



MNO Education & Training

# EMPLOYMENT & TRAINING

IMPACT  
REPORT  
**2025**

April 2024 - March 2025

Métis Nation  
of Ontario 

## WHAT WE DO

As the Employment & Training team, we are committed to supporting Métis citizens across Ontario in achieving their education and employment goals. Our programs serve Métis youth, adults, and families by reducing barriers, expanding access to training, and creating culturally grounded career opportunities. Through partnerships with employers, schools, and community organizations, we empower Métis people to succeed in school, enter the workforce, and build long-term career pathways. The programs outlined below reflect our commitment to lifelong learning and sustainable employment for Métis citizens. Our approach is responsive, inclusive, and guided by respect, self-determination, the strengths of the communities we serve, and a commitment to the well-being of the Métis Nation.

## EMPLOYMENT & TRAINING PROGRAMS

The Employment & Training programs offer Métis individuals access to skills training, post-secondary education funding, wage subsidies, and apprenticeship support. These main programs help our clients gain the education, certifications, and work experience needed to secure meaningful and sustainable employment. In addition, we offer tailored supports to meet individual career goals across diverse sectors.

"The future of vehicles is always changing, and this program gave me the knowledge and hands-on experience I needed to succeed in this unique and challenging trade. Thanks to MNO, I'm ready to move forward and grow even further in my Red Seal career."

## BY THE NUMBERS

**1458**

total clients assisted

**Breakdown:**

**1136**

clients assisted with **Skills Training**

**85**

clients assisted through our **Wage Subsidy Program**

**16**

clients participated in our **Summer Youth Program**

**1237**

total clients funded by our programs

**425**

clients gained employment with our support

**221**

students and families supported with education advocacy services

## EDUCATION SUPPORT ADVOCACY PROGRAM

Our Education Support Advocacy Program helps Métis students stay engaged in school and work toward graduation. Our Education Advocates support students and families in navigating the school system, including with Individualized Education Programs and transitions into post-secondary education. Through the Education Support Advocacy Program, older students may also receive one-time support funds for tutoring, travel, on-the-land credit programs, or school-related activities. Ultimately, this program seeks to keep students connected to learning and support them in achieving high school graduation.

"I don't know how I would have survived this past year and a half without our advocate. Her professionalism, knowledge of the education system, and empathy for our child were such a gift to us."

## ABOUT EDUCATION & TRAINING

The MNO began to offer training initiatives in 1996 with funding from the Métis Human Resources Development Agreement. Since then, the Education and Training Branch has grown and developed to include a comprehensive infrastructure that delivers a full range of programs. It supports the educational success of all Métis across Ontario, beginning in early learning, continuing through kindergarten to grade twelve, into adulthood through post-secondary education, and then into employment. We also work to retain and revitalize our languages, honour our culture and way of life, and provide ongoing learning outside formal education structures.

As a branch, we advocate for an inclusive education system by ensuring a Métis voice in education decisions, including developing education policies and programs within Ontario. Our expertise and investments are critical to educational outreach, resource development, education action plan development, and implementation through productive engagement with Provincial and Federal ministries. We continue to foster partnerships between communities and school boards, colleges, universities, the employment sector, and other key stakeholders to create a culture of lifelong learning within our communities. We are here to support those Métis learners, educators, job seekers, and citizens who engage within education systems.

We take pride in our culture and history, recognize and honour the Métis knowledge holders and senators who contribute to our way of life, teaching and learning opportunities, and take pride in our Métis languages. We look forward to sharing our traditions with future generations as we aspire to achieve our highest potential.

*Bryanna Scott-Kay*

**Dr. Bryanna Scott-Kay**  
Director, Education & Training Branch  
Métis Nation of Ontario



## ABOUT THE ET BRANCH SASH

One of the most prominent symbols of the Métis Nation is the brightly coloured, woven sash. Originally used for both practical purposes and cultural expression, the sash holds deep significance within Métis culture. The Education & Training Branch has introduced its own special sash, featuring colours representing the different teams and important ideologies.

**Light Green:** Early Learning & Child Care  
**Purple:** Kindergarten - Grade 12  
**Light Blue:** Post-Secondary Education  
**Yellow:** Métis Languages Initiatives  
**Red:** Employment & Training  
**Dark Green:** All E&T programs coming together to support a Métis person's lifelong learning journey  
**Dark Blue:** Métis inclusion in all learning environments

## EMPLOYMENT & TRAINING CONTACT US!

**Employment & Training Support:**  
E: [training@metisnation.org](mailto:training@metisnation.org)

**Education Support Advocacy:**  
E: [educationadvocacy@metisnation.org](mailto:educationadvocacy@metisnation.org)

Download the **MNO Education Hub** app to stay up to date with E&T programs!





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