To research, publish and promote the genealogical documentation of the Métis and to establish and maintain a registry of the Métis Citizens of Ontario.
- To establish democratic institutions based on our inherent right to self-government.
- To encourage the full participation of all Métis in the Métis Nation.
- To promote and foster community development.
- To re-establish land and resource bases.
- To develop prosperity and economic self-sufficiency within the Métis Nation.
- To provide care and support necessary to meet the fundamental needs of the Citizens of the Métis Nation.
- To promote the improved health and wellness of the individual, the family and the whole Métis community.
- To establish effective means of communication for the Métis Nation.
- To encourage academic and skills development and enable Métis Nation's Citizens to attain their educational aspirations.
- To promote the history, values, culture, languages and traditions of the Métis Nation and to create an awareness of our proud heritage.
- To promote Métis artistic and cultural achievement.
- To ensure that Métis can exercise their Aboriginal and Treaty rights and freedoms and, in so doing, act in a spirit of cooperation with other Aboriginal and non-Aboriginal people.
- To establish good relations and maintain our historical alliances with all Aboriginal peoples to pursue our common interests and goals.
- To continue our affiliation with the Métis National Council to represent the interests of the Métis Nation in Ontario at the National and International levels.
- To gain the recognition and respect of the Métis as a Nation and a people.
- To protect and preserve the lands and waters within our homelands for future generations.

Delegates gather at the founding Métis Nation of Ontario assembly in 1993



A MESSAGE FROM THE

Provisional Council *of the* Métis Nation of Ontario

On behalf of the Provisional Council of the Métis Nation of Ontario (PCMNO), we are pleased to present our communities, citizens and partners with this year's Métis Nation of Ontario (MNO) Annual Report.

There is much to report! Considerable work has been done to support our people and advance Métis rights and recognition over the past year.

Notably, 2023 marks the 30th anniversary of the MNO. Over the past 30 years, our communities have come together in truly inspiring and innovative ways. Year by year, community meeting by community meeting, assembly by assembly, we have built the strong, democratic, MNO that we know today.

The MNO continues to build and enhance available supports across early learning child care, Métis child and family services, education, employment and training, mental health and addictions, community wellbeing, restorative justice, housing and financial literacy and more.

As elected officials, the PCMNO appreciates the immense responsibilities and expectations placed upon leadership and the significant work that lies ahead in advancing Métis rights and self-government.

In 2019, we signed the history-making Métis Government Recognition and Self-Government Agreement (MGRSA, also known as the Self-Government Agreement) with the Government of Canada, formally recognizing the right to Métis self-determination and setting out a process for how our current governance structures would transition to a Métis Government formally recognized in federal law. This included a commitment by Canada to pass upfront implementation legislation.

In February of this year, we signed an updated Self-Government Implementation Agreement with Canada that included a renewed commitment, this time legally binding, for Canada to introduce this legislation "as soon as possible" after the agreement was signed.

This spring Bill C-53 was introduced in Parliament. The MNO and its sister Métis governments in Saskatchewan and Alberta continue to focus on the self-government journey and the swift passing of Bill C-53 when Parliament sits again in the fall. At the same time, the MNO Self-Government Strategy Branch continues to work closely with MNO regions to dig into the MGRSA and advance the next steps.

2023 also marks the twentieth anniversary of the release of R. v. Powley, the Supreme Court of Canada's landmark decision on Métis rights protected by section 35 of the *Constitution Act, 1982*. The MNO advanced the Powley case to ensure we were no longer the 'forgotten people.' It is a testament to the hard work of our citizens and communities--not to mention the incredible sacrifices made by the Powley family--that Canada has formally recognized our Métis government.

It is important to recognize our many achievements. Still, we must also turn our attention to the work ahead as we engage communities and citizens, increase our communications and continue strengthening and advancing our governance systems. This is work we must do together.

The past 30 years have reminded us of our people's resilience, the strength of our spirit and the depths of our kindness. Our accomplishments are a direct result of a united people working together for a common cause. As always, we encourage you to get involved and make your voice heard.

We thank our citizens, leadership and partners for contributing to the great success of the MNO this year and the past 30 years.

Thank you and marsii!

MNO *by the* Numbers



30 YEARS

Since a distinct group of Ontario Métis established the MNO as a Métis-specific government to advance Métis self-determination and self-government.



20 YEARS

Since the landmark Supreme Court decision in the Powley case forever changed the world for Métis in Canada, finally securing recognition of Métis as a distinct Indigenous peoples and helping pave the path forward toward full Métis self-government.



OVER 450

Fiercely dedicated MNO staff working for Métis citizens and communities in Ontario.



OVER 30

Community Offices acting as the foundation for a province-wide infrastructure delivering programs and services to Métis people across Ontario.



30

Vibrant Community Councils fostering community empowerment and development for MNO citizens.

A group of people are in a canoe on a calm lake, surrounded by lush green trees. The canoe is white with a blue flag on the back. The people are wearing colorful clothing and holding red paddles. The water reflects the canoe and the surrounding greenery.

\$130M
TOTAL BUDGET RUNNING
OVER 180
PROGRAMS AND SERVICES
AVAILABLE ACROSS THE PROVINCE

Founding Delegates Assembly (1993)

In 1993, a distinct group of Ontario Métis established the MNO as a Métis-specific government to advance Métis self-determination and self-government, with the aims and objectives set out in the Statement of Prime Purpose.

Statement of Prime Purpose

At its original meetings, Métis representatives from communities throughout the province set out the foundational vision for the MNO. This vision, **MNO Statement of Prime Purpose**, sets out why the MNO was formed, who MNO represents, and what the MNO wants to achieve. The statement has been central to the MNO's success for three decades.

Celebrating 30

R. v. Powley (2003)

In *Powley*, the MNO successfully supported Steve and Roddy Powley, Métis harvesters and citizens charged with hunting without licenses outside of Sault Ste. Marie, all the way up to the Supreme Court of Canada. *Powley* remains the first and only SCC decision to affirm Métis rights protected by section 35 of the *Constitution Act, 1982*.

Community Councils

Community Councils are the heart and soul of the MNO. Community Councils operate in accordance with MNO Charter Agreements, which give councils the mandate to govern while ensuring accountability, transparency and consistency.

30 Years

Programs and Services

The MNO has built an accountable, results-based province-wide delivery structure to meet the socio-economic needs of its citizens and communities. The MNO delivers over 180 programs and services, maintains 30+ service delivery sites, and employs over 450 staff across the province.



Annual General Assemblies

The Annual General Assembly (AGA) is Métis self-government in action. Every year, MNO leadership and citizens from Métis communities across Ontario gather to make their voices heard, review the successes of the past year, and set a course for the coming year. Over the last 30 years the AGA has taken place across the province, from Kenora to Toronto.

Métis Self-Government Agreement (2019, 2023)

Signed in 2019, our Self-Government Agreement immediately recognized our self-government rights and set out a process for transition to a Métis Government formally recognized in federal law.

In 2023, we signed the updated Self-Government Implementation Agreement with Canada, that included a renewed commitment to upfront federal legislation. This spring Bill C-53, an act respecting the recognition of certain Métis governments in Alberta, Ontario, and Saskatchewan, was introduced in Parliament.







GOVERNANCE & LEADERSHIP

GOVERNANCE

In 1993, a distinct group of Ontario Métis established the MNO as a Métis-specific government to advance Métis self-determination and self-government, with the aims and objectives set out in the Statement of Prime Purpose.

In 1994, to secure government funding, the MNO incorporated the MNO Secretariat to act as its “corporate and administrative arm” until it was able to negotiate full recognition of its self-government on a nation-to-nation, government-to-government basis with Canada. In the same year, the MNO also became a governing member of the Métis National Council (MNC).

The MNO has established democratic institutions based on our inherent right of self-government. Our province-wide governance structure includes:

- An objectively verifiable, centralized registry of rights-bearing Métis Citizens.
- 30 Chartered Community Councils representing Métis Citizens at the local level across the province.
- A provincial governing body that is elected by ballot box every four years.
- More than 31 offices, almost 450 staff and an overall annual budget of approximately \$130M.

In addition, the MNO has numerous other structures, including the MNO Veterans’ Council, the MNO Youth Council, the Women’s Council, a Two-Spirit Council currently in development and the arm’s length MNO Cultural Commission and Métis Voyageur Development Fund.

MNO Citizens exercise their collective right to self-government through a structure that continues to evolve as the MNO moves toward implementing Métis self-government. A series of documents guide this work: the Statement of Prime Purpose; MNO Bylaws; MNO Community Council Charter Agreements; MNO Interim Harvesting Policy; MNO Electoral Code and the Métis Nation Rules of Order.

Every four years, MNO Citizens can choose their leadership at the provincial level by voting in province-wide ballot box elections. Local community councils get their mandate to support local governance from the MNO through signed community charter agreements and work collaboratively with the MNO and other community councils to represent the collective rights and interests of Métis Citizens throughout the province.

MNO CITIZENS

The MNO maintains the only provincial Métis registry recognized by the governments of Ontario and Canada. An independent registrar assesses applications and authorizes citizenship when applicants meet the citizenship criteria set out in MNO policy and the MNO Bylaws. Through the administration of its registry, the MNO exercises its communities’ fundamental right of self-determination recognized in international law and Section 35 of the Constitution Act, 1982.

In 2009, the PCMNO developed an Interim Registry Policy to provide the Registry with clarity on the principles of how the adopted definition of Métis should be applied. The policy was extensively reviewed at a series of community consultations, and in August 2014, the policy was formally adopted by special resolution at the MNO AGA.

In October 2017, in order to advance the MNO’s negotiations with Canada, the PCMNO initiated the MNO Registry and Self-Government Readiness Review (“Registry Review”). In May 2021, the Registry Review was completed. The final report and two supplemental reports (July and September 2022) were publicly released and made accessible to all citizens. Through the six-year Registry Review process, the MNO advanced the collective will of MNO citizens and communities, including listening to their voices and directions as provided:

- at numerous MNO AGAs, including the 2022 MNO AGA (resolution no. AGA220820-02) that directed the MNO to conduct a province-wide plebiscite and, depending on the results of the Plebiscite, call a Special Assembly;

Delegates arrive via canoe at the 29th Annual General Assembly in Toronto

- through the 2020 province-wide election where the issue of incomplete citizenship files was campaigned on;
- during extensive province-wide consultations open to all MNO citizens (June 2021 to May 2022); and
- through an 82-day Plebiscite (December 8, 2022 to February 28, 2023) that provided all citizens over the age of 16 with the opportunity to have their voice heard on the following question: *Should all existing members/citizens of the Métis Nation of Ontario (MNO) and the MNO Secretariat, whose files do not meet the current requirements for citizenship as set out in the MNO Bylaws and Registry Policy, be removed as members/citizens?*

A clear majority (i.e., 71% or 5,898 MNO citizens) of the 8,270 MNO citizens that voted in the Plebiscite, voted in favour of removing citizens with incomplete files from the MNO Registry. Voter turnout in the Plebiscite was more than double the voter turnout of any previous MNO province-wide election. No MNO citizen filed a valid objection to the Plebiscite.

RIGHTS AND SELF-GOVERNMENT

The Métis were included as one of the three recognized Indigenous people in Section 35 of the Constitution Act, 1982.

In 2003, the Supreme Court of Canada (SCC), in the *R v. Powley* decision, affirmed and recognized the Section 35 rights of Métis. *Powley* remains the first and only SCC decision to affirm Métis rights protected by section 35 of the Constitution Act, 1982.

In the 2016 Daniels decision, the SCC declared that Métis fell within federal jurisdiction under section 91(24) of the Constitution Act, 1867, and affirmed that the Federal Crown owes a fiduciary duty to the Métis. The Daniels decision was closely followed by the release of the Isaac Report, which provided further impetus for the federal government to begin to take action on long-standing Métis rights and self-government issues.

Daniels and the Isaac Report provided the foundation for discussions with the federal government which set the stage for the signing of the MNO-Canada-Ontario Framework Agreement in 2017, establishing a process for negotiations to develop the government-to-government relationship between the Crown and the MNO.

