

# Métis Nation of Ontario

**DATE:** July 16, 2024

**TO:** Métis Nation of Ontario (MNO) Citizens, Community Councils and the Provisional Council of the MNO (PCMNO)

**FROM:** Hank Rowlinson, MNO Chair

**SUBJECT:** Proposed 2024 MNO Annual General Assembly (AGA) Special Business Resolutions

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Attached are all the proposed 2024 MNO AGA Special Business Resolutions received by the MNO on or prior to the deadline previously posted.

The resolutions will be forwarded to the Resolutions Committee, which will be appointed at the beginning of the 2024 MNO AGA pursuant to MNO Policy #2011-002 (Process for Conducting Ordinary and Special Resolutions at a General Assembly).

Consistent with MNO Policy #2011-002, the Resolutions Committee will determine whether these proposed Special Business Resolutions are in compliance with the policy set by previous MNO AGAs and can therefore be brought to the floor of the Assembly for a vote.

Proposed 2024 MNO AGA Special Business Resolutions  
Listed in the Order Received

Resolution #	Title	Date Received
24-AGA-01	<p>“To Accept the MNO Two-Spirit Council Community Charter”  <i>Moved by Diane Kilby / Seconded by Charlotte Hunter Louttit-Kijekijik &amp; Lindsay Rogers</i></p>	240711
24-AGA-02	<p>“Special Resolution to Amend MNO Electoral Code: Part B Community Council Electoral Code s.B7.3”  <i>Moved by Shannon Beagan, Susan Mason &amp; Verna Porter-Brunelle / Seconded by Darlene Lent, Eugene Boucher, Tony Muscat &amp; Greg Garatt</i></p>	240712
24-AGA-03	<p>“Special Resolution on Awareness of the MNO Harvesting Policy and Metis Harvesting Practices”  <i>Moved by Steve Gjos / Seconded by Andre Lefebvre</i></p>	240712
24-AGA-04	<p>“Special Resolution on MNO Human Resource Policy”  <i>Moved by James DeRoches &amp; Pasquale Gasparro / Seconded by Samantha Brabant, Collette Lamonday &amp; Makenzie Simmons</i></p>	240712
24-AGA-05	<p>“Special Resolution to Amend MNO Policy #2011-002 Process for Conducting Ordinary and Special Resolutions at a General Assembly”  <i>Moved by Sharon Cadeau / Seconded by Jo Anne Young</i></p>	240712

**Special Business Resolution #****Title: To Accept the MNO Two-Spirit Council Community Charter****Mover: Diane Kilby (citizen no. 16-634030)****Seconder: Charlotte Hunter Louttit-Kijekijik (citizen no. 05-2386) and Lindsay Rogers (citizen no. 20-943020)****Submitted: July 11, 2024**

WHEREAS Two-Spirit and LGBTQ+ Métis people contribute greatly to our Métis Nation;

AND WHEREAS the MNO wishes to promote and foster community development within the Métis Nation;

AND WHEREAS Two-Spirit and LGBTQ+ Métis people have historically been valued for their distinctive responsibilities and roles within our communities and have had these roles devalued and diminished through the process of colonization;

AND WHEREAS various levels of Métis governments have identified Two-Spirit and LGBTQ+ people as a “respected community within a community” and identify Two-Spirit and LGBTQ+ rights as a high priority;

AND WHEREAS the Métis Nation of Ontario’s Statement of Prime Purpose indicates that the MNO will commit to “improved health and wellness of the individual, the family and the whole Metis community”;

AND WHEREAS the Two-Spirit/LGBTQ+ Working Group, established in 2016, has gathered extensive input from the Two-Spirit and LGBTQ+ community in relation to appropriate governing structures;

AND WHEREAS the need has been expressed for a formally recognized Métis Nation of Ontario Two-Spirit/LGBTQ+ Council with regional representation;

AND WHEREAS it has been expressed that the structure of this council will include one elected representative from every region, one elected president, one elected chair, and one appointed Two-Spirit/LGBTQ Senator;

AND WHEREAS the electors of this MNO Two-Spirit Council will be self-identified Two-Spirit and LGBTQ+ Métis citizens;

AND WHEREAS the interim council plays a critical role in supporting the unique cultural, spiritual, health and social needs of Two-Spirit/LGBTQ+ people within the MNO;

