



MNO Education & Training  
**EMPLOYMENT  
AND TRAINING**

**IMPACT  
REPORT  
2026**

April 2025 - March 2026

Métis Nation  
of Ontario 

## WHAT WE DO

As the Employment and Training team, we are committed to supporting Métis citizens across Ontario in achieving their education and employment goals. Our programs serve Métis youth, adults, and families by reducing barriers, expanding access to training, and creating culturally grounded career opportunities. Through partnerships with employers, schools, and community organizations, we empower Métis people to succeed in training, enter the workforce, and build long-term career pathways. The programs outlined below reflect our commitment to lifelong learning and sustainable employment for Métis citizens. Our approach is responsive, inclusive, and guided by respect, self-determination, the strengths of the communities we serve, and a commitment to the well-being of the Métis Nation.

## EMPLOYMENT AND TRAINING PROGRAMS

The Employment and Training support programs offer Métis individuals access to skills training, post-secondary education funding, wage subsidies, and apprenticeship support. These main programs help our clients gain the education, certifications, and work experience needed to secure meaningful and sustainable employment. In addition, we offer tailored supports to help individuals achieve their career goals across diverse sectors.

"This funding has allowed me to prioritize school work and graduating, rather than overworking and pushing myself to fund my own education. It has taken a lot of stress off my shoulders and helped me ease into my new learning environments without the fear of not being able to continue my education."

"The Summer Youth Program allowed me to turn my passion for learning into a career. I'm very grateful for everything and could not recommend it more highly to other Métis youth."

"Without the support of the MNO, I would not have been able to graduate on time or achieve the strong academic standing needed to pursue my goal."

"I want to thank the MNO for its financial support throughout my time in college. It made a huge difference. And of course, a special thank you for all your advice and guidance. I'm truly grateful for everything you've done to help me get here."

### EMPLOYMENT AND TRAINING

## BY THE NUMBERS

**1409**

total clients assisted

**573**

clients gained employment with our support

#### **Breakdown:**

**937**

clients assisted with **Skills Training**

**296**

clients assisted through our **targeted employment programs**

**176**

clients supported with our **Education Advocacy services**

"I am sincerely grateful for the funding support that allowed me to complete my certification. This certification is essential for working responsibly in my trade and for continued career advancement, yet the upfront cost was a major barrier. Receiving this funding enabled me to complete the course and strengthen my skills without financial strain. As a Métis tradesperson, this support means more than professional advancement; it represents empowerment, self-reliance, and the ability to build a strong future while contributing skilled, safety focused work to my community."

## EDUCATION SUPPORT ADVOCACY

The Education Support Advocacy Program helps Métis students stay engaged in school, navigate the school system with their families, work toward graduation, and transition into post-secondary education. Ultimately, this program aims to keep students connected to learning and support them in graduating from high school.

"This service has helped my family feel more confident navigating the school system, and both my children have benefited from the guidance and advocacy we received. The communication was consistent, the process was easy to follow, and the assistance with documents and school meetings made a big difference."

## ABOUT EDUCATION & TRAINING

The Métis Nation of Ontario (MNO) Statement of Prime Purpose has a key objective: to encourage academic and skills development and help citizens achieve their educational aspirations. Thirty years ago, the MNO established the Education & Training Branch to accomplish this, offering training initiatives funded by the Métis Human Resources Development Agreement. Since its inception in 1996, our branch has grown to include a comprehensive range of programs that support citizens throughout their educational journeys: from early learning through kindergarten to grade twelve, into adulthood through post-secondary education, and into employment and the job market. We also work to retain and revitalize our languages, honour our culture and way of life, and provide ongoing learning outside formal education structures.

While our mission remains the same, our distribution and implementation of education & training initiatives have changed dramatically since 1996: programs have become more accessible to citizens with the implementation of new technologies like the MNO Education Hub and Learn Michif-Français mobile apps, social media, online learning and training modules, and streamlined online program applications. While we continue to seek ways to modernize for our citizens by implementing new platforms and tools, we take great pride in being Métis and staying true to our cultural values and history.

*Bryanna Scott-Kay*

**Dr. Bryanna Scott-Kay**

Director, Education & Training Branch, MNO



## ABOUT THE ET BRANCH SASH

One of the most prominent symbols of the Métis Nation is the brightly coloured, woven sash. Originally used for both practical purposes and cultural expression, the sash holds deep significance within Métis culture. The Education & Training Branch has its own special sash, featuring colours representing the different teams and important ideologies.

**Light Green:** Early Learning & Child Care  
**Purple:** Kindergarten - Grade 12  
**Light Blue:** Post-Secondary Education  
**Yellow:** Métis Languages Initiatives  
**Red:** Employment & Training  
**Dark Green:** All E&T programs coming together to support a Métis person's lifelong learning journey  
**Dark Blue:** Métis inclusion in all learning environments

## EMPLOYMENT & TRAINING CONTACT US!

**E:** [training@metisnation.org](mailto:training@metisnation.org)  
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Download the **MNO Education Hub** app to stay up to date with E&T programs!





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