In June 2019, the MNO and the Government of Canada signed the MNO-Canada Métis Government Recognition and Self-Government Agreement (MGRSA). This landmark agreement set the MNO on a path toward fully recognized self-government. In the MGRSA, Canada recognized—for the first time in history—that the Métis communities represented by the MNO hold the inherent right to self-government and self-determination.

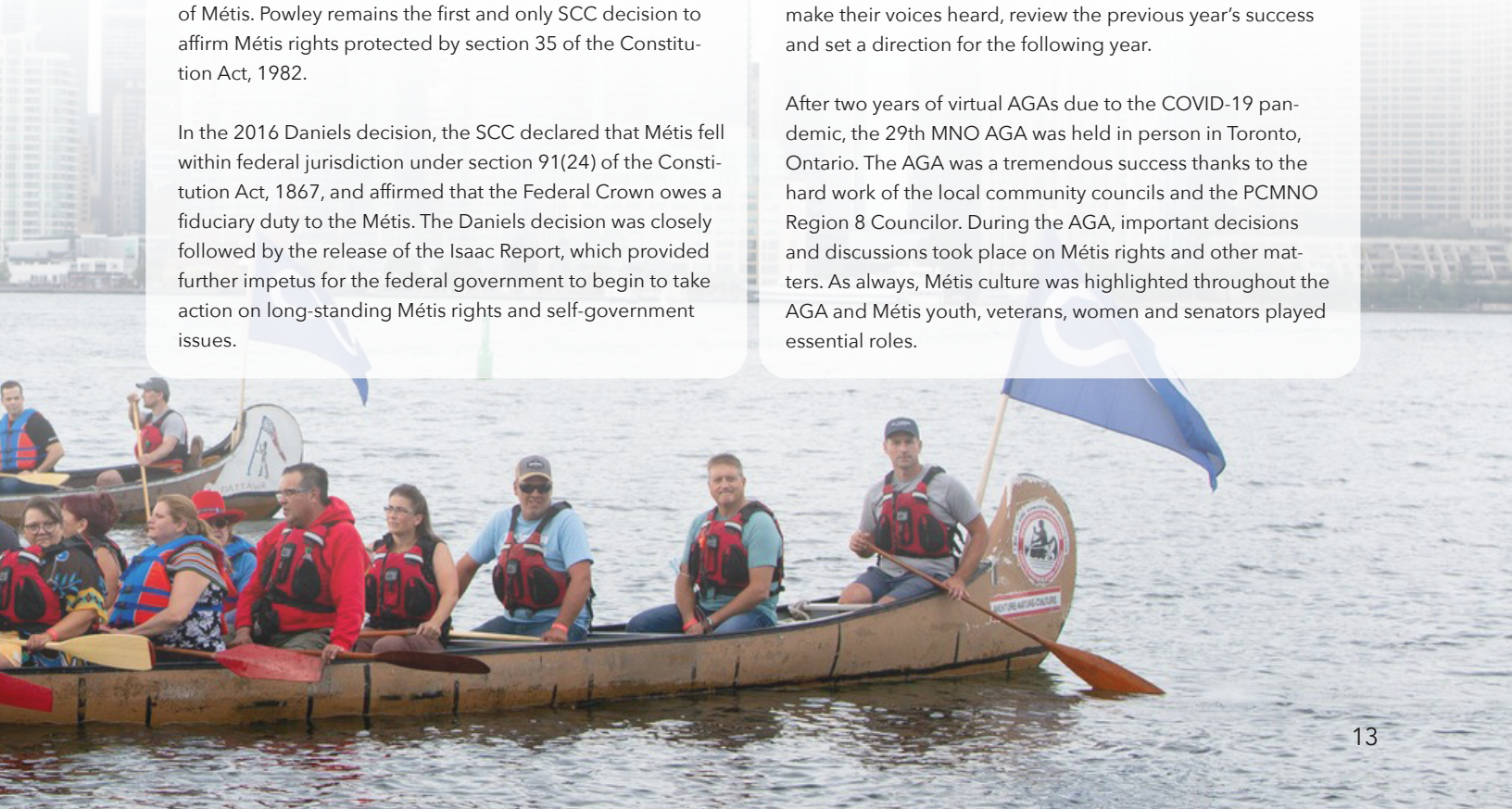
In February 2023, Canada and the MNO signed a Métis Government Recognition and Self Government Implementation Agreement building on the 2019 self-government agreement.

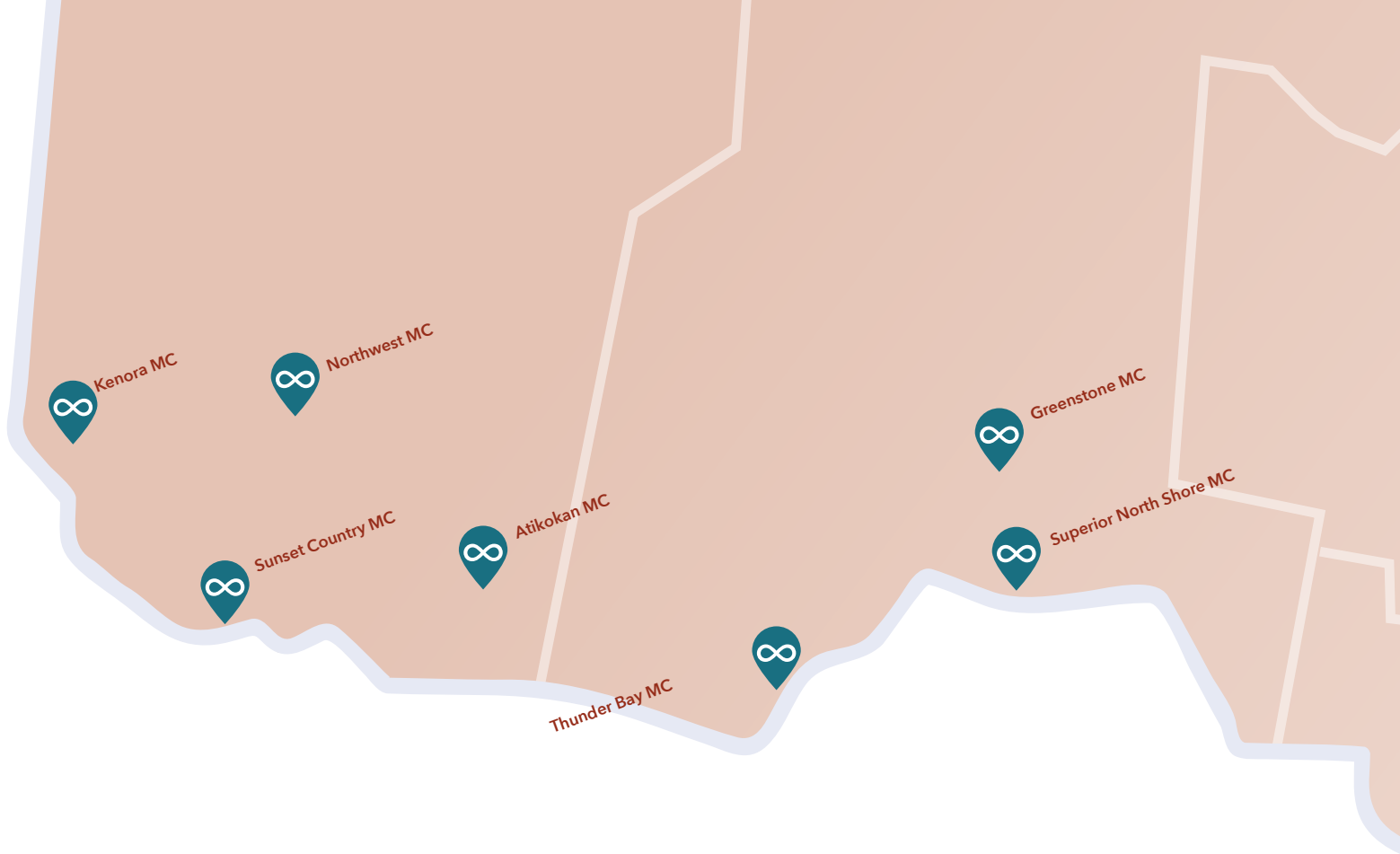
In the spring of 2023, the Government of Canada introduced a self-government bill (C-53) with Métis Nation partners to Parliament.

ANNUAL GENERAL ASSEMBLY

The MNO Annual General Assembly (AGA) is Métis self-government in action. Every year, leadership from Métis communities in Ontario and other MNO Citizens gather to make their voices heard, review the previous year's success and set a direction for the following year.

After two years of virtual AGAs due to the COVID-19 pandemic, the 29th MNO AGA was held in person in Toronto, Ontario. The AGA was a tremendous success thanks to the hard work of the local community councils and the PCMNO Region 8 Councilor. During the AGA, important decisions and discussions took place on Métis rights and other matters. As always, Métis culture was highlighted throughout the AGA and Métis youth, veterans, women and senators played essential roles.





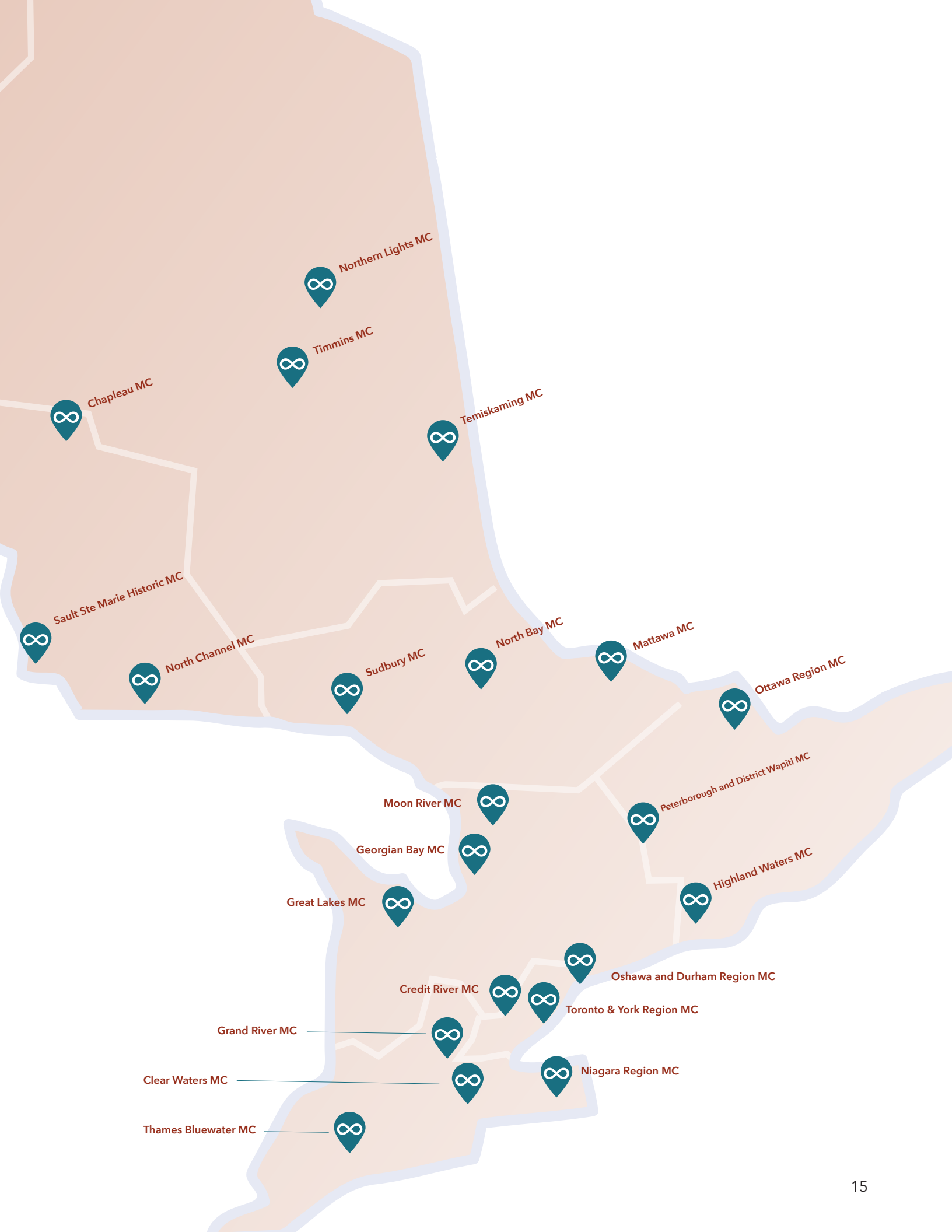
MNO CHARTERED

COMMUNITY COUNCILS

MNO citizens and communities are the heart and soul of the MNO and our Community Councils are on the front lines of providing support to MNO citizens across the province.