AND WHEREAS Two-Spirit and LGBTQ+ people continue to face discrimination and prejudice and remain at higher risk of serious mental health challenges and suicide;

AND WHEREAS many Métis citizens actively practice allyship by reclaiming the Métis tradition of creating space for Two-Spirit and LGBTQ+ within cultural, political and social contexts;

AND WHEREAS over the course of two years the Interim Two-Spirit Council has repeatedly tried to have its Community Charter reviewed and voted on by PCMNO;

AND WHEREAS the Interim Council does not see PCMNO fulfilling its obligation as set out by the general assembly in 2022 when they were directed to assist the Interim Two-Spirit Council to “develop and sign” a Community Charter agreement;

THEREFORE BE IT RESOLVED that the Community Charter developed in 2022 and the council structure be approved by the assembly to ensure that the Two-Spirit Council can hold legitimate elections and take its rightful place alongside other councils within the Métis Nation of Ontario.

**Special Resolution to Amend MNO Electoral Code: Part B  
Community Council Electoral Code s.B7.3**

Whereas the Metis Nation of Ontario (MNO) Statement of Prime Purpose states that We, the Metis Nation, have the inherent right of self-determination and self-government;

And Whereas the rules and procedures governing Community Council Elections are set out in both the Metis Nation of Ontario Electoral Code: Part A, and the Metis Nation of Ontario Electoral Code: Part B Community Council Electoral Code;

And Whereas Article B7.3 of the MNO Electoral Code: Part B Community Council Electoral Code currently reads:

A citizen of the MNO is eligible to be a candidate if on the day his or her nomination papers are filed, he or she:

- a. is sixteen (16) years of age;
- b. is ordinarily resident in the Community Council's geographic territory;
- c. does not currently have his/her rights and privileges suspended by notice in writing;
- d. is verified according to the process set out by the Registrar as amended from time to time;
- e. has not been convicted of an indictable offence within the five (5) years prior to the election date;
- f. has not been convicted of corrupt practice, accepting a bribe, dishonesty or malfeasance in relation to an election within the five (5) years prior to the election date;
- g. if seeking to be a youth representative on the Community Council is twenty-six (26) years of age or younger on the day of the election;
- h. if seeking to be a women's representative on the Community Council is female;
- i. if seeking to be a Senator on the community council is fifty-five (55) years of age or older on the day of the elections; and

And Whereas there is a need to ensure the efforts made by a Community Council, to remove a member from the Community Council through s.27 and s.28, is effective in upholding the Metis Nation of Ontario Community Code;

And Whereas there is no existing mechanism to prevent Community Council members who have been removed from their Community Council from running in the subsequent Community Council elections;

THEREFORE BE IT RESOLVED that Article B7.3 of the MNO Electoral Code: Part B Community Council Electoral Code be amended with an additional subsection "j" to read:



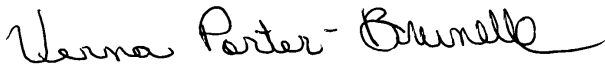
"j. has not been removed from a Community Council through the processes as set out by the relevant clauses in the Community Council's Code (s.27 and s.28) for reasons of having been found to be in violation of MNO's governance documents or Code of Conduct, or resigns while the Community Council is in the process of s.27 and s.28 removal for reasons of having been found to be in violation of MNO's governance documents or Code of Conduct, within the five (5) years prior to the new election date. For further certainty, a citizen is ineligible to run for the Community Council election for five (5) years following their removal or resignation to avoid removal from Community Council."

FURTHER BE IT RESOLVED that Article B7.3 of the MNO Electoral Code shall read in full:


A citizen of the MNO is eligible to be a candidate if on the day his or her nomination papers are filed, he or she:

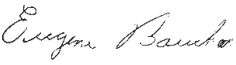
- a. is sixteen (16) years of age;
- b. is ordinarily resident in the Community Council’s geographic territory;
- c. does not currently have his/her rights and privileges suspended by notice in writing;
- d. is verified according to the process set out by the Registrar as amended from time to time;
- e. has not been convicted of an indictable offence within the five (5) years prior to the election date;
- f. has not been convicted of corrupt practice, accepting a bribe, dishonesty or malfeasance in relation to an election within the five (5) years prior to the election date;
- g. if seeking to be a youth representative on the Community Council is twenty-six (26) years of age or younger on the day of the election;
- h. if seeking to be a women’s representative on the Community Council is female;
- i. if seeking to be a Senator on the community council is fifty-five (55) years of age or older on the day of the elections; and
- j. **has not been removed from a Community Council through the processes as set out by the relevant clauses in the Community Council’s Code (s.27 and s.28) for reasons of having been found to be in violation of MNO’s governance documents or Code of Conduct, or resigns while the Community Council is in the process of s.27 and s.28 removal for reasons of having been found to be in violation of MNO’s governance documents or Code of Conduct, within the five (5) years prior to the new election date. For further certainty, a citizen is ineligible to run for the Community Council election for five (5) years following their removal or resignation to avoid removal from Community Council.”**

**Movers:**


Shannon Beagan	22-197950	
Name	MNO Citizenship Number	Signature
Susan Mason	02-3200	
Name	MNO Citizenship Number	Signature
Verna Porter-Brunelle	94-0929	
Name	MNO Citizenship Number	Signature

**Seconders:**

Darlene Lent	12-477420	
Name	MNO Citizenship Number	Signature

Eugene Boucher	08-1190	
Name	MNO Citizenship Number	Signature

Tony Muscat	09-108020	
Name	MNO Citizenship Number	

Greg Garatt	99-5884	
Name	MNO Citizenship Number	Signature

Special Resolution on MNO Human Resource Policy

WHEREAS the people of the Métis Nation of Ontario see fit to strengthen our Nation and the administration of our Nation as the opportunity to do so arises;


AND WHEREAS it is preferable to prioritize MNO Citizens in the MNO hiring process. Each permanent employment opportunity the MNO sees fit to post is a potential opportunity for an MNO citizen to gain employment, improve their economic position and to serve the MNO provided they are qualified to do so;


AND FINALLY WHEREAS the Province of Ontario has a long established process of prioritizing and evaluating an Internal applicant pool before considering external applicants, there is a clear and proximal model precedent to guide us in establishing a parallel policy applicable the MNO;

THEREFORE BE IT RESOLVED that the 31st Annual General Assembly of the Métis Nation of Ontario directs that MNO POLICY NO. 1.090: INTERNAL / EXTERNAL JOB POSTINGS be revised as follows and brought into force before the first day of the 32nd MNO AGA:


"All permanent employment positions are subject to competition, and are open to all qualified applicants. The MNO deems all duly registered MNO citizens and current MNO employees to be the entire internal pool of potential applicants (the 'internal pool') for the purposes of administering to all permanent employment opportunities. The internal pool shall be given exclusive priority notice of and the exclusive opportunity to apply for any permanent employment opportunities. The opportunity to apply shall be available for no less than twenty (20) days from the date notice is given to the internal pool. Posting of the internal employment opportunity on the MNO website shall be considered sufficient notice for the purposes of this policy. All applicants from the internal pool who apply during the twenty (20) day exclusive timeframe shall be evaluated in a hiring process reserved exclusively for them. Demonstrated skills may be accepted as qualifications in lieu of formal education as determined on a case by case basis by the personnel responsible for making the hiring decision. In the event that the internal hiring process for a given employment opportunity does not conclude with a hire from the internal pool of applicants, an open external hiring process may begin without the policy limitations listed above. People from the internal pool may still apply to and be considered for permanent employment positions during the external hiring process. A role can be temporarily filled through an acting role for up to six (6) months, with one extension, for a total of up to twelve (12) months. Current employees may apply for a posted position on a confidential basis. In instances where internal and external employees are competing in an external hiring process, and where all other factors are equal or close (a scoring difference of 10% or less), preference is given to an internal applicant. Applicants holding current elected positions within the Métis Nation of Ontario may apply to either internal or external permanent employment opportunities, but must resign prior to accepting any paid position."