Community Councils are essential communications hub for MNO and play a significant role in fostering community empowerment and development for citizens living within the geographic territory of that council.

Community Councils operate in accordance with MNO Charter Agreements, which give councils the mandate to govern while ensuring accountability, transparency and consistency.






















PROVISIONAL COUNCIL OF THE MÉTIS NATION OF ONTARIO

The MNO is governed by the Provisional Council of the Métis Nation of Ontario (PCMNO). The PCMNO takes its direction from and is required to report to its citizens at the MNO Annual General Assembly.

The structure of the PCMNO ensures community and regional interests are represented along with other demographic segments like youth, women and senators. The executive members of the PCMNO are the president, chair, vice-chair, secretary-treasurer and executive senator. Nine regional councillors, a provincial youth representative, a post-secondary representative and three senators also sit on the PCMNO.

According to the MNO Electoral Code Part A, province-wide ballot box elections are held every four years. The only exception are the senators elected at MNO AGAs every four years from among the community council and honorary senators.

	President Margaret Froh		Region Two Tim Sinclair
	Chair Hank Rowlinson		Region Three Jacques Picotte
	Vice-Chair Sharon Cadeau		Region Four Mitch Case
	Secretary-Treasurer Jo Anne Young		Region Five Roger Rose
	Region One Theresa Stenlund		Region Six Andy Dufrane
	Region Seven David Dusome		Senator Gary LaFramboise
	Region Eight Kate Stewart-McNeil		Senator Liliane Ethier
	Region Nine Peter Rivers		Senator Steven Callaghan
	Youth Rep Jordyn Playne		Executive Senator Rene Gravelle
	Post-Secondary Hannah Bazinet		

MÉTIS NATION OF ONTARIO SENATORS

Highly respected for their knowledge and experience, MNO senators play a crucial role at Métis community events and meetings in addition to helping keep Métis culture alive by sharing Métis traditions and way of life.

One senator is elected at the community level to sit on the community council executive.

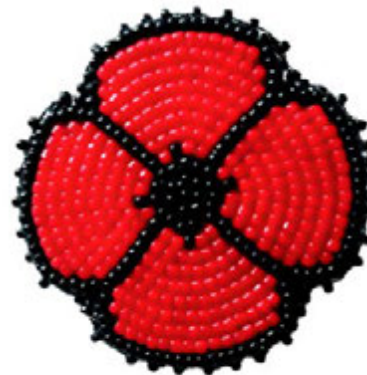
Every four years, four senators from across the province are elected by all the other senators at an MNO Annual General Assembly to sit on the PCMNO. One of the four PCMNO senators is chosen by the group of four to sit as the Executive senator. The last election for the PCMNO senator position was held at the 2020 MNO AGA. The term of the current PCMNO senators expires in 2024.

As the MNO grows, the requests for senators to attend events to lead opening or closing prayers or to talk about Métis history and culture are also growing. Our senators continue to meet these increasing demands and the entire MNO is grateful for their dedication.



MÉTIS NATION OF ONTARIO VETERANS' COUNCIL (MNOVC)

Established in 2001 at the direction of the MNO Annual General Assembly, the MNO Veterans' Council (MNOVC) is a chartered council of the MNO that represents the interests of Métis veterans within the MNO's governance structure. The MNOVC's structure was formalized at the 2009 AGA in Sudbury with the election of an executive. Elections for the executive position on the MNO Veterans' Council are held every four years in conjunction with general MNO elections.



President	Brain Prairie
Chair	Paul Broadbent
Secretary/Treasurer	Lee Rivet
Sgt-at-Arms	Douglas Woods
Veterans Senator	Robert Baskey
Women's Rep	Nicole Taylor

MÉTIS NATION OF ONTARIO YOUTH COUNCIL (MNOYC)

The MNO Youth Council (MNOYC) is mandated to identify issues impacting Métis youth and to work within the PCMNO to ensure these issues are addressed.

The MNOYC consists of nine regional representatives elected by provincial ballot box elections held every four years. The most recent election was held in June 2020, with the terms of the current MNOYC members running until 2024.

MNO youth are also represented by the PCMNO Youth Representative, who holds a voting seat on the PCMNO. Each MNO Community Council has a position for a local youth representative who promotes youth initiatives, works directly with the MNOYC and represents the voice of MNO youth in their area.



President	Jordyn Playne
Chair	Evan Accettola
Region 1	Emily O'Connor
Region 2	Madyson Campbell
Region 3	Samantha Picotte
Region 4	vacant
Region 5	Austin Rowlinson
Region 6	Kelly Duquette
Region 7	Dalton Latondress
Region 8	Gabrielle Moreau
Region 9	Paige Coture

MÉTIS NATION OF ONTARIO

WOMEN'S COUNCIL (MNOWC)

The Métis Nation of Ontario Women's Council (MNOWC) is comprised of Métis women from across Ontario committed to promoting women's issues and advocating on their behalf within the MNO community. The MNOWC consists of the President and nine regional representatives.

The main goal of the MNOWC is to encourage the full participation of all women within the MNO in helping to build strong and healthy Métis communities. The MNOWC also works with Women of the Métis Nation - Les Femmes Michif Otipemsiwak at the national level.

The MNOWC also advises the PCMNO on issues of concern specific to women. This work includes policy development and review, coordination, consultation and education.



President Suzanne Jackson

Region 1 Colette Surovy

Region 2 Kelly Camacho

Region 3 Santana Saftenberg

Region 4 June Smart

Region 5 Lynne Gouliquer

Region 6 Cora Bunn

Region 7 Patricia Taylor

Region 8 Teresa (Tera) Beaulieu

Region 9 Colleen Brunelle

MÉTIS NATION OF ONTARIO

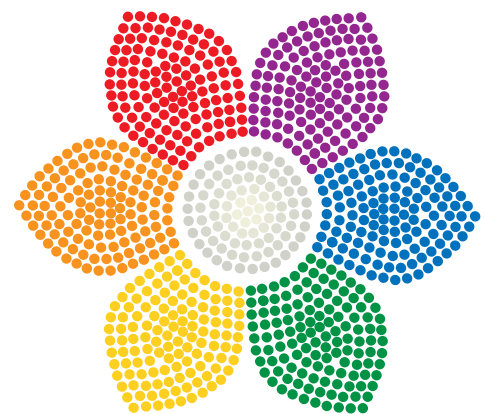
TWO-SPIRIT WORKING GROUP

Fostering a culture of inclusivity within the MNO is essential and benefits us all. Métis people have long recognized that Two-Spirit and LGBTQIA+ identifying Métis folks have a place in our circle, bringing unique insight and perspective to the broader community.

In recognition of their valued role within the Métis community, a resolution was passed at a 2016 AGA directing the MNO to establish a provincial Two-Spirit/ LGBTQIA+ Working Group comprised of Métis Citizens and with the full support of the MNO. Together, the MNO and the Two-Spirit Working Group aspire to meet the needs of the community by:

- » Identifying and advocating for Two-Spirit and LGBTQIA+ rights.
- » Developing Two-Spirit and LGBTQIA+ cultural and wellness programming.
- » Creating safe spaces for all voices to be heard.

Since 2016, the Two-Spirit Working Group has made significant strides toward developing an inclusive culture within the MNO. It continues to make strategic recommendations, including hosting events such as A Place in the Circle, a Leadership Symposium that took place in 2021, 2022 and 2023.





REGIONAL CONSULTATION COMMITTEES

Since its inception, the MNO has focused on building Métis-specific governance structures that will facilitate the self-government aspirations of Ontario Métis. In 2008-09, the MNO added a new dimension to its Métis governance, called Regional Consultation Protocols. These agreements advance the MNO's overall self-government efforts and help ensure the Crown fulfills its duty to consult and accommodate regional rights-bearing Métis communities throughout the province.

The overarching goal of the protocols is to ensure that all MNO citizens who are members of regional rights-bearing communities have an opportunity to be consulted on policies, plans, projects and developments that have the potential to impact the collective rights and interests of the Métis. Each protocol includes a regional consultation committee, including the PCMNO regional councillor for that area and a representative from each community council within the region.

LAKE OF THE WOODS/LAC SEUL/ RAINY RIVER/RAINY LAKE

Theresa Stenlund
Brady Hupet
Janet Hipfner
Liz Boucha
Marlene Davidson
Sandy Triskle

LAKEHEAD/NIPIGON/ MICHIPICOTEN

Tim Sinclair
Wendy Houston
Trent Desaulniers

JAMES BAY/ABITIBI- TEMISKAMINGUE

Jacques Picotte
Andy Lefebvre
David Hamilton
Lorette Mcknight
Pierre "Pete" Lefebvre
Urgel Courville

MATTAWA/LAKE NIPISSING

Roger Rose
Denis Lefebvre
Suzanne Fortin
Nelson Montreuil
Jeannine Vaillancourt

GEORGIAN BAY

David Dusome
Marc Mantha
Greg Garratt
Peter Coture
Victor Brunelle
Tony Muscat
Roxanne Shank
Kaitlyn Cudmore

HISTORIC SAULT STE. MARIE

Mitch Case
Roland Blanchette
Kim Powley
Steve Gjos

REGION SIX

Andrew Dufrane
Christa Lemelin
Erik Gjos
Jonathan Marconi

REGION EIGHT

Kate McNeil Stewart
Helen Giacchetta
Debra Keaney
Shirley Debassige

REGION NINE

Peter Rivers
Derrick Pont
Jennifer Parkinson
Andrew Battenham
Kathleen Anderson

MÉTIS HARVESTING

The annual harvest is integral to the Métis way of life. Since it began issuing Harvester's Certificates in 1995, the MNO Harvesting Policy has helped to facilitate the annual Métis harvest by allowing MNO Citizens to exercise their right to harvest in a structured and responsible manner. It outlines the MNO's conservation values, the requirements for a Harvester's Certificate and the role of the Captains of the Hunt in the responsible co-management of the harvest.

The existence of Métis rights, including the right to harvest, was affirmed by the Supreme Court of Canada in the September 2003 R v. Powley decision. Ontario was the first jurisdiction in the Métis Homeland to successfully complete negotiations on Métis harvesting. An interim agreement between the MNO and Ontario recognized the MNO's existing harvest card system in 2004. Since signing the interim harvest agreement, the MNO has been almost continuously negotiating with the Ministry of Natural Resources and Forestry (MNRF) about obtaining a permanent harvest agreement. As part of that process in 2017-18, the MNO completed an independent review of its Harvester Card system, confirming that it has a reliable system to identify Métis rights holders. Completing the independent review led to the signing of the MNO-Ontario Framework Agreement on Métis Harvesting in May 2018, which replaced the 2004 agreement. Unlike the 2004 agreement, the new Framework Agreement does not limit the number of Harvester certificates the MNO can issue. While other issues remain to be resolved, removing the limit was a positive step.

CAPTAINS of the HUNT

The Captains of the Hunt (COTH) are integral in managing the Métis harvest in Ontario. One COTH is assigned to each of the MNO's nine regions within Ontario and is mandated by the MNO to have full authority over the Métis harvest in the traditional harvest territories within that region.

The COTH is a direct line of communication between Harvesters, the MNO and the MNRF. They help manage the annual harvest in concert with the province of Ontario, support the implementation of the MNO Harvesting Policy and determine the appropriate harvest management in their respective regions. The COTH also acts as a liaison between Harvesters and the MNO when charges have been filed.

The COTH also supports the Annual Harvester's Survey and helps to gather information on the number, species and location of animals taken by MNO Harvester's Certificate holders.

MNO CAPTAINS OF THE HUNT (2022-23)

Chief Captain of the Hunt

Margaret Froh Deputy

Deputy Chief COTH

Brian Tucker

Region One

Sandy Triskle

Region Two

Brain Tucker (interim)

Region Three

Andy Lefebvre

Region Four

Steve Gjos

Region Five

Denis Lefebvre

Region Six

Brain Tucker (interim)

Region Seven

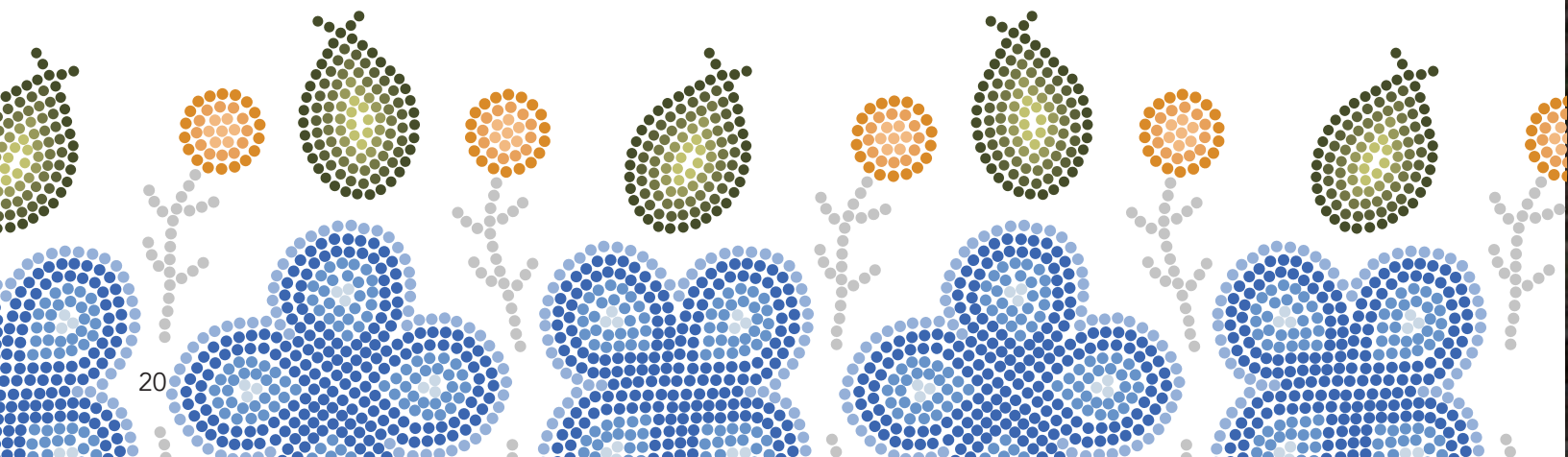
Greg Garratt

Region Eight

Brain Tucker (interim)

Region Nine

Peter Rivers









ADMINISTRATIVE REPORTS



EDUCATION *and* TRAINING

The MNO began to offer training initiatives in 1996 with funding from the Métis Human Resources Development Agreement. Since then, the Education and Training Branch has grown and developed to include a comprehensive infrastructure that delivers a full range of programs. It supports the educational success of all Métis across Ontario, beginning in early learning, continuing through kindergarten to grade twelve, into adulthood through post-secondary education, and then into the labour market. We also work to retain and revitalize our languages, honour our culture and way of life, and provide ongoing learning outside formal education structures.

As a branch, we advocate for an inclusive education system by ensuring a Métis voice in education decisions, through engagement with Provincial and Federal ministries, and participation in policy and program development. We foster partnerships between communities and school boards, colleges, universities, the employment sector, and other key stakeholders to create a culture of lifelong learning within our communities.

We take pride in our culture and history and recognize and honour our Métis knowledge holders and Senators who contribute to our way of life teaching and learning opportunities. We take pride in our Métis languages. We look forward to sharing our traditions with generations to come as we aspire to achieve our highest potential.



EARLY LEARNING AND CHILD CARE (ELCC) PROGRAMS AND SERVICES

It was a successful year for Early Learning and Child Care (ELCC) Programs and Services. More than 2,000 Métis children were supported in various programs, including child care subsidy, extracurricular support, a back-to-school backpack program, the Early Learning Christmas program, four in-person events, several virtual camps and socials and through developmental resource support. Over 500 Early Learning STEM (science, technology, engineering, and mathematics) kits to Métis families, re-launched the Baby Bundle Program, hosted the 5th annual Early Learning and Languages Conference and partnered with Métis children across the province to write and illustrate our first Métis Christmas Book.



EARLY LEARNING AND CHILD CARE (ELCC) INFRASTRUCTURE & PARTNERSHIPS

Partnerships: The ELCC Advisors liaise and build collaborative relationships with MNO Community Councils, child care providers and other external early learning and child care stakeholders to share MNO program information and cultural knowledge, provide professional development opportunities and develop relationships at a community level. The Advisors deliver workshops to raise awareness of Métis history, culture and MNO programs and services to early years partners. The Advisors have developed new formats to engage the early years community, scheduling regular opportunities for people to register for monthly online workshops. With the launch of the ELCC Education Kit, Advisors provided workshops at the annual ELCC Conference.



Infrastructure Developers explored the possibility of making a capital purchase of land or a campsite that can host MNO ELCC-related camps and programming. They also reviewed opportunities to develop a Métis Early Learning Home Child Care Program in partnership with Licensed Home Child Care Agencies. Phase 1 of the a feasibility study for a culture and language camp was completed and a report was received, identifying the needs and wants of our MNO Citizens. Phase 2 of the study is in progress.

Kindergarten to Grade 12 (K-12) objectives are focused on facilitating relationship-building meetings between District School Boards (DSB) and Community Councils, offering professional development opportunities for educators, ongoing support for Métis representatives who sit on DSB Indigenous Education Committees (IEC) and supporting Métis students through the Infinite Reach March Break Camp. Building and strengthening relationships between DSBs and the MNO leads to:

- » Better engagement
- » Community trust and exchange
- » School board programs and initiatives that are more inclusive and sensitive to Métis people.

Professional development opportunities provide educators with a better understanding of Métis people and their way of life, which leads to increased Métis content in schools, classrooms, and lessons.

YOUTH CULTURAL CAMPS

Youth Cultural Camps (YCC) support the mental wellness of Métis youth by being around Métis peers, which many don't have the opportunity to do in their home communities. Their self-esteem increases as they better understand themselves, their culture and their way of life. The camps also seek to introduce youth to the post-secondary opportunities available to them.



EDUCATION SUPPORT ADVOCACY

The MNO Education Support Advocates help families with youth in the K-12 to identify and provide support for Métis students to help improve their learning outcomes. The MNO Education Support Advocate program supported 226 children and youth in 2022-23.

EMPLOYMENT AND TRAINING

The MNO provides a comprehensive suite of employment and training programs and services: Career counselling, employment readiness training, training purchases, wage subsidies, apprenticeship support, mobility assistance, self-employment, youth initiatives and services for clients with disabilities. In 2022-23, MNO Employment and Training supported 1,090 clients to reach their labour market goals.

MÉTIS LANGUAGE INITIATIVES

The Métis Languages Initiatives Advisory Committee (MLIA) is comprised of MNO citizens across Ontario, engages with our citizens while focusing on the language priorities identified through our data collection efforts, such as promoting Métis languages, education in Métis languages, community involvement and language revitalization. Four virtual camps were offered across the province, ensuring all MNO regions could participate. A three-day conference in spring 2023, in

partnership with ELCC, focussed on education and language learning. We completed a documentation project that allowed Citizens to capture language and culture through video, print, and photography.

POST-SECONDARY EDUCATION (PSE)

The MNO's Post-Secondary Education Programs promote accessible education and education-related services and initiatives for Métis learners at the post-secondary level. Students had access to six unique programs in 2022-23 that provided service to 900+ PSE students.

PSE Student Support Program provides direct financial support to Métis post-secondary students for school-related expenses. Six hundred and four students received support this year, with 84 per cent of available funding being distributed to students.

MNO Student Bursary Program underwent a significant restructuring this past year. As a result, this program is now centrally administered, with a focus on equity, transparency and accountability. Utilizing OCAP principles (ownership, control, access, possession), the MNO now has sole control over 24 of 43 bursary application processes, with other partners having enhanced accountability to the MNO.

Recognizing the evolving needs of Métis PSE learners and the need to diversify funding and other support information, MNO staff hosted three **PSE Information Sessions**—Inspire, MNO Programs and Services, and the Ontario Student Assistance Program (OSAP).

The MNO established the **NOSM University Bursary**, a \$515,000 endowed bursary to support Métis medical students. The funding has been matched by a third party, resulting in a \$1-million endowment that supports up to six \$5,000 awards annually. Inaugural awards of \$10,000 were distributed to three students this year.



COMMUNITY WELLBEING

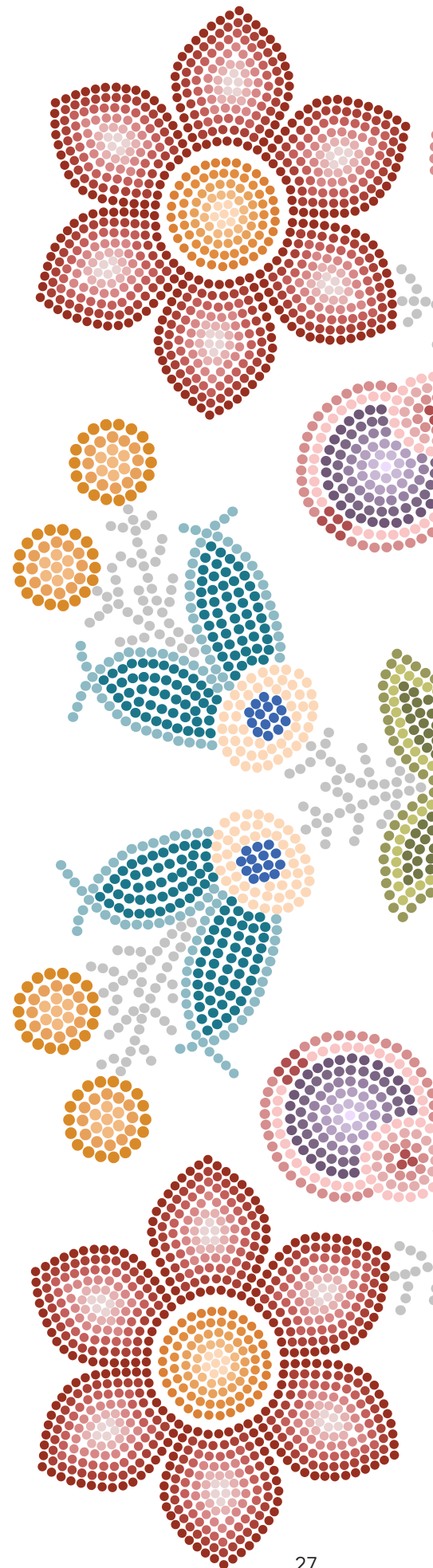
The Community Wellbeing (CWB) branch came to fruition in October 2021 in response to the growth in programs and services the MNO has made available to its community. This branch is committed to collaborating with MNO's internal and external partners to grow and ensure that support and services appropriately meet the needs of Métis in Ontario.

The CWB branch provides culturally appropriate and self-directed opportunities for Métis to meet their unique health, wellness and social determinant needs equitably, timely, appropriately, and grounded in Métis ways of knowing and being. At the same time, the branch is actively working with the Métis community and stakeholders to ensure that different lived experiences, voices, and needs of all Métis in Ontario, including Métis women, girls and Two-Spirit LGBTQ+ peoples, are heard, valued and incorporated into policy, academic and legislative forums at local, provincial and federal levels.

MENTAL WELLBEING

The **Mental Health and Addiction (MHA) Program** provides access to comprehensive assessment, treatment and follow-up services for Métis ages 0-100+ years from mental health and addictions professionals, many of whom are Métis and bilingual.

- » The Mental Health and Addictions program has again experienced substantial growth over the last year. Sixteen separate funders support the mental wellness program. More than 1,379 clients were served this year, reaching approximately 75 monthly referrals.
- » Through the partnerships the MNO has with MHA providers, professional services were provided in psychiatry, psychology, psychotherapy, addiction counselling, behaviour therapy and more.
- » To ensure that support and services meet clients' needs, the MNO has 28 mental health navigators who work with clients and their families to determine culturally appropriate and self-directed Mental Wellness Plans. We are proud to have added more Métis mental health professional partners and peer support resources to support the community this year.



HEALTH PROMOTION

Two of our programs support prevention and health promotion: the **Gaming and Gaming Awareness Program** and the **Commercial Tobacco Cessation Program**.

- » The Gaming and Gaming Awareness Program (GGAP) provides health promotion information and awareness on gaming and gambling risks, technology awareness, and problem gaming/gambling prevention.
- » THE GGAP hosted a four-part-speaker series aimed at teens and technology.



ADVOCACY

The **MNO Advocacy Program** addresses the needs of Métis citizens and communities through a comprehensive and culturally responsive restorative justice approach. Grounded in the principles of healing, accountability, and community engagement, this program fosters reconciliation, restores relationships and promotes holistic wellbeing.

The Advocacy Program successfully secured support for our Restorative Justice Program. Restorative justice, as implemented in the Métis context, recognizes the unique history, culture and needs of the Métis people. Through workshops, seminars and accessible resources, the Advocacy Program increased awareness and comprehension of legal rights, responsibilities, and processes. By fostering legal literacy among Métis people, our Indigenous Justice Liaison Coordinator (IJLC) program strengthened the ability of MNO citizens and communities to engage in informed decision-making, protect their interests and promote access to justice.



COMMUNITY WELLBEING

The **Community Wellness Worker Program** put the needs of local Métis communities first by implementing client-driven services to reduce family violence and promote healthy lifestyles through culture-based programming in 17 sites across the province.

Community Wellness Worker program provided 10,464 direct client services such as family violence services, referrals, support and case management to clients to address and respond to existing and emerging health, healing and wellness issues or violent situations. Additionally, 298 participant-based activities were hosted in person, virtually, or with a hybrid option.

Early Childhood Support and Services (MHBHC, CAPC and CPNP) support children and families from the prenatal stage to six years of age. The programs aims to ensure equitable access to resources, support and knowledge for Métis families so that their children have the best possible opportunity to thrive. The programs also promotes healthy lifestyle choices and by providing access to cultural teachings, skills and nutritious foods that support healthy pregnancies and early infant nutrition.

- » Early Childhood Support and Services (MHBHC, CAPC, and CPNP) includes 19 coordinators. Through these programs, 331 clients were provided with 4,762 client services. Nearly 500 participant-based activities were hosted in person, virtually, or with a hybrid option.

The **Victim Services and Anti-Human Trafficking** program provides culturally grounded support to prevent, deter, heal and work to end violence against Indigenous women, children, youth, older adults, Two-Spirit and LGBTQIA+ peoples and people living with disabilities. It also provides community awareness, direct programming, drop-in and client support for people who may be at risk for harm related to the spectrum of issues associated with human trafficking.

- » The Victim Services/Anti-Human Trafficking Programs supported more than 75 clients with direct services and interventions, most of whom had experienced domestic violence and/or human trafficking. Victim Services and Anti-Human Trafficking have provided more than 25 education and awareness activities within the MNO community and for external organizations. One such event was an accredited presentation for more than 100 Crown Attorneys with the Ministry of the Attorney General.

OneMNO-CENTRALIZED ACCESS POINT FOR SERVICES

In response to the significant rise in calls, the MNO has created a centralized service team, "OneMNO," where callers have access to MNO staff who can direct and expedite all inquiries: Phone: **1-800-263-4889 x7 (Toll-Free)** or via email: **Contactus@metisnation.org**.

- » Nearly 10,000 inquiries were received and responded to by the team. Most inquiries are directly resolved by OneMNO Navigators or redirected to an internal resource.

COVID-19 SUPPORT PROGRAM

During the 2022-23 year, the need for direct client income supports shifted as community concerns moved to food security and mental health support. Roughly \$1.4 million in food security support was provided to MNO citizens through direct client supports, hamper and freezer programs in MNO offices and distribution by front-line staff and Community Councils.

COVID-19 SUPPORTS

- » Five temporary staff supported the program throughout the 2022-23 fiscal year: One manager, three full-time staff and an intern who distributed PPE to Communities.
- » With a total of \$3,297,163.27 distributed this year, the MNO was able to provide direct COVID-19 relief

support. Food security and mental health support remain the primary areas of need. A community-based approach ensured that citizens in need had multiple access points to the following programs:

- Community PPE / Rapid Antigen Test Distribution
- Back to School Fund (Ages 13-18)
- Food Security: Youth (Ages 13-18) and Seniors
- Food Security: Low-income adults (Ages 19-60)
- Income Supports
- Mental Health Supports
- Community Office Pantry and frozen food security allocations

**SUPPORT FROM YOUR
MÉTIS GOVERNMENT**

**Learn all about
programs and
services available
to MNO citizens
and families**

The Métis Nation of Ontario
OneMNO Team is a
centralized point of access,
where you can connect
with one of our friendly
Navigators and be
guided through everything
MNO has to offer.

- A single point of access
- Information on all MNO supports and services available across the province
- Facilitated coordination of supports and services for those in need

1-800-263-4889 x7
(toll-free)

email:
ContactUs@metisnation.org

**Métis Nation
of Ontario** ∞

www.metisnation.org



HEALING *and* WELLNESS

The Healing and Wellness Branch specializes in support and services directly interrupting the involvement with child welfare societies or the justice system for children, youth and their families.

Our 67 frontline coordinators are directed through the MNO's centralized administrative system within a culturally-grounded, holistic, client-centred, and family-focused framework. The core activities of the branch are centered on health promotion and interventions are informed by research and knowledge.

Workshops, events and other activities are planned throughout the year to augment the goals of each program. The culturally-sensitive education of participants is vital to the ongoing work of changing attitudes and improving the Métis community's capacity to understand, accept and protect itself. Coordinators in each community continue to strive to build and maintain relationships with stakeholders that will ensure optimal promotion of services, increased collaboration and streamlined service partnerships. It is through these relationships that we have the opportunity to promote and share Métis knowledge, culture and identity.

Youth Diversion Mentorship (YDM) Program is a mentorship program intended to connect at-risk youth with positive cultural mentors virtually or in their communities to provide productive options for their time and attention. Created by frontline program coordinators and supported by the Healing and Wellness management team, this program is piloted at sites throughout the 2023-24 fiscal year. Delivered individually or in groups, the YDM supports youth to develop decision-making skills, get increased exposure to cultural knowledge and activities, and ultimately, support an improved transition for youth to adulthood.

- » Interacting with healthy role models
- » Participation in life skill development activities
- » Cost-free alternatives for social and recreational time
- » Support with unique challenges

Orange Shirt Day Art Contest and Métis Family Wellness Colouring Books

As a part of the 2022 Healing and Wellness Orange Shirt Day awareness campaign, the branch launched an art contest in which entries were selected for inclusion in a Family Wellness Colouring Book. Nineteen entries from MNO Citizens of all ages have been collected into a colouring book. With the support of the MNO Métis Language Initiatives Advisory, the artists' thoughts about their creations were translated into Michif, English and French. This book will be used to share messages from Métis citizens describing what they do with their families to remain safe and healthy. The tool will hopefully launch at our Family Wellness sites in September 2023 as part of our Orange Shirt Day activities. Approximately 50,000 copies will be available through 28 MFWY sites.



March Break Family Engagement Session

The Métis Family Wellness Program (MFWB) gathered client families in Toronto during March Break to engage in a user-level review of the programs and services. Eleven families participated in six sharing circles to learn of our activities, to hear about child/youth/family-specific challenges and highlight the impact of the culture-based approach on families. Significant feedback was recorded and will be used to inform the MFWB's 10-year plan for services. Of particular note was information about extended families' role and recommendations from youth about how to better engage the youth cohort.

Calendar Celebrating Community Successes

Healing and Wellness staff created a wall calendar for clients to celebrate their hard work and successes. This calendar included pictures of Healing and Wellness sites, activities and employees. It also features important dates and celebrations, as well as quotes from program clients and information about programs and services. Calendars are available free at any Healing and Wellness program site.

Healing and Wellness Program Plenary Gatherings

In the autumn of 2022, the Healing and Wellness staff gathered for program-specific plenaries in Toronto. This was a first step to address the post-pandemic stresses related to the isolation of branch employees. Over three days, program coordinators participated in various training and activities intended to:

- » Share new information
- » Refresh and practice core program skills
- » Re-engage with one another through in-person team building exercises.

Urban Portage Challenge (UPC)

From September 2022 to March 2023, the Healing and Wellness Branch led a province-wide walking challenge to see which MNO communities could walk the most collective steps together. Community Champions collaborated from each site with program coordinators to run individual and group activities to promote walking and to illustrate the physical, emotional, social, mental and spiritual benefits of exercise. Participants were provided with MNO pedometers upon registration.

- » The UPC achieved a total of 783 people walking a combined total of 389,373,367 steps.
 - 1st Place: Sudbury with 47,320,672 steps
 - 2nd Place: Bancroft with 42,432,791 steps
 - 3rd Place: Kitchener with 40,920,487 steps



Youth Client Engagement Videos

The Healing and Wellness Branch, in collaboration with Studio Sophomore, began the development of three short promotional videos to describe MFWB programming from the lens of families and youth. The videos will provide cohort-specific information to recruit at-risk youth to become involved with branch programming. Based on feedback from Quality Control Calls and Family Engagement Sessions, the branch has learned that digital and paper posters do not reach youth. The final edit of these tools is estimated for June 2023.

Healing and Wellness Family Days

From February 20 to March 3, 2023, Healing and Wellness hosted two weeks of virtual evening workshops developed based on clients' direct feedback. Twelve different sessions included topics such as family story sharing, crafting, seniors trivia, virtual yoga, jigging, healthy cooking and more.

Family Mediation Court Worker

MNO successfully acquired annual funding to develop a Family Mediation Court Worker program in MNO Region 7 to support families involved in the child welfare system and interacting (or at risk of interacting) with the justice system. This will support families who require advocacy and navigation help who can also benefit from MNO's existing suite of supports.

Louis Riel Day Virtual Pancake Dinner

On Louis Riel Day, Healing and Wellness facilitated the branch's 2nd Citizen Pancake Dinner in honour of Louis Riel and the accomplishments of MNO over the years. President Froh provided recorded remarks and participants shared some of their favourite MNO stories and discussed how Louis Riel Day was being celebrated in their communities. Two hundred and fifty-seven families attended the virtual session, and 500 resource/meal kits were distributed to Citizen families throughout the province.



Transitioning From Home Guidebook

This client and community resource contains information on the difference between a long-term care home and a retirement home, a description of services that may be offered at either type of home and estimated costs of supporting an individual needing care. The guide also provides a checklist of required documentation should an individual wish to be on a facility's waiting list.

Gardé no ptsi din mezon Métis (Keeping Métis children in Métis homes)

MNO launched an alternative care campaign to raise awareness about the need for Métis homes and the importance of cultural connectedness and continuity. The campaign ran for two years with biweekly and monthly information sessions for citizens interested in becoming licensed caregivers through their local Children's Aid or Indigenous Child Wellbeing Agencies. While the campaign has concluded, MNO will continue raising awareness about this need. One key deliverable of this campaign has been the development of a database to capture existing Métis homes available to take in children across the province. MNO requests that volunteers who are licensed caregivers come forward to join this database.



MNO Senators lead the procession during opening ceremonies at the 2011 Annual General Assembly in Parry Sound



HOUSING *and* INFRASTRUCTURE

The Housing and Infrastructure Branch's mandate is to increase housing and related support options for Métis people across the housing continuum from homelessness to homeownership. Proper housing supports Métis individuals, families and communities to achieve their highest potential.

The branch objectives align with the MNO Statement of Prime Purpose by providing "...Care and support necessary to meet the fundamental needs of the Citizens of the Métis Nation" and "develop(ing) prosperity and economic self-sufficiency within the Métis Nation." The branch sees housing as a solution and an opportunity to build the wealth of Métis Citizens and communities.