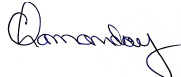
Moved by:


James DesRoches, MNO# 13-091720, signed: 


Pasquale (Pat) Gasparro, MNO# 20-925050, signed: 

Seconded by:

Samantha Brabant, MNO# 13-821810, signed: 

Collette Lamonday, MNO# 21-566650, signed: 

Makenzie Simmons, MNO# 21-636250, signed: 

Pasquale (Pat) Gasparro, MNO# 20-925050, signed: 

## Special Resolution on Awareness of the *MNO Harvesting Policy* and Métis Harvesting Practices

**WHEREAS** the MNO adopted the *MNO Harvesting Policy* to regulate the harvesting activities of its citizens, including through the issuance of Harvesters Cards (also referred to as Harvester Certificates) to eligible citizens;

**AND WHEREAS** MNO citizens seeking to exercise s. 35 harvesting rights have a responsibility to properly understand those collective rights and, as such, it is important that they have awareness of the *MNO Harvesting Policy* and Métis harvesting practices;

**AND WHEREAS** in January 2024, the Captains of the Hunt met to discuss how best the MNO— as their Métis government—can support MNO harvesters in this regard;

**AND WHEREAS** under the *MNO Harvesting Policy*, the Captains of the Hunt have the authority to manage and administer the Métis harvest within their respective regions, and the Chief Captain of the Hunt is responsible for overseeing the “overall management of the Métis harvest within the Province of Ontario” (ss. 2.1(b), 3.5, 6.1, 6.4);

**THEREFORE BE IT RESOLVED** that the 2024 MNO AGA directs that:

1. section 4.2 of the *MNO Harvesting Policy* be amended to change clause (c) and add clause (d) to now read as follows:
  - c) that he or she is Métis within the definition in 2.1(d)(i); and
  - d) that they have awareness of this *MNO Harvesting Policy* and Métis harvesting practices, in a manner as may be determined by, and at the discretion of, the Captains of the Hunt in consultation with the Chief Captain of the Hunt, from time to time.
2. section 4.6 of the *MNO Harvesting Policy* be amended to change clauses (c) and (d), as well as add clause (e) to now read as follows:
  - c) on request give permission to the Conservation Officer to speak to the Captain of the Hunt or MNO about all aspects of an incident; ~~and~~
  - d) if charged with an offence, report the charge and provide a copy of the summons and/or information to his or her Captain of the Hunt as soon as possible upon receipt of that summons and/or information; ~~and~~
  - e) if determined by their Captain of the Hunt that awareness of this *MNO Harvesting Policy* and Métis harvesting practices is necessary, completion of an education and training program as may be determined by, and at the discretion of, the Captains of the Hunt in consultation with the Chief Captain of the Hunt, from time to time.

3. section 26 of the *MNO Registry Policy Guidelines* be amended to change clause (b) and add clause (c) to now read as follows:

b. if the applicant intends to use firearms or a bow in the Métis harvest, he or she must demonstrate sufficient knowledge of firearms or bow hunting safety or completion of a firearms safety course; **and**

c. **that they have awareness of the *MNO Harvesting Policy* and Métis harvesting practices in a manner as may be determined by, and at the discretion of, the Captains of the Hunt in consultation with the Chief Captain of the Hunt, from time to time.**

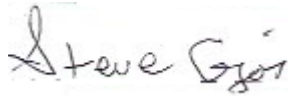
**Mover:**

**Steve Gjos**

Name

11-386320

MNO Citizenship Number



Signature

**Seconder:**

**Andre Lefebvre**

Name

94-0956

MNO Citizenship Number



Signature

## **Special Resolution to Amend MNO Policy #2011-002 Process for Conducting Ordinary and Special Resolutions at a General Assembly**

**WHEREAS** the Métis Nation of Ontario (“MNO”) wishes to clarify the process for conducting ordinary and special resolutions at the Annual General Assembly (“AGA”), specifically, the appointment, and composition, and term of the resolutions committee; and

**WHEREAS** MNO Policy #2011-002, Process for Conducting Ordinary and Special Resolutions at a General Assembly (the “Resolutions Policy”) sets out the requirements for ordinary and special resolutions, as well as the requirement to appoint a resolution committee at the start of each AGA; and

**WHEREAS** the Resolutions Policy does not include a term for the resolutions committee, nor a process to appoint a Chair of the resolutions committee; and

**WHEREAS** the Resolutions Policy requires that special resolutions be submitted to the MNO 35 days prior to the start of the AGA, in order to provide ample time to review these proposed special resolutions for compliance with the Resolutions Policy prior to the beginning of the AGA; and