Additionally, the branch supports the management of MNO facilities and oversees 37 locations where the MNO programs are delivered and Community Council activities are performed.

The **Home Buyers Contribution Program** (MNO-HBC) provides MNO citizens with a 15 per cent contribution of the home's purchase price towards a down payment of their first home. The HBC loan is structured as a shared equity mortgage registered on title and must be repaid at the time of sale or if the Citizen no longer occupies the property. Through the MNO-HBC, 52 households were served in 2022-2023.

The **Financial Literacy Program**, developed in 2022, is available to all MNO citizens to improve overall financial literacy with budgeting and savings, retirement, home buying process and much more. The program empowers citizens to make sound financial decisions and achieve a greater sense of security and success. Approximately 65 Métis Citizens participated in various online workshops and one-on-one support sessions in 2022-2023.

The **Emergency Repair Program** (ERP) launched in the spring of 2022 to provide 207 eligible MNO citizens who own their home a one-time forgivable loan to complete emergency repairs that would otherwise compromise their home's integrity and/or improve accessibility for persons with disabilities up to a maximum of \$15,000.

Through the **Seniors Modification Accessibility Initiative** seniors who own their homes may apply for ramps, wheelchair glides, grab bars, walk-in showers and more. In partnership with MNO Healing & Wellness Branch, MNO supported eight Métis Seniors ages 55+ allowing them to age at home with a one-time grant of up to \$10,000 towards accessibility modifications.

By the end of the 2022-23 fiscal, the **Métis Housing Stabilization Program** – part of the Canada-Métis Nation Housing Sub-Accord – had helped 272 Métis households access housing or stabilize their current housing situation.

» **Thunder Bay Youth Outreach Team**

- In February 2022, the Housing Stabilization Program expanded services through additional funding to include a Youth Outreach Team in the Thunder Bay district. This program aims to support youth 18-29 years of age who are experiencing homelessness or at risk of homelessness. In the 2022-23 fiscal, the team supported 125 at-risk youth.

» **Street Survival Kits Initiative**

- Access to additional funding, helped the Housing Stabilization Program put together 1,100 Street Survival Kits. The kits were dispersed to the MNO Chartered Community Councils and some internal MNO programs to hand out to those in need. The kits included various items such as personal hygiene supplies, warm socks, gloves, sunscreen, water bottles, etc.

COVID-19 Housing Stabilization Supports

Funding secured through the provincial Social Services Relief Fund (SSRF) allowed the expansion of the COVID-19 Housing Stabilization Supports support for Métis and other Indigenous people. This funding was able to support 132 Métis households as well as 42 additional households with support-related rent, utility arrears, food security or a one-time \$2,000 rent relief payment.

Housing Policy Initiatives:

- » The **MNO Housing Census** was launched in June 2022. The Housing Census is a multi-pronged project that collected Métis-owned data to support long-term priority setting and housing program planning to better serve MNO Citizens.
- » The **Housing and Health Grant** focuses on how living conditions influence physical and mental health. Both projects will help to inform housing programs within the Housing and Infrastructure Branch and advance understanding of Métis wellbeing.



ABOVE: After many months of hard work and planning, MNO celebrated the opening of 20 brand-new rental townhomes in Sault Ste Marie this spring. A partnership between the MNO Housing & Infrastructure Branch and Ontario Aboriginal Housing Services (OAHS), the investment into new rental units indicates the MNO's firm commitment to addressing the issue of inadequate housing conditions and homelessness for our citizens across the province



INTERGOVERNMENTAL *and*

INTERGOVERNMENTAL RELATIONS

The Intergovernmental Relations (IGR) team supports MNO leaders in fostering government-to-government relationships with elected officials and bureaucrats from Ontario, Canada and other Indigenous Governments. Additionally, IGR advances priorities that further the MNO's continuing journey to self-government and our inherent right to self-determination.

Canada's Budget 2023

The MNO applauded the 2023 Federal Budget, including the express recognition of the advancement of self-determination and self-government with Métis. The budget included a specific section for Advancing the Self-Determination of Métis Communities and repeated Canada's commitment "to conclude self-government treaties" with Métis governments, including the MNO.

Advancing federal recognition legislation

One of the express commitments in MNO's 2019 Métis Government Recognition and Self-Government Agreement (MGRSA) was that Canada would pass upfront Federal Recognition Legislation to provide legislative protection and implement MNO's self-government agreement.

On February 23, 2023, Canada and MNO signed the Métis Self-Government Recognition and Implementation Agreement (MSGRIA). This agreement builds on the 2019 self-government agreement and reaffirms a commitment that federal implementation legislation would be introduced as soon as possible (this spring, legislation in the form of Bill C-53 was introduced into Parliament).

Over the last year, the MNO has met with more than 80 Ministers, Parliamentary Secretaries, Members of Parliament

and senators. We have also met with staff from 20 Minister's Offices and the Prime Minister's Office. That means more than 100 meetings and many more are forthcoming. These meetings are intended to secure parliamentary support for the Federal Recognition Legislation.

Advancing government-to-government relationship with the provincial Crown

Over the last year, the MNO has worked strategically to advance a formalized government-to-government relationship between MNO and Ontario. The MNO held meetings with Ministers and other Members of Provincial Parliament to collaboratively advance our priorities. The MNO also hosted a forum with the province to provide awareness and encourage continued relationship-building.

The need for a Métis claims process

Métis communities currently have no federal negotiation or claims policies or processes where their rights, interests and unresolved claims can be "determined, recognized and respected" as Section 35 of the Constitution Act, 1982 demands. Progress was made in January 2023 when federal representatives met with the MNO, MNA and MN-S in Vancouver to discuss the possible route forward developing a Métis claims process. This meeting was a positive first step for Métis claims and included regional leadership from the two Métis communities represented by the MNO with ongoing claims discussions with Canada. The subject claims stem from broken promises in the Halfbreed Adhesion to Treaty #3 and the unfulfilled promise made to the Métis in Sault Ste. Marie for "full and free" possession of the lands they held along the St. Mary's River during the Robinson Treaty negotiations. Further conversations with Canada are required to ensure progress is made on this issue.



d COMMUNITY RELATIONS

COMMUNITY RELATIONS

Empowering Community Councils

The Community Relations (CR) team and related functions fall within the Intergovernmental and Community Relations Branch. This team supports the MNO's 30 chartered Community Councils, three Advisory Councils, the Two-Spirit LGBTQ+ Working Group and their volunteers to operate with good governance, achieve their goals and serve the citizens they represent.

This team is the first line of support for MNO's councils with all governance matters, including but not limited to interpretation of governing documents, hosting elections and filling vacancies, leadership transition, training, supporting annual general hybrid meetings and building volunteer governance capacity.

This team also supports councils with complaints, conflict resolution, reporting, issues management, addressing citizen-related concerns and hiring and supporting council employees.

This past year the councils were offered more than 50 training opportunities in various areas of governance with certified Conflict Resolution Strategies training for 70 councillors.

Council Elections

In 2022-23, 12 community council elections were fully supported and executed by Community Relations senior staff who act as Electoral Officers. The council elections were hosted online and the team supported one in-person polling station election. To ensure that council quorum is maintained, there were more than 100 council vacancy positions with notices posted in 2022-23.

Additional Supports

This team has increasingly supported the MNO Senators, the MNO Women's Council and MNO Veterans' Council and reviewed new governance documents with the MNO Youth Council and Two-Spirit LGBTQ+ Working Group. This team supports MNO provincial leadership with outreach to the councils, runs webinars and provides event planning support. The CR team also partners with other MNO branches and leadership to support the councils and engage citizens.

Agreements and MOUs

Impact Benefit and Accommodation Agreements were also administered through Community Relations, working closely with Regional Consultation Committees. The branch also coordinated COVID-19 funding and collecting and aggregating relevant reporting. Community Relations has also been supporting Community Councils with developing Memorandums of Understanding and reconciliation efforts between Community Councils and local governments and agencies.

The need for sustainability

As the MNO continues to grow and moves toward self-government, the unique services provided by this team are essential to supporting and empowering volunteer councils. This arm of the Intergovernmental and Community Relations Branch requires dedicated and sustainable funding.



LANDS, RESOURCES *and* CONSULTATIONS

The Métis Nation of Ontario's (MNO) Lands, Resources and Consultations (LRC) Branch provides the technical expertise and support required for the full engagement of MNO Citizens in a wide range of activities and issues related to the MNO's traditional territories. With specialized skills in areas including Métis rights, the Métis Way of Life Framework (WOLF), environmental assessments, mining, forestry, energy and public policy, the LRC Branch supports the regionally based rights-bearing Métis communities across Ontario to ensure that the Crown's legal Duty to Consult and Accommodate Indigenous peoples is both meaningful and effective. The primary objectives of the LRC Branch are to:

- » Act as a "one-window" contact for consultations with MNO.
- » In collaboration with the Regional Consultation Committees, triage and prioritize incoming requests for consultation.
- » Manage project consultation activities on major assessments and other government initiatives and programs.
- » Develop a thorough understanding of proposed projects that may impact Métis rights, interests and way of life.
- » Initiate, guide and develop MNO Traditional Knowledge and Land Use (TKLU) Studies in collaboration with MNO Rights Research and Policy Branch staff and qualified external consultants.
- » Initiate, guide and develop technical reviews of regulatory documents and other technical analysis/research in collaboration with external consultants.
- » Convene regional workshops and/or provincial conferences to engage MNO Citizens on new projects, the Duty to Consult, regulatory processes, assessing effects and accommodation-related issues.

In addition to facilitating consultations on proposed industrial developments and Forest Management Plans, LRC Branch is actively implementing two programs to promote and advance Métis communities' environmental stewardship, namely the Climate Change and Great Lakes programs.



MÉTIS FOOTPRINT CALCULATOR

With the help of MNO knowledge holders and researchers from York University, the LRC Branch has developed an ecological footprint calculator. This footprint calculator helps estimate an individual's environmental footprint while considering aspects of the Métis way of life. It also explores solutions Citizens can use to minimize their ecological impact.

MARATHON PALLADIUM PROJECT

In 2022-23, the LRC branch supported the MNO Region 2 Consultation Committee in consultations with the Crown and Generation Mining Limited regarding the proposed palladium mine in Marathon, Ontario. As part of these consultations and a panel hearing in 2022, the MNO team flagged the potential impacts of platinum-group elements on human health and the Métis way of life. As a result, platinum-group elements are now included as part of provincial and federal mining reviews.

MNO CITIZEN PARTICIPATION IN ENVIRONMENTAL PROTECTION

In 2022-23, the LRC branch launched and supported several community-led initiatives to protect our environment and promote the Métis Way of Life and long-term food security in the face of climate change. These projects included traditional harvesting and food preparation workshops (Regions 1, 3, 5, 6, 9), private and community garden development (Regions 2, 4, 5, 7, 8, 9) and other projects, including beekeeping and community freezers. Land conservation projects included invasive species workshops (Region 5), tree planting workshops (Regions 1, 3, 5, 7 & 9), community waste cleanup events (Region 2), pollinator programs (Regions 7 and 9), traditional medicine plantings (Regions 7, 8, 9), partnerships with other conservation organizations (Regions 3, 6, 9), bat conservation programs (Regions 7 and 9) as well as turtle conservation programs (Region 9).

DEEP GEOLOGICAL REPOSITORY FOR NUCLEAR WASTE

The Nuclear Waste Management Organization (NWMO) is in a multi-year process to build a safe, nuclear fuel repository for long-term use in Canada. At this time, NWMO is considering the development of a deep geological repository for the long-term management of used nuclear waste in the areas of either Ignace or South Bruce, Ontario. In 2022-23, the NWMO agreed to fund specific studies in MNO Regions 1 and 7 to better understand the potential impacts of the deep geological repository on community wellbeing and traditional harvesting practices.

GREAT LAKES FISH FIELD GUIDE

In 2022-23, the MNO Great Lakes Advisory Group distributed the Métis Field Guide "Great Lakes Wild Fish—A measured approach to safe consumption." A second printing was ordered because of the overwhelming response and demand for more copies. A video for MNO Fish Consumption was also created in 2022-23, which should be available on the MNO YouTube Channel later in 2023.



FORESTRY OPEN HOUSE

The first MNO Forestry Open House for MNO Citizens was held in MNO Region 2 in February 2023. Every forest management company in the region attended with a booth and maps that marked areas of the forest where tree harvesting is planned in 2023. After looking at these maps, MNO Citizens could request no cutting in specific areas of value to them. Examples include where they harvest plants, fish, game, trap, have a cabin or visit a sacred site).



REGISTRY

One of the MNO's aims and objectives, laid out in the MNO Statement of Prime Purpose, is maintaining a registry of Métis Citizens in Ontario. In May 2019, the MNO restructured Registry operations so that all Registry functions—including processing Citizenship and harvesting applications, renewals and cards—are provided by an independent third-party organization, Know History Inc.

The MNO Registry registers Métis Citizens by approving Citizenship for applicants who meet the criteria set out in the MNO Registry Policy and per the national definition for Métis, as voted on and accepted by MNO Citizens. The Registry researches Ontario's historic Métis communities and Root Ancestors and conducts Métis genealogical research and analysis. It supports MNO Citizens' cultural, social, political, and economic wellbeing by providing data to other MNO departments.

Effectively, MNO Registry:

- » Accepts and processes Citizenship applications
- » Maintains the MNO's SASH database, including individual profiles for all Citizens and harvesters
- » Verifies and builds genealogies, which connect families within the SASH database
- » Issues MNO Citizenship cards
- » Provides administrative information and data to MNO (like council candidate verification, Citizenship confirmation for AGA and programs, mailing lists for consultations, council/region numbers, lists, statistics and more)
- » Communicates directly with clients (applicants, Citizens, harvesters and others) to provide efficient, accountable and helpful service.

Further, in support of the Métis Nation's Aboriginal and treaty rights, recognized and affirmed under Section 35 of the Constitution Act, 1982, the MNO Registry helps to identify and register MNO Harvesters in Ontario. As such, the MNO Registry also:

- » Processes harvesting applications and renewals
- » Issues Harvester Certificates
- » Identifies Citizens' harvesting areas
- » Maintains and updates harvester files
- » Maintains harvester lists
- » Communicates with Captains of the Hunt (COTH) and supports Chief and Deputy COTH

Finally, the MNO Registry reviews and assesses new Verified Métis Family Line (VMFL) research requests. The MNO Registrar is responsible for reviewing and approving VMFL research and reports, per the MNO Registry Policy for Identifying and Documenting Verified Métis Family Lines for Issuing Harvesters Certificates to Citizens.

APPLICATION PROCESSING

Between June 1, 2022 and May 31, 2023, the MNO Registry:

- » Processed over 4,000 Citizenship applications (and reassessed additional documents sent for more than 1,650 of these applications)
- » Approved 3,156 new MNO citizens
- » Processed 1,202 Harvester Applications
- » Approved 588 new MNO Harvesters
- » Provided more than 19,816 citizen checks for MNO Programs and Services (to confirm citizenship prior to funding and for housing census), Special Assembly and AGA
- » Created 342 lists for Voting, Council Elections, and Community Consultants
- » Mailed more than 12,355 letters to applicants, citizens, and harvesters

Since April 2022, the MNO Registry has worked directly with Saskatchewan and Alberta Vital Statistics to expedite and reduce the cost of ordering documents for MNO applicants and citizens. This year the Registry began working directly with Manitoba and Alberta Post Adoption Registries and Children's Aid Societies to help applicants access confidential adoption records for their files.

MOBILE REGISTRIES

The MNO Registry visited all regions last year via Mobile Registries. In June 2022, the branch visited Region 7, including Barrie, Owen Sound and the Georgian Bay Rendezvous, and participated in the Métis Heritage Festival in Thunder Bay. In August 2022, they travelled to London, Kitchener and Thorold and attended the MNO's Annual General Assembly in Toronto. They visited Haileybury, Timmins, and Cochrane in Region 3 in September. The team visited Mattawa, North Bay and Sudbury in Region 5 in October. They then capped off 2022 in Regions 6 and 8, travelling to Kingston, Peterborough and Oshawa in November to help Citizens and applicants fill in forms and update files. In January 2023, the MNO Registry conducted a two-day mobile registry at the Ottawa office. Finally, in March 2023, the Mobile Registry team travelled to Dryden and Kenora to help Citizens and applicants with file questions and forms.



WORKSHOPS AND PRESENTATIONS

MNO Registry has provided multiple presentations and workshops to different MNO departments or groups on:

- » How to apply for Citizenship and Harvesting
- » Understanding Registry resources and services
- » Contact information updates

RIGHTS, RESEARCH *and* POLICY

The Rights, Research and Policy Branch strives toward advancing coordinated approaches to rights, research, policy initiatives, while at the same time implementing strategies and processes for effective communication about policy, research and Métis rights related activities. The Rights, Research and Policy Branch focussed on several initiatives during the reporting period:

RIGHTS

Registry Review: Supported the implementation of MNO's response to the Registry Review including Plebiscite logistics and community information sessions. Under the guidance of the Chief Electoral Officer, facilitated the Plebiscite process over an 82-day period with a total 8,270 MNO cast ballots, the largest voter turnout the MNO has ever had in its 30+ year history.

UNDRIP: Supported MNO's work in helping Canada develop its Action Plan for the implementation of the United Nations Declaration on the Rights of Indigenous Peoples. Engaged MNO citizens and communities to identify Métis-specific priorities by conducting ten leadership engagement sessions, a focus-group workshop, a citizen on-line survey and a dedicated UNDRIP email for questions.

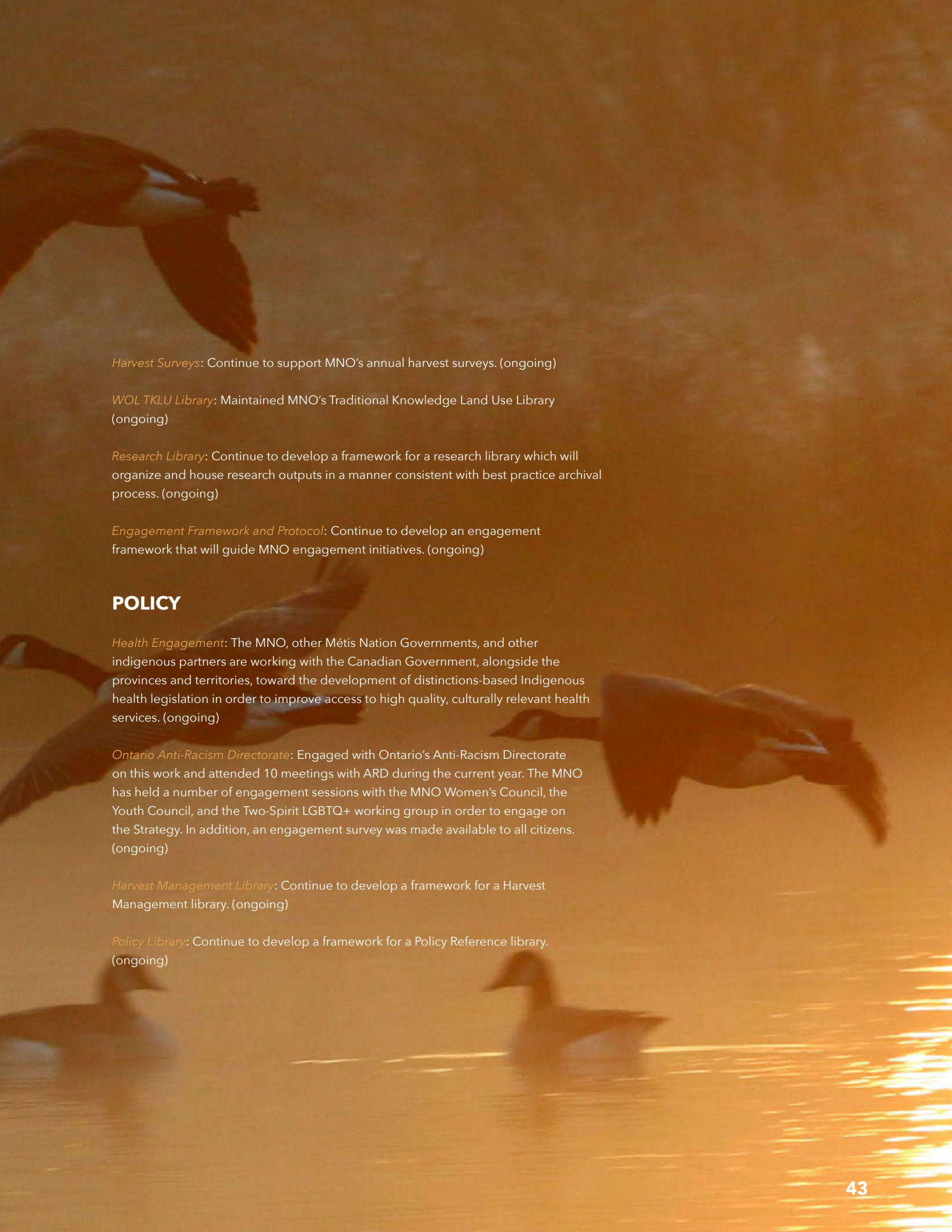
Harvesting and COTH Support: Continued to support MNO's harvest management system and the work of the COTH. Worked with MNRF through a bi-lateral process, known as the Policy Dialogue Table, to identify priority issues and build collaborative approaches to address them. (ongoing)

Resource Revenue Sharing: Supported work to advance negotiations with Ontario regarding resource revenue sharing (ongoing).

RESEARCH

Residential Schools - Indigenous Affairs Ontario (IAO) and National Indigenous Brotherhood Trust Fund (NIB): Engaged the services of Know History to conduct background research on the Métis experience in Ontario which consisted of a thorough secondary source review and a preliminary archival review of publicly available collections. (ongoing)

Oral History / telling our Stories: Continue working with communities to initiate research focused on oral history/telling (ongoing).



Harvest Surveys: Continue to support MNO's annual harvest surveys. (ongoing)

WOL TKLU Library: Maintained MNO's Traditional Knowledge Land Use Library (ongoing)

Research Library: Continue to develop a framework for a research library which will organize and house research outputs in a manner consistent with best practice archival process. (ongoing)

Engagement Framework and Protocol: Continue to develop an engagement framework that will guide MNO engagement initiatives. (ongoing)

POLICY

Health Engagement: The MNO, other Métis Nation Governments, and other indigenous partners are working with the Canadian Government, alongside the provinces and territories, toward the development of distinctions-based Indigenous health legislation in order to improve access to high quality, culturally relevant health services. (ongoing)

Ontario Anti-Racism Directorate: Engaged with Ontario's Anti-Racism Directorate on this work and attended 10 meetings with ARD during the current year. The MNO has held a number of engagement sessions with the MNO Women's Council, the Youth Council, and the Two-Spirit LGBTQ+ working group in order to engage on the Strategy. In addition, an engagement survey was made available to all citizens. (ongoing)

Harvest Management Library: Continue to develop a framework for a Harvest Management library. (ongoing)

Policy Library: Continue to develop a framework for a Policy Reference library. (ongoing)



CORE SERVICES

INFORMATION AND COMMUNICATIONS TECHNOLOGY

The MNO Information and Communications and Technology (ICT) supports all the MNO branches in their efforts to deliver all aspects of the MNO Statement of Prime Purpose.

The ICT is directly responsible for the deployment, maintenance and support of 14 virtual servers, 35+ VPN-connected remote location-based secure firewall routers and switches, 425+ users and their associated desktop and laptop computers and software and security, 40+ printing and scanning devices, 9.5 Terabytes of data backup, 400+ cell and smartphones and the vast array of software, hardware and security technologies used by the MNO on a daily basis.

Highlights

- » The MNO helpdesk received over 6,500 emails and roughly 3,400 phone support requests. Each request represents an issue that could take five minutes to five hours to five days to resolve. .
- » OHATS currently serves 21 MNO programs and contains over 20,000 unique client files.
- » ICT continued to support the OHATS portion of the online COVID-19 Relief Application webpage and the Métis Entrepreneur Micro-Grant Application webpage until completion and all corresponding data has been archived for long-term storage.
- » ICT has installed two new SonicWall NSA 3700 primary and secondary routers to improve data centre server connections to the regional offices and network security and VPN performance for remote staff connections to the MNO network and servers.

- » ICT is in the final stages of assisting the H&W Elders Outreach program with installing and configuring "Zoom Room" portable Zoom conferencing equipment in MNO offices.
- » ICT welcomed their staff intern into a full-time position.
- » ICT assisted facilities with location changes and infrastructure modifications in Brantford, Kitchener, Midland, Napanee, Oshawa and Owen Sound offices, including a network redesign of the Ottawa Head Office.
- » ICT assisted with the in-person AGA 2022, including new technology to allow citizens' virtual attendance via Zoom as well as the ability to approach the floor virtually with questions or comments.
- » ICT, working with finance, has completed a Sync.com infrastructure for secure document sharing between councils and finance.

HUMAN RESOURCES

The MNO Human Resources (HR) function touches everyone in the MNO. Their mission is to truly enhance the employee experience. At the forefront, HR initiatives focus on resolving challenges, finding opportunities to support employees and leveraging effective change-management strategies to bring the MNO closer to becoming an employer of choice with every passing year.

The HR team is directly responsible for the employee lifecycle, supporting from the idea of a position to its creation, fulfilment, performance management and, ultimately, succession. With almost 450 clients and upwards of 200 e-mails and 35+ calls/meetings per day, MNO HR are business partners, employee relations managers, legal references, recruiters, risk mitigators, talent managers and much more.

The modern HR team has moved beyond the legacy responsibilities of payroll and benefits administration, severance handling and postretirement relations. Now it encompasses designing strategies to acquire the right



employees, ensure employee retention by addressing their challenges, manage employee separation, handle compliance and legal issues and stay on top of the HR industry trends.

MNO HR works as a service to minimize the hidden expenses of turnover, low productivity and morale. Most noticeably, they minimize costly legal expenses by providing valuable feedback on AODA, OHSA, ESA and OHRC matters, ensuring the MNO operates in the organization's best interests.

Highlights

- » Successful recruitment of new HR Director to provide vision to the HR Branch.
- » Successful recruitment of new HR Coordinator to improve capacity and support a growing client base
- » Completed and presented the results of the MNO's second employee engagement survey with marked increases over the 2019 results, informing new strategies for 2023-2024
- » Supported the recruitment of over 100 employees, screening thousands of applications
- » Kept the MNO legislatively up-to-date with new Policies regarding disconnecting from work, electronic monitoring, Naloxone, COVID-19 and further updates to MNO's occupational health and safety policies
- » Improved the employee onboarding process through the use of new software in partnership with Ceridian Dayforce

COMMUNICATIONS

The MNO Communications Branch is dedicated to informing Métis communities in Ontario through compelling and respectful communications.

The Communications Branch coordinates and manages all communication initiatives, offering guidance and creating various products to enhance awareness and understanding of the MNO among MNO citizens, stakeholders and the

general public.

Our responsibilities extend to both internal and external audiences, encompassing a diverse range of tasks, including:

- » Identity management and branding
- » Design and creative direction for all MNO publications and multimedia materials
- » Management of MNO's social media platforms
- » Regular updates and maintenance of the MNO website
- » Monitoring media coverage and handling media relations
- » Production of the Métis Voyageur publication
- » Video production services

In response to the ever-evolving communications landscape, the branch has embraced social media as a powerful tool for promoting MNO programs and services. Utilizing platforms such as Facebook, Twitter and Instagram has proven effective in reaching the MNO's target audience. Facebook Live has allowed us to cover various MNO events, including online Town Halls, supported by MNO leadership and open to all citizens. The branch has also organized live broadcasts of Louis Riel Day ceremonies at Queen's Park in Toronto and live streams of the MNO Annual General Assembly, garnering widespread engagement and participation.

Highlights

- » Successfully completing this Annual Report
- » Assembling hardcopy and virtual delegates kits for the Annual General Assembly
- » Partnering with Canadian Geographic for a feature magazine story
- » Coverage of numerous MNO events throughout the year that has captured the essence of the MNO's achievements

The Communications Branch remains committed to ensuring that our communications reflect the values and aspirations of our vibrant community.



RESEARCH PRIORITIES

The MNO has invested in a data and research partnership with ICES, a not-for-profit research institute in Ontario. This partnership included developing a data governance and sharing agreement implemented in 2016 and funding three ICES staff members to be fully seconded to work on MNO-driven data and research projects. The goal of the partnership is to support the information needs of the MNO. To date, this has included:

- » Monitoring the health, wellbeing and housing needs of MNO Citizens
- » Applying for competitive research funding to support MNO research priorities
- » Capacity building for undergraduate and graduate students interested in Métis health

Highlights

- » \$800,000 awarded from the Canadian Institutes for Health Research and \$167,000 from Making the Shift, a member of the Networks of Centres of Excellence Canada Program
- » Five graduate student practicums supported and one undergraduate honours thesis
- » Three presentations at national scientific conferences
- » One community report was published, and two scientific manuscripts were submitted for peer-review publication

Spotlight: One of the funded research projects was led by two MNO citizen youth scholars (Abigail Simms and Sabastian Koprach) in collaboration with the MNO Youth Council and the Healing & Wellness Branch. The project uses a Métis methodology called keeoukaywin (the visiting way) and a population-based survey to understand the health priorities of MNO youth and how they want their voices represented in health research. The findings from this study will inform youth-specific health research priorities, program planning and service provision for the MNO.

ECONOMIC DEVELOPMENT

Economic development activities at the MNO were reinstated in 2023 to support and facilitate initiatives for economic prosperity and growth for MNO citizens. This undertaking is being done with three foundations in mind: leadership, capacity building and partnership creation. The goal is to create a balanced approach—one part centred on tracking employment and contractual commitments in Impact Benefit Agreements and the other on initiating activities to support Métis-owned business enterprises.

To ensure sustainability and consistency, economic development activities will be flexible, responsive and inclusive of local, regional and provincial needs and benefit all MNO citizens in Ontario. Furthermore, we aim to communicate economic opportunities by developing and maintaining a business directory. And lastly, we will foster mutually beneficial partnerships with governments, private and public sector organizations, businesses and other Indigenous organizations.

- » Hiring a dedicated Economic Development Officer to pursue Economic Development's stated goals and objectives.
- » Procured a consulting firm to assist with developing an Economic Sustainability Framework for participating regions, identifying barriers faced by Métis businesses and recommending solutions with opportunities in public sector procurement.
- » Participation in sector forums with the Métis National Council to provide input and guidance in developing a Draft Economic Development Sub-Accord with Canada and advocate for Métis participation in projects led by the federal ministries.
- » Support the Economic Development Working Group to provide guidance and strategic advice on related policies, procedures and initiatives.





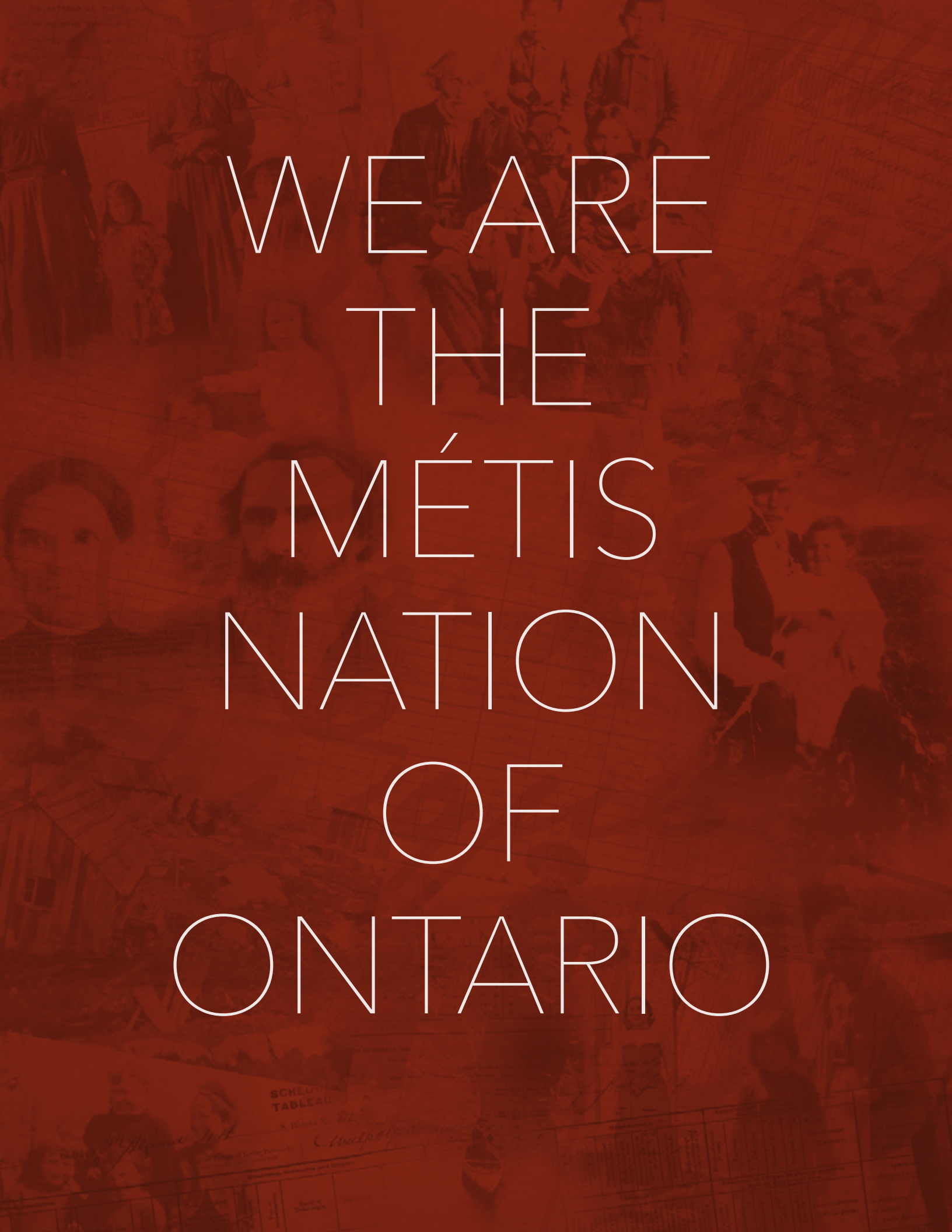
MNO CULTURAL COMMISSION

In January 2021, the PCMNO appointed a new Board of Directors for the Métis Nation of Ontario Cultural Commission (MNOCC). Since that time, the Board of Directors has undertaken the process of updating, reviewing and modernizing the MNOCC. This includes updating corporate bylaws and financial policies, nominating a nine member interim Board of Directors, appointed for a three-year term, and creating a short-term workplan. This work has been done with the guidance of Gowling WLG.

The MNOCC was created to provide the MNO with a vehicle for charitable enterprises, with an overall mission to preserve and promote Métis history, values, tradition and pride in Métis arts, culture and heritage. As a registered charity, the MNOCC can function as a fund-raising tool and can issue tax receipts

Highlights

- » Participated in 7 Board meetings and 1 Strategic Planning session
- » Reviewed and recommended to the PCMNO the approval of revised MNOCC Bylaws, Articles of Amendment and Restated Articles of Incorporation
- » Application submitted and funding received from the National Indian Brotherhood Trust Fund to establish a foundation of research on the Métis residential and day school experience and develop and distribute promotional and educational resources
- » There were various small grants awarded to individual community council applications that encompass programs for seniors, Métis residential school experience and environmental projects
- » Development of an Appraisal Committee Terms of Reference and appointment of Appraisal Committee members
- » Participating in a strategic planning process that led to the development of Strategic Plan and Workplan to guide the work of the interim Board of Directors and New Board of Directors
- » Lead development and direction of the new MNOCC website: <https://www.mnocc.ca>
- » Donations are now accepted via the website <https://www.mnocc.ca/donate-now/> where a donation receipt will be generated
- » Overseeing the development of MNOCC policies



WE ARE THE MÉTIS NATION OF ONTARIO