**WHEREAS** the appointment of the resolutions committee at the start of the AGA does not provide much time to carefully review all proposed special resolutions, as well as to review all proposed ordinary resolutions and carry out other responsibilities of the resolutions committee; and

**WHEREAS** the MNO wishes to use the time between the submission of proposed special resolutions and the start of the AGA to review proposed special resolutions, and to provide for greater continuity to the resolutions committee given its important work; and

**WHEREAS** the current Special Business Resolutions Policy under Process #4 reads

”At the beginning of the general assembly, a resolutions committee shall be established. The resolutions committee shall include three (3) MNO citizens selected by the general assembly, along with the MNO’s legal counsel. The resolutions committee shall also be supported by the MNO’s administration, as required. The resolutions committee has the authority to review the proposed special resolutions to ensure they are in a form that is consistent with this policy. Only those resolutions that are in compliance with this policy will be brought to the assembly floor by the resolutions committee to be voted on by the assembly. At least one of the identified movers and seconders for each special resolution must be in attendance at the general assembly to act as the mover and seconder when the special resolution is brought to the floor. The resolutions committee cannot amend special resolutions in order to make them compliant with the policy. If a special resolution does not refer to a specific clause and propose specific wording, it will not be put forward to the annual general assembly for consideration.”

**WHEREAS** this requires an amendment to the Resolutions Policy/ Process #4 to provide that:

- A resolutions committee be appointed at an AGA, to sit until the next resolutions committee is appointed at the following year's AGA;
- The resolutions committee be appointed the year prior will review proposed special resolutions prior to the start of the subsequent AGA and make determinations on their eligibility to be brought forward to the AGA;
- The MNO citizens appoint the Chair to sit for two consecutive years to provide continuity to the resolutions committee; and

**WHEREAS** the MNO desires to implement a transparent process for the appointment of the Chair of the resolutions committee, which requires an amendment to the Resolutions Policy/Process as it does not currently speak to this issue;

**THEREFORE, BE IT RESOLVED** that the 2024 MNO AGA approves the following amendments to MNO Policy #2011-002:

1. Process Section 4 is replaced with the following:

At the beginning of the Annual General Assembly (“AGA”), a resolutions committee shall be established. The resolutions committee will sit from the time it is selected until the appointment of the resolutions committee at the next AGA. The resolutions committee shall include three (3) MNO citizens selected by the AGA, along with the MNO's legal counsel.

One of the three (3) MNO citizens selected will be appointed to sit as the Chair of the resolutions committee, as decided by the resolutions committee, and this individual will sit on the resolutions committee, as the Chair, for two consecutive years. The resolutions committee shall also be supported by the MNO's administration, as required. The resolutions committee has the authority to review the proposed special resolutions to ensure they are in a form that is consistent with this policy.

This review of proposed special resolutions will occur prior to the start of the AGA by the resolutions committee that was selected in the previous year, and those decisions are final and bind the subsequently appointed resolutions committee, which is responsible for bringing them to the floor of the AGA for a vote. Only those proposed special resolutions that are compliant with this Policy will be brought to the floor by the resolutions committee to be voted on by the AGA. At least one of the identified movers and seconders for each special resolution must be in attendance at the AGA to act as the mover and seconder when the special resolution is brought to the floor.

The resolutions committee cannot amend special resolutions in order to make them compliant with the policy. If a special resolution does not refer to a specific

clause and proposed specific wording, it will not be put forward to the annual general assembly for consideration.

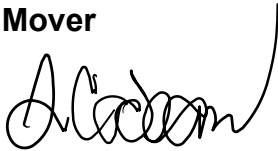
2. Section 5 is amended to add:

“The resolutions committee appointed at the AGA, is responsible to review all proposed ordinary resolutions at the AGA at which the resolutions committee was appointed for, to ensure compliance with this policy.”

after

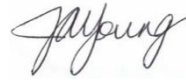
“The Resolutions Committee cannot entertain resolutions pertaining to internal and individual staffing and personnel issues.”

**Mover**



Name: Sharon Cadeau  
MNO Citizenship #: 01-9535

**Second**



Name: Jo Anne Young  
MNO Citizenship # 99-